

Kawartha Lakes Community Safety and Well-Being Plan Advisory Committee

CSWBPC2021-02

Tuesday, June 8, 2021

Meeting Commencing at 2:00 PM - Electronic Participation Only

Human Services Boardroom

68 Lindsay Street North, Lindsay, Ontario

Members:

Mayor Andy Letham

Councillor Pat Dunn

Sheila Carron

Amanda Hamu

Marina Hodson

Jennifer Johnston

Jennifer McLauchlan

Mark Mitchell

Lynda Nydam

Pam Stuckless

Rod Sutherland

Tim Tatchell

This will be an electronic participation meeting and public access to Human Services Boardroom will not be available. If you wish to view the proceedings of this meeting please email Holly Russett at hrussett@kawarthalakes.ca to request electronic access through a Zoom invitation.

Accessible formats and communication supports are available upon request. The City of Kawartha Lakes is committed to accessibility for persons with disabilities. Please contact AgendaItems@kawarthalakes.ca if you have an accessible accommodation request.

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2.	Adoption of the Agenda	
3.	Declaration of Pecuniary Interest	
4.	Adoption of Minutes from the Previous Meeting	3 - 7
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7.1.	Email Correspondence received March 12, 2021 - From: Kawartha Art Gallery	16 - 18
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9.	Adjournment	

The Corporation of the City of Kawartha Lakes
Minutes
Community Safety and Well-Being Plan Advisory
Committee

CSWBPC2021-01
Monday, March 1, 2021
2:00 P.M.
Electronic Video Meeting

Members:
Mayor Andy Letham
Councillor Pat Dunn
Sheila Carron
Amanda Hamu
Marina Hodson
Jennifer Johnston
Jennifer McLauchlan
Mark Mitchell
Lynda Nydam
Pam Stuckless
Rod Sutherland
Tim Tatchell

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1. **Call to Order**

Mayor Letham called the meeting to order at 2:00 p.m.

Mayor Andy Letham, Councillor Pat Dunn, Chief Mark Mitchell, Rod Sutherland, Director Human Resources, Detachment Commander Tim Tatchell, Marina Hodson, Executive Director, Kawartha North Family Health Team, Lynda Nydam, Intensive Service Coordination, Children's Services Council, Pam Stuckless, Director of Health Promotion, Haliburton Kawartha Pine Ridge District Health Unit, Jennifer Johnston, Superintendent of Learning, Special Education, Equity and Indigenous Education, Trillium Lakelands District School Board, Amanda Hamu, Mental Health Lead, PVNC Catholic District School Board, Jennifer McLauchlan, Executive Director, Kawartha Haliburton Children's Aid Society, Sheila Carron, Registered Nurse, Ross Memorial Hospital were in attendance.

City Support Staff in attendance: Barb Condie, Accessibility Coordinator, Mark Pankhurst, Chief, Kawartha Lakes Fire Service, Brenda Stonehouse, Strategy and Innovation Specialist, Holly Russett, Executive Assistant Human Services.

1.1 CSWBPC2021-01.1.1

Appointment of Advisory Community Committee Members

CSWBPC2021-01

Moved By Councillor Dunn

Seconded By M. Mitchell

That the following Community Members be appointed to the Advisory Committee:

Marina Hodson, Executive Director, Kawartha North Family Health Team
Lynda Nydam, Intensive Service Coordination, Children's Services Council
Pam Stuckless, Director of Health Promotion, Haliburton Kawartha Pine Ridge District Health Unit

Jennifer Johnston, Superintendent of Learning, Special Education, Equity and Indigenous Education, Trillium Lakelands District School Board

Amanda Hamu, Mental Health Lead, PVNC Catholic District School Board

Jennifer McLauchlan, Executive Director, Kawartha Haliburton Children's Aid Society

Sheila Carron, Registered Nurse, Ross Memorial Hospital

1.2 CSWBPC2021-01.1.2

Appointment of Chair

CSWBPC2021-02

Moved By Councillor Dunn

Seconded By T. Tatchell

That Chief Mark Mitchell be appointed Committee Chair.

