

Kawartha Lakes Community Safety and Well-Being Plan Advisory Committee

CSWBPC2021-02

Friday, September 17, 2021

Meeting Commencing at 9:00 AM - Electronic Participation

Human Services Boardroom

68 Lindsay Street North, Lindsay, Ontario

Members:

Mayor Andy Letham

Councillor Pat Dunn

Sheila Carron

Amanda Hamu

Marina Hodson

Jennifer Johnston

Jennifer McLauchlan

Mark Mitchell

Lynda Nydam

Pam Stuckless

Rod Sutherland

Tim Tatchell

Please note that this will be an electronic participation meeting and public access to a meeting space is not available. Should you wish to view the proceedings of the meeting please contact Holly Russett at hrussett@kawarthalakes.ca to request a copy of the zoom invitation for the meeting.

If you have any questions about this electronic participation meeting, please contact Holly Russett at hrussett@kawarthalakes.ca.

Accessible formats and communication supports are available upon request. The City of Kawartha Lakes is committed to accessibility for persons with disabilities. Please contact AgendaItems@kawarthalakes.ca if you have an accessible accommodation request.

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2.	Adoption of the Agenda	
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10.	Adjournment	

The Corporation of the City of Kawartha Lakes
Minutes
Community Safety and Well-Being Plan
Advisory Committee

CSWBPC2021-02
Tuesday, June 8, 2021
2:00 P.M.
Electronic Participation

Members:
Mayor Andy Letham
Councillor Pat Dunn
Sheila Carron
Amanda Hamu
Marina Hodson
Jennifer Johnston
Jennifer McLauchlan
Mark Mitchell
Lynda Nydam
Pam Stuckless
Rod Sutherland
Tim Tatchell

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1. Call to Order

Chair Chief Mitchell called the meeting to order at 2:03 p.m.

Mayor Andy Letham, Councillor Pat Dunn, Chief Mark Mitchell, Rod Sutherland, Director Human Resources, Detachment Commander Tim Tatchell, Marina Hodson, Executive Director, Kawartha North Family Health Team, Lynda Nydam, Intensive Service Coordination, Children's Services Council, Pam Stuckless, Director of Health Promotion, Haliburton Kawartha Pine Ridge District Health Unit, Jennifer Johnston, Superintendent of Learning, Special Education, Equity and Indigenous Education, Trillium Lakelands District School Board, Amanda Hamu, Mental Health Lead, PVNC Catholic District School Board, Jennifer McLaughlan, Executive Director, Kawartha Haliburton Children's Aid Society, Sheila Carron, Registered Nurse, Ross Memorial Hospital were in attendance.

City Support Staff in attendance: Barb Condie, Accessibility Coordinator, Brenda Stonehouse, Strategy and Innovation Specialist, Holly Russett, Executive Assistant Human Services.

2. Adoption of the Agenda

CSWBPC2021-005

Moved By T. Tatchell

Seconded By M. Hodson

That the agenda be adopted as circulated.

Carried

3. Declaration of Pecuniary Interest

None

4. Adoption of Minutes from the Previous Meeting

CSWBPC2021-006

Moved By M. Hodson

Seconded By L. Nydam

That the minutes of the Community Safety and Well-Being Plan Advisory Committee meeting held on March 1, 2021, be adopted as circulated.

Carried

5. New Business

5.1 Community Engagement Strategy

Brenda shared that the Jump In Site will host the survey and all communications will send people to the Jump In Site and the survey. The Engagement Site has gained popularity recently and it will be used for engaging in the CSWBP, discussion forums, for comments and posting ideas. Committee asked to share out communications through their connections and teams.

Community Conversations will have to be virtual, via open public meetings. Tool kits are being developed where people can have their own conversations in their own group(s) and send in their results, offering more flexibility.

Focused sessions will be for agencies/organizations focused on the four priority areas. Possibly leveraging meetings/tables/groups/task forces that are already taking place, getting on those agendas.

Thank you to Jennifer J., Jennifer M, Lynda N. and Mandy H. with their help to engage Youth. Ideas of submitting stories, poems, art work to describe how they are feeling about safety and well being. Ideas of incentives were discussed, eg. gift cards.

Questions have been developed for the four focused areas for the targeted agencies/organizations sessions, and for the community conversations which are broader, youth engagement.

