

THE CORPORATION OF THE CITY OF KAWARTHA LAKES

Health & Social Services Department MEMORANDUM

TO: Victoria Manor Committee of Management
FROM: Pamela Kulas, Administrator
DATE: April 24, 2017
RE: *Inspection Report – Ministry of Labour*

A Ministry of Labour Inspection was conducted on February 1, 2017. During the inspection the inspector met with members of the Joint Occupational Health and Safety Committee and the Director of Care.

During the course of the inspection the home received 1 order.

To summarize:

1. **Employer policy with regards to workplace violence was last reviewed in 2013**
 - a. Corrective Actions:
 - i. 2017 Violence in the Workplace policy from the management company (Sienna) has been implemented
 - ii. Copy of the 2017 Violence in the Workplace policy was provided to all employees in February 2017



Ministry of Labour
Report.pdf