1.3 CSWBPC2021-01.1.3

Appointment of Vice-Chair

CSWBPC2021-003

Moved By Councillor Dunn

Seconded By R. Sutherland

That Detachment Commander Tim Tatchell be appointed Committee Vice-Chair.

2. Adoption of the Agenda

CSWBPC2021-004

Moved By Mayor Letham

Seconded By M. Hodson

That the March 1, 2021 Kawartha Lakes Community Safety and Well-Being Plan Advisory Committee agenda be adopted as circulated.

3. Declaration of Pecuniary Interest

None

4. New Business

Opening remarks from Chair Chief Mitchell around the tasks and the tight timelines ahead. Recognizing all the committee members as the leaders they are in their organizations and in Kawartha Lakes, collectively representing Education, Health, Mental Health, Community Services, Children and Youth, Policing and our elected Members of Council. This committee is being relied upon to deliver our Community Safety and Well-Being Plan.

4.1 CSWBPC2021-01.4.1

Roles and Responsibilities of the Community Safety and Well-Being Plan

Advisory Committee

Terms of Reference Review

Chair Chief Mitchell read aloud the Mission statement and reviewed the Terms of Reference with the Committee.

In reviewing the Planning Framework document, information collection and sharing was highlighted, as our success will be highly dependent on the quality of data and the information that we receive and share as a committee. Before developing our plan, we must paint a clear picture of what is happening in the community, identifying what the priorities are. Identifying what we know will help to accurately identify what we don't know. The framework document speaks to the importance of information sharing in each of the four planning areas. High level, aggregate and anonymous data will provide the information needed. The plan will only be as effective as the partnerships and multi-sector collaboration that exists among us.

Public engagement will be key to deliver a good plan. Being still largely restricted by the health related measures imposed around the pandemic, we may need to resort to alternative methods such as virtual town halls and surveys to deliver on this part.

This plan is about identifying our most critical risks through the citizens of Kawartha Lakes. We need to only take on the amount of risks that we have the resources and the capacity to address. This may require some difficult decisions on our part and require being up front with the community about what is realistic and achievable in our plan. The plan will be an evolving document, priorities and risks can change over time.

Collaboration of the community agencies working together will ensure that gaps in services are eliminated and that we leverage the strength of our combined partnerships.

Included in the plan are requirements to address elements of diversity. Kawartha Lakes is a welcoming community to newcomers and diversity.

Chair Chief Mitchell closed by expressing his thanks to everyone for taking on this endeavour and looking forward to working with everyone.

4.2 CSWBPC2021-01.4.2

Draft Project Plan

Brenda Stonehouse led an orientation session with the committee, starting with introductions by each participant. The Draft Project Planning Framework document circulated with the agenda was reviewed.

Committee was asked to share thoughts and ideas around community engagement timelines.

There will be communication to council asking for the deadline to be reconsidered as the committee continues to work to deliver a meaningful product.

A report or presentation will go to Council Committee of the Whole Meeting in June, updating the status of the plan.

Chair Chief Mitchell asked for suggestions of any other representation that should be on this committee. Councillor Dunn suggested a representative from Canadian Mental Health Association. Amanda Hamu suggested a representative from Women's Resources. Chair Chief Mitchell suggested representatives from FourCAST and Housing.

5. Round Table Discussion

Open to comments and suggestions to engage public in meaningful ways with the current pandemic situation.

Essential services, specifically the two school boards and Community Care, specific targeted links could be made through the education section. Harder to reach and isolated groups, rural access and no internet, reaching out through support services organizations like Community Care, targeted surveys through their Senior Groups. Not on-line but specific ask outs.

Economically disadvantaged may have a hard time participating in any type of discussion, seniors continue to have difficulty participating in electronic meetings, considered on going issues.

Could food banks distribute information when food is distributed. Paper pieces at Libraries and Service Centers.

Communication piece is well underway informing that we are doing a plan. Messaging needs to be clear and specific in asking for feedback.

Requested that Brenda collect from committee any available community data to help create a draft list of priority risk areas that overlap between different areas of responsibilities as a starting point.