Feedback from the committee: look at specific or broader questions related to challenges, barriers, actions taken, marginalized groups, equality and inclusion. Jennifer J. to send question to Brenda from their experience preparing for a census with the Trillium Lakelands School Board around, how do you experience feelings of marginalization in the community because of your identity under the following categories (age, indigenous, racial identity, disability, gender identity, sexual orientation). For the focused session with agencies/organizations, a question around equality/diversity/inclusion and their experience with the people they are surveying the key highlights of concerns, major impacts or gaps.

Lynda asked how to provide participation if not through Jump In. Paper copies of the survey will be available for distribution through agencies/organizations, especially school boards and BGC. Using the City Social Media platforms and possibly leveraging Community Partners Social Media platforms will be a focus to communicate. Amy shared BGC are leaders in the Social Media community and

recommends connecting and engaging their help to reach out to youth and families.

Brenda suggested a sub-working group to concentrate on youth engagement. Mark commented this to be a good direction based on the discussions so far. Brenda, Amanda, Lynda, Jennifer J. and Jennifer M. to participate in sub-working group to work on youth engagement strategy.

Lynda sits on the Youth Engagement Sub-Committee and is going to ask to be added to the next agenda on June 24th to promote the strategy of the CSWBPC.

Pam shared that through different youth engagement strategies if there is a way to engage the youth themselves to either develop the message and/or be ambassadors to get the message out, this creates a lot of buy in with peers.

A focused session will be planned for groups that are part of all four priority areas and sessions planned for groups part for each priority area.

Was discussed and decided organizations already represented on the CSWBPC will be invited to the sessions.

Questions will go out in advance of the sessions.

Additional contacts/email addresses of organizations to the existing list being used, to be emailed to Brenda to be added.

Survey to be launched first, review feedback to determine setup of next sessions.

Community Conversations to be hosted virtually, an A.M. and P.M. session, end of summer/October, to answer broader questions, depending on interest will determine an additional session. Would need note taker volunteers for break out groups.

Brenda will draft survey for Jump In and send out to Executive for review before launch.

6. Round Table Discussion

Was suggested that monitoring of social media if used for any needed immediate responses, ie. youth reaching out.

7. Correspondence

7.1 Email Correspondence received March 12, 2021 - From: Kawartha Art Gallery

CSWBPC2021-007

Moved By R. Sutherland

Seconded By Councillor Dunn

That the email correspondence received March 12, 2021 - from Kawartha Art Gallery, be received.

Carried

7.2 Community Safety and Well-Being Plan - Extension Request Letter - June 1, 2021

CSWBPC2021-008

Moved By M. Hodson

Seconded By Councillor Dunn

That the Community Safety and Well-Being Plan - Extension Request Letter - June 1, 2021, be received.

Carried

8. Next Meeting Date

To be determined

9. Adjournment

CSWBPC2021-009

Moved By Councillor Dunn

Seconded By R. Sutherland

That the Community Safety and Well-Being Plan Advisory Committee Meeting adjourn at 3:16 p.m.

Carried

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Richard Stubbings
Assistant Deputy Minister
Public Safety Division and Public Safety Training Division

SUBJECT: **Provincial Strategies/Frameworks that align with
Community Safety and Well-Being Planning**

DATE OF ISSUE:	June 18, 2021
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	21-0073
PRIORITY:	Normal

As you know, on January 1, 2019, new legislative amendments to the *Police Services Act, 1990*, came into force which mandate municipalities to prepare and adopt a community safety and well-being (CSWB) plan, in collaboration with their multi-sectoral partners, including police services and boards. As part of the planning process, municipalities and their local partners must utilize data from multiple sources and conduct consultations with their community to identify and address local priority risks to safety and well-being.

As a reminder, the deadline to prepare and adopt a CSWB plan is July 1, 2021. This new deadline provides a six month extension from the original deadline to help ensure that municipalities and their community partners can continue to dedicate the necessary capacity and resources to respond to the COVID-19 pandemic, while also providing adequate time to meet the legislative requirements to develop meaningful and effective CSWB plans.

The Ministry of the Solicitor General (ministry) has received feedback from local communities that there is a need to better understand the various provincial strategies/frameworks across ministries that align with CSWB planning. In response to this feedback, the ministry has developed a resource document which outlines broad, overarching provincial strategies/frameworks that align with CSWB planning and can support local CSWB efforts.