6. Correspondence

7. Next Meeting Date

Doodle Polls will be sent out for dates end of March and April for half day meetings.

8. Adjournment

Meeting adjourned at 3:18 p.m.

Community Safety and Well-Being Plan Community Engagement Strategy

Objectives

- Raise awareness of the Kawartha Lakes Community Safety and Well-Being Plan among residents and stakeholders
- Inform residents and stakeholders of their role in the planning process
- Obtain feedback on concerns and feelings towards community safety and well-being issues in Kawartha Lakes
- Gather insight into potential service gaps that may need to be addressed

How we are going to Engage

Website page

There will be a dedicated page on the City's website at www.kawarthalakes.ca for the Community Safety and Well-Being Plan. This page will provide an overview of the Plan along with a link to Jump In, Kawartha Lakes where residents can provide their input.

Jump In, Kawartha Lakes Project Site

A project site on Jump In, Kawartha Lakes will be the main point for online engagement for this project. Sections will include:

- Overview
- FAQ
- Documents
- Timeline
- Survey
- Discussion Forum/ Ideas

Surveys

Surveys will be posted to the Jump In, Kawartha Lakes project site. The survey link will be shared through email lists, media releases and social media posts. It will be included in a newsletter sent directly to those who have registered for Jump In, Kawartha Lakes to invite them to participate.

We will leverage our partners to amplify the message to encourage a robust response.

Community Conversations

Community Conversations will be hosted virtually through Zoom. This is an opportunity for members of the public to participate in a facilitated discussion about the Priority Areas.

Groups can also hold their own Community Conversations using our Toolkit and send their information to the Advisory Committee.

Focused Sessions

Stakeholders will be invited to Focused Sessions on one or more of the Priority Areas. Can leverage existing meetings of round tables and other groups to have the discussion with relevant stakeholders.

Incentives

For some activities such as youth engagement we may consider providing incentives such as gift cards for participants. This can be to each participant directly (a \$10 Tim Hortons gift card for example) or a certain number of participants can be randomly selected to receive a higher value gift card (\$25 or \$30).

Who We Need to Talk To

Mental Health & Addictions

Organization Stakeholders:

Ross Memorial Hospital

CMHA

Fourcast

PARN

CHIMO

Health Unit – Drug Strategy

BGC Kawarthas

Core Service Provider Working Group – Kinark

Canopy

Women's Resources

School boards – Mental Health Lead

LHIN – Mental Health and Addictions nurses

Family Health Teams

Community Care Health Clinic

Health Care Initiatives

John Howard Society

Children's Aid Society

Kawartha Lakes Paramedic Service

Kawartha Lakes Human Services Department

Poverty

Organization Stakeholders:

Roundtable for Poverty Reduction

School boards

Churches – food banks

Center of Hope

Salvation Army

Situation Table
Kawartha Lakes Human Services Department
United Way

Youth

Organization Stakeholders:
Kawartha Lakes Youth Engagement Committee (Lynda Nydam)
Schools
Faith based organizations
Cadet Corp.
Kawartha Lakes Sports and Recreation Council
BGC Kawarthas
John Howard Society – Youth Transition Worker
Situation Table
Kawartha Lakes Human Services Department
Children's Aid Society
Children and Youth Planning Table

Housing

Organization Stakeholders:
Housing and Homelessness Coordinating Response Table
Situation Table
Housing Providers
Non-Profits
Situation Table
Kawartha Lakes Human Services Department
John Howard Society
A Place Called Home

What We'd Like to Know

Questions for Focused Sessions

- The CSWBP Advisory Committee has identified four priority areas: Mental Health & Addictions, Housing, Youth and Poverty. Do you agree with the priority areas or do you feel there is a more critical issues in our community?
- What services are you currently providing?
- What is working well?
- What opportunities for collaboration between agencies and organizations should be explored to provide a cohesive approach?
- What are the gaps and barriers to service?

- If you were asked to refocus your activities to upstream/preventative activities, what shifts would you make?
- What are the main issues that if we focused on first, would reduce this issue in our community?
- What other suggestions do you have?

Questions for Community Conversations

The CSWBP Advisory Committee has identified four priority areas: Mental Health & Addictions, Housing, Youth and Poverty.

Do you agree with the priority areas or do you feel there is a more critical issues in our community?

For each of these priority areas please answer the following questions:

1. What challenges and barriers are there in your community that residents face?
2. What actions can be taken as a community to address the barriers?
3. What actions or initiatives are currently available by the City or in the community that should be continued or enhanced?

Youth Engagement

Invite youth to submit a personal story, poem, artwork, a picture, etc. to express their personal thoughts and feelings about mental health and addictions, poverty, housing and/or youth in our community. This can also include their hopes and wishes for our community and how it could look moving forward.

Youth can choose to submit pieces for all topics or any combination of topics together.

Survey Questions

How old are you?

- 17 or younger
- 18 – 30 years
- 31 – 45 years
- 46 to 54 years
- 55 to 64 years
- 65 to 74 years
- 75 or older
- Prefer not to say

With which gender identity do you identify?

- Female
- Male
- Transgender/transitioning
- Non-binary

- Other, not listed _____
- Prefer not to say

Which of the following best describes your current relationship status?

- Married
- Living common-law
- Widowed
- Divorced
- Separated
- Single, never been married
- Prefer not to say

What is your total household income?

- Less than \$25,000
- \$25,000 to less than \$50,000
- \$50,000 to less than \$75,000
- \$75,000 to less than \$100,000
- \$100,000 or more
- Prefer not to say

What is the highest level of education you have completed?

- Currently in school
- Some elementary or high school
- High school diploma or equivalent
- Some/completed trade or technical school
- Some college or some university
- College Diploma
- Undergraduate University degree
- Graduate degree (Master's, PhD)
- Prefer not to say

Which of the following categories best describes your current employment status?

- Working full-time
- Working part-time
- Contract work or temporary work
- Self-employed
- Unemployed
- Not in workforce (household work, caring for children or family members, disability)
- Retired
- Student
- Other

Do you live in Kawartha Lakes?

- Yes
- No

*If yes:

How long have you lived in Kawartha Lakes?

- Less than one year
- 1 to less than 5 years
- 5 to less than 10 years
- 10 to less than 20 years
- 20 years or more

Describe your current housing situation:

- Home ownership

*if answered then

Can you afford your mortgage on most months?

- Yes
- No
- Prefer not to say

- Renting

*if answered then

What kind of renting?

- Market rent
- Subsidized rent

Can you afford to pay your rent on most months?

- Yes
- No
- Prefer not to say

- Transitional housing
- Homeless (in shelter, couch surfing, staying with friends or family, sleeping outside)
- Nursing home
- University/college residence
- In corrections
- Boarding home
- Retirement housing
- Living with parent(s)
- Other (please specify)

How stable is your current housing situation?

- Very stable
- Somewhat stable

- Neither stable nor unstable
- Unstable
- Very unstable
- Prefer not to say

What barriers are there to obtaining housing in Kawartha Lakes?

What does "Safety" mean to you ?

What does "Well-Being" mean to you?

What services have you accessed in our community?

- Recreation programs
- Crisis and counselling services
- Mental health services
- The justice system
- Housing supports
- Food banks
- Social services
- Addiction treatment or counselling
- Emergency shelter services
- Clothing donation / thrift store services
- Transportation supports
- Youth programs
- (What else should be included in this list?)

How would you describe your experience with those services?

- List services from above with rating scale – Very negative, negative, neutral, positive, very positive, prefer not to say

What do you think the safety and well-being plan for our community should include? If you could give decision-makers some ideas, what would they be?

The CSWBP Advisory Committee has identified four priority areas: Mental Health & Addictions, Poverty, Youth and Housing.

- If we are successful at addressing these priority areas how would Kawartha Lakes be different in the future?
- How can we collectively work together as a community to achieve these priorities? What should we do?
- What challenges or barriers might prevent us from being successful in these priority areas?

- How can we 'normalize' conversations about these priority areas in our community?

Please share any other ideas or concerns related to community safety and well-being in Kawartha Lakes.