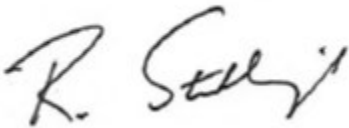
This resource document was developed in collaboration with the ministry's Inter-Ministerial Community Safety and Well-Being Working Group, which consists of representatives from nine Ontario ministries and the Federal government. Specifically, the document highlights collaborative, preventative and/or holistic approaches that aim to address local risks that lead to crime, victimization, addiction, drug overdose and/or suicide; that create protective factors in the community; and/or support vulnerable populations.

We know that communities are already doing a lot of great work to enhance the safety and well-being of Ontarians, and this resource document is meant to further support our local partners as they continue to develop and implement local CSWB plans.

I encourage you to share this resource document with your staff as well as with your municipal and community partners. As we move forward with CSWB planning in Ontario, the ministry is continuing to explore ways to support communities as they undertake the planning process and implement programs and strategies identified in their local plans.

If you have any questions regarding CSWB planning, please contact Tiana Biordi, Community Safety Analyst at Tiana.Biordi@ontario.ca or Shamitha Devakandan, Community Safety Analyst at Shamitha.Devakandan@ontario.ca.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Stubbings". The signature is fluid and cursive, with a large initial "R" and a stylized "S" for the last name.

Richard Stubbings
Assistant Deputy Minister
Public Safety Division and Public Safety Training Division

Attachment

Provincial Strategies/Frameworks that align with CSWB Planning

Note: The following list represents broad, overarching provincial strategies/frameworks that align with community safety and well-being (CSWB) planning and can support local CSWB efforts. Specifically, they represent collaborative, preventative and/or holistic approaches that aim to address local risks that lead to crime, victimization, addiction, drug overdose and/or suicide; that create protective factors in the community; and/or support vulnerable populations.

Ontario’s Anti-Human Trafficking Strategy – An investment of \$307 million over five years (2020 – 2025) on a comprehensive action plan to combat human trafficking and child sexual exploitation. The strategy takes a proactive approach with initiatives across government focused on four key areas – raising awareness of the issue, protecting victims and intervening early, supporting survivors, and holding offenders accountable.

Website: <https://www.ontario.ca/page/ontarios-anti-human-trafficking-strategy-2020-2025#:~:text=Ontario's%20anti%2Dhuman%20trafficking%20strategy%20will%20raise%20awareness%20of%20the,giv e%20law%20enforcement%20the%20tools>

Equity and Inclusive Education Strategy / Education Equity Action Plan – The Strategy helps the education community identify and address discriminatory biases and systemic barriers in order to support the achievement and well-being of all students. The Education Equity Action Plan is a three-year strategy that involves working collaboratively with the community, to identify and eliminate discriminatory practices, systemic barriers and bias from schools and classrooms. As a result, every school board has an equity and inclusive education policy and a religious accommodation guideline in place to support student achievement and well-being.

Website: <http://www.edu.gov.on.ca/eng/policyfunding/equity.html>

School Mental Health Ontario (SMH-ON) supports District School Boards’ Three-Year Mental Health Strategy and Action Plan – SMH-ON provides implementation support to all district school boards through clinical expertise, evidence-based resources/practical tools for educators, and the delivery of consistent professional learning to school-based mental health clinicians. SMH-ON works together with all 72 district school board’s Mental Health Leadership teams to develop a three-year mental health and addictions strategy and one-year action plans that identify mental health priorities for the school year.

Website: <https://smho-smsso.ca/about-us/contact-us/>

Ontario First Nation, Métis and Inuit Education Policy Framework – The Framework represents a collaborative approach which aims to increase the capacity of the education system to respond to the learning and cultural needs of First Nation, Métis, and Inuit students; provide quality programs, services, and resources to help create learning opportunities/support improved academic achievement and identity building; provide a curriculum that facilitates contemporary and traditional learnings among all students; and develop and implement strategies that facilitate increased participation. Through the Framework, all 72 district school boards have an Indigenous Education Lead and Board Action Plans for Indigenous education, which are specific to local needs and circumstances.