DRAFT

Holly Russett

From: Holly Russett
Sent: Thursday, June 3, 2021 1:05 PM
To: Holly Russett
Subject: FW: Inquiry from Kawartha Art Gallery.Community Safety and Well-Being Plan

From: Susan Taylor
Date: Friday, March 12, 2021 at 9:27 AM
To: Brenda Stonehouse
Subject: Re:Inquiry from Kawartha Art Gallery.Community Safety and Well-Being Plan

Hello Brenda

I hope that this email finds that all is well with you.

I read with great interest your Community Safety and Well-Being Plan.

Since 2015 the Gallery has been working hard to meet the needs of our community however we best can.

At the risk of making this a length email, I have shared below an outline of the Gallery's work in providing a level of service for our community.

Thank you for this much needed initiative for the well-being of our community.

The Gallery supports this initiative and is very interested in being involved and providing support, however we can, to assist you with the implementation of the Community Safety and Well-Being Plan.

All the best

Susan Taylor

Executive Director

Kawartha Art Gallery

EXHIBITS:

- Ending Violence Against Women Exhibit

A collaboration between Women's Resources of Kawartha Lakes, The Lindsay Library's Reference Department and Kawartha Art Gallery, the work in this exhibit is the work of women who have been victims of abuse and found healing through Women's Resources of Kawartha Lakes art therapy program.

Each artist has provided an Artist's Statement that speaks to the journeys within their artwork and the insights and healing that they found.

Interspersed throughout the artwork are information boards that reference area legal cases of violence against women from as early as 1873.

What does it say about our society when, over a hundred years later, our legal system is still dealing with cases of violence against women?

- 'Honouring Their Spirits' Exhibit and Event

An exhibit showcasing the talents and stories of Norval, Christian, and Kyle Morrisseau's Woodland Art. The evening consisted of a healing ceremony by Curve Lake First Nation, a talk by the artist Christian Morrisseau, as well as Tanya Talaga, the author of the book *Seven Fallen Feathers*, who spoke about her book and Kyle Morrisseau's tragic death at the age of 17.

Seven Fallen Feathers was awarded the 2018 RBC Taylor Award for best Canadian work of literary non-fiction.

A portion of the ticket sales by the Gallery and the *Seven Fallen Feathers* book sales by the Kent Book Store were donated to the Dennis Franklin Cromarty Memorial Fund in honour of the memory of Kyle Morrisseau.

- Pride Exhibit and Reception

A juried exhibit open to all artists' ages 13 to 18 years in the Kawartha Lakes. The purpose of the exhibit was to educate the public and display LGBTQ+ community struggles and accomplishments through art. Kawartha Art Gallery asked that youth create art pieces in any medium that focuses on LGBTQ+ topics and are encouraged to include a colour or colours from the pride flag to fit the theme of the exhibit.

- **ART Before Xmas Members' Exhibit & Sale**

The Gallery's annual Christmas show and sale creates an opportunity for artists to pay a fee to the Gallery and sell their artwork. Area not-for-profits are invited to participate in the exhibit and sale at no cost. Kawartha Lakes REACH for Recovery of the Canadian Mental Health Association HKPR and T.H.I.R.L (Therapeutic Horse Riding in Lindsay) were the not-for-profit organizations in the Gallery's 2019 Xmas Exhibit & Sale.

- **FUNDRAISING:**

The Gallery fundraising initiative Tea Tyme had a community fundraising component that saw a portion of the monthly ticket sales donated to a community charity. Some of the area organizations that the Gallery donated to were:

- Kawartha Lakes Food Source
- Big Brothers & Big Sisters
- Kawartha Lakes Autism Support
- A Place Called Home
- Epilepsy Peterborough & Area

- **PROGRAMMING:**

The Gallery works to provide accessible and free or low-cost programming for youth.