Website: <http://www.edu.gov.on.ca/eng/aboriginal/fnmiFramework.pdf>

Poverty Reduction Strategy (PRS): Launched in mid-December 2020, Ontario’s new PRS 2020-2025 titled, “Building a Strong Foundation for Success: Reducing Poverty in Ontario”, was developed using a whole-of-government approach, identifies and highlights new and emerging multi-ministry initiatives aligned with the PRS pillars and goals, and the government COVID-19 response. Pillars under the strategy are – encourage job creation and connect people to employment, connect people with the right supports and services, make life more affordable and build financial resiliency, and accelerate action and drive progress.

Website: <https://www.ontario.ca/page/building-strong-foundation-success-reducing-poverty-ontario-2020-2025>

Child Welfare Redesign (CWR) – Launched in 2020, the CWR focuses on strengthening families and communities through prevention and early intervention services that are culturally-appropriate, community and family-based, and responsive to the needs of children, youth and families. It encompasses five pillars – strengthening family well-being through higher quality, culturally appropriate and responsive community-based services, with a focus on prevention and early intervention; improving the quality of residential care provided to children/youth; promoting the development of stable and lifelong connections and supports for youth, with a focus on education/employment opportunities; improving the adoption experience and focusing on family-based options; and creating a more efficient, effective and financially

Provincial Strategies/Frameworks that align with CSWB Planning

sustainable child welfare system. CWR is taking a distinct Indigenous approach as part of the **Ontario Indigenous Children and Youth Strategy (OICYS)**, the strategic framework co-developed with First Nation, Inuit, Métis, and urban Indigenous partners across Ontario to improve outcomes for Indigenous children and youth.

Website: <http://www.children.gov.on.ca/htdocs/English/professionals/childwelfare/redesign-strategy.aspx>

Indigenous Healing and Wellness Strategy (IHWS) – IHWS is a comprehensive Indigenous-led strategy to reduce family violence, violence against Indigenous women and children, and improve Indigenous health, healing and wellness through culturally appropriate programs, and ongoing collaboration between Ontario ministries and Indigenous partners. IHWS supports a continuum of health, healing and wellness programs that are designed, managed and delivered by and for Indigenous peoples. IHWS' culturally-appropriate programs support the healing and resiliency of Indigenous peoples and address the impacts of intergenerational trauma.

Website: <https://www.mcsc.gov.on.ca/en/mcsc/programs/community/ihws/index.aspx>

Community Housing Renewal Strategy – Launched in April 2019, the Strategy commits to stabilizing and growing the community housing sector including through the introduction of new legislative and regulatory framework for community housing providers. Under the Strategy, the government launched the Canada Ontario Community Housing Initiative, the Ontario Priorities Housing Initiative, and the Canada Ontario Housing Benefit. These programs leverage investments from the National Housing Strategy to support Ontario's housing priorities to sustain, repair and grow the community housing system.

Website: <https://www.ontario.ca/page/community-housing-renewal-strategy>

10-Year Housing and Homelessness Plans – As indicated under the *Housing Services Act*, 2011, Ontario's 47 Service Managers are required to have a 10-year Housing and Homelessness Plan. These Plans use an integrated, collaborative and needs-based approach to address local needs to achieve positive outcomes for individuals and families, particularly in relation to access to safe, affordable and stable housing and related support services.

Website: <https://www.ontario.ca/laws/statute/11h06#BK9>

Multi-Ministry Supportive Housing Initiative (MMSHI) – Ontario's supportive housing programs are being reviewed to identify opportunities to streamline and improve coordination so that people get the help they need. The review is focused on addressing key challenges in Ontario's supportive housing system, including lack of supply to meet demand, multiple system access points that are difficult to navigate, lack of efficiency of the complex system that includes 20 individual programs, and people with complex, cross-cutting needs not well-served by individual programs/systems.

Contact: housingpolicy@ontario.ca

Roadmap to Wellness: A plan to build Ontario's Mental Health and Addictions system – With the launch of Roadmap to Wellness, Ontario will develop a mental health and addictions system that makes high-quality services available for people throughout their lifetime, where and when they need them. The Plan includes four pillars/areas of focus – improving quality; expanding existing services; implementing innovative solutions; and improving access.

Website: <https://www.ontario.ca/page/roadmap-wellness-plan-build-ontarios-mental-health-and-addictions-system>

Ontario's Response to the Opioid Crisis – Ontario is committed to addressing the opioid crisis and to supporting people who use opioids to access the services and supports that they need. Ontario's response is focused on four key priority areas – appropriate prescribing and pain management, treatment for opioid use disorder, harm reduction services and supports, and surveillance and reporting.