- Bridging Program: Held once a week during the school year this program is made up of students from area public school who have emotional and behavioural challenges. A paid trained instructor works with the students once a week for only an hour at a time. The ratio of attending school staff to students is 2 adults to 1 youth due to level of behavioural challenges. There is no charge for schools to attend this program. An end of program exhibit was held for the youth each year. There was no cost for the students to attend this program.
- Crazy Creative: A free weekly drop in art program for youth managed by Gallery staff and a paid art instructor. Admission a financial or food donation to the Kawartha Lakes Food Source.
Follow up to Crazy Creative: Annie Cheng, one of the Gallery's Saturday student staffers, created and led this weekly drop in program at the Gallery. Annie wanted to include a component of community service along with the creativity of the project, so she asked for food or financial donations for Food Source as the admission cost to attend the program. At the end of 2019, Annie presented a cheque for \$300.00 and two boxes of food items to Food Source.
- Child Witness Program: A partnership program between Women's Resources of Kawartha Lakes and the Gallery providing an art program for children who had witnessed violence. An exhibit was held for the youth of their artwork at the end of the program.
- Kawartha Lakes Youth Film (KLYF): A free program. Youth will be able to learn how to make short films. They will learn the process from how to develop an idea and write a script all the way through to editing and sharing their project. They will also get to learn about and share stories from their community by interpreting them into a short film. The goal is to educate youth about the technology and film industry, all while connecting them with the community through history and storytelling. This program is a way to preserve and spread the unique stories from Kawartha Lakes. <https://www.youtube.com/watch?v=zcacFiDHxSI>
<https://www.mykawartha.com/whatson-story/8699469-lindsay-mill-s-past-inspires-teen-filmmakers/>
<https://www.facebook.com/CAPSCCommunityNews/photos/a.1726281827450710/1726282154117344/?type=3&theater>
- A fee-based art education program called Art Alive for elementary school students to learn about Inuit culture and art. This program helps teachers fulfill the Ontario Curriculum requirement: Inuit Connections.
- With a three-year grant Ontario Trillium Foundation received in 2018, the Gallery is involved in a partnership grant with Pinnguaq Association and Curve Lake First Nation that will develop a fee-based art education program for elementary school students to learn about First Nations culture and art. In adjusting to continue to

offer programming through Covid-19, the curriculum for this program is offered online for free for teachers and parents.

The grant will also develop an arts-based, digital literacy program for Anishnaabe youth in the Curve Lake community, equipping Curve Lake First Nation youth with the digital skills they need for the jobs of the future and provide youth the opportunity to create new media artworks that reinterprets their heritage in new and dynamic ways.

- Art Warrior: An online art program for young local artists, 19 to 24 to participate in an online juried art competition. No cost to enter and prizes for winners.



The Office of Mayor and Council
P.O. Box 9000 26 Francis Street West
Lindsay, ON K9V 5R8
705-324-9411 extension 1310
www.kawarthalakes.ca

June 1, 2021

Honourable Sylvia Jones
Solicitor General
25 Grosvenor Street, 18th Floor
Toronto, ON M7A 1Y6
MCSCS.Feedback@Ontario.ca

Dear Honourable Jones,


Re: Community Safety and Well-Being Plan – Extension Request

Like all municipalities, the City of Kawartha Lakes has been responding to the pandemic in our community since March of 2020. This response, and plans for recovery from the effects of COVID-19 have required us to make difficult decisions on how resources have been allocated. Many important projects have been delayed due to this unprecedented situation including the development of our Community Safety and Well-Being Plan.

The process to develop our Plan is underway. An Advisory Committee has been established and data from many sources has been analyzed to identify four priority focus areas: Mental Health and Addictions, Youth, Poverty and Housing.

In order to have meaningful consultation with stakeholders and our community we are respectfully requesting an extension to the deadline of July 1, 2021. We want to ensure the Kawartha Lakes Community Safety and Well-Being Plan reflects the needs of our residents and we require further time to ensure we have gathered appropriate feedback. Our revised timetable will see the Plan completed by December 31, 2021.

Thank you for your time and consideration of our request. Please do not hesitate to reach out should you require any further information.

Sincerely,

Andy Letham
Mayor

CC: Mark Mitchell, Police Chief, Kawartha Lakes Police Service
Inspector Tim Tatchell, Detachment Commander, OPP – Kawartha Lakes
Rod Sutherland, Director, Human Services, City of Kawartha Lakes
Ron Taylor, CAO, City of Kawartha Lakes