Website: <http://health.gov.on.ca/en/pro/programs/opioids/> or PublicDrugPrgrms.moh@ontario.ca

Ontario Provincial Police's (OPP) Opioids and Overdoses: Impacts and Strategies Report – The Report provides an overview of the robust and balanced strategy the OPP has employed to respond to this crisis and save lives. The Report shares information and work with stakeholders in order to develop responsive, collaborative programs that meet the needs of those suffering from substance use disorders.

Website: www.opp.ca/opioids

Provincial Strategies/Frameworks that align with CSWB Planning

OPP's Countering Violent Extremism (CVE) Strategy – The CVE Strategy, which targets risks to radicalization to violence, uses a multi-faceted approach to inform frontline members and partners of the behavioural indicators of radicalization to violence and provides risk mitigation approaches. The goal is to provide a collaborative wrap-around approach to CVE in the pre-criminal space, safeguarding those that are vulnerable to recruitment, their families and communities and those that may be victims. As part of the Strategy, the OPP launch a CVE online eLearning module, which is available publicly for community partners free of charge.

Website/Contact: opp.ca/cvelearn or community.safety.services@opp.ca

Solicitor General

Office of the Solicitor General

25 Grosvenor Street, 18th Floor
Toronto ON M7A 1Y6
Tel: 416 326-5000
Toll Free: 1-866-517-0571
SOLGEN.Correspondence@ontario.ca

Solliciteur général

Bureau du solliciteur général

25, rue Grosvenor, 18^e étage
Toronto ON M7A 1Y6
Tél. : 416 326-5000
Sans frais : 1-866-517-0571
SOLGEN.Correspondence@ontario.ca



132-2021-3167
By email

August 18, 2021

His Worship Andy Letham
Mayor
The Office of Mayor and Council
Kawartha Lakes
26 Francis Street West. P.O. Box 9000
Lindsay ON K9V 5R8
aletham@kawarthalakes.ca

Dear Mayor Letham:

Thank you for your correspondence of June 1, 2021, requesting that the Ministry of the Solicitor General extend the July 1, 2021 deadline for municipalities to submit their community safety and well-being (CSWB) plans.

Public safety is a top priority for this government. The ministry is committed to protecting the people of Ontario and keeping our communities safe and resilient. We recognize the important role police services, municipalities, and community partners have in working collaboratively to ensure the safety and well-being of Ontarians.

Our government appreciates that municipalities are currently facing unprecedented circumstances in their communities due to the on-going impact of COVID-19. We also understand that some municipalities may experience delays in their planning and engagement processes as a result of the pandemic.

As you know, the ministry recently extended the deadline for the completion and adoption of CSWB plans to July 1, 2021, to provide municipalities with an additional six months from the original deadline of January 1, 2021. This change will help to ensure municipalities, police services and local service providers can continue to dedicate the necessary capacity and resources to respond to COVID-19. In addition, it will also provide adequate time to effectively undertake consultations, work collaboratively with multi-sectoral partners, and meet the legislative requirements to develop meaningful and effective CSWB plans.

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The ministry also offers a number of resources to support municipalities and their partners as they undertake the planning process. For example, the ministry has developed the [Community Safety and Well-Being Planning Framework: A Shared Commitment in Ontario](#) booklet, which includes the CSWB Planning Framework and a toolkit of practical guidance documents to assist communities as they develop and implement local CSWB plans. For your reference, the booklet and other ministry resources are available on the ministry's [website](#).

We will continue to look for ways to support our municipal partners to ensure they are able to meet their legislative requirements for CSWB planning. Where possible, municipalities are encouraged to explore alternative and innovative approaches to continue on-going planning efforts, such as through virtual engagement (e.g., webinars, teleconferences, online surveys, etc.).

I greatly appreciate your continued efforts as we move forward on this modernized approach to community safety and well-being planning. Through collaboration, we can work to build safer and stronger communities in Ontario.

I look forward to receiving the Kawartha Lakes' community safety and well-being plan.

Sincerely,

A handwritten signature in black ink, appearing to read 'Sylvia Jones', with a stylized flourish at the end.

Sylvia Jones
Solicitor General