



# Memo

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**To: Members of Council**

**From: Mayor Letham (on behalf of Executive Committee)**

**Date: March 20th, 2018**

**Subject: Per Diem and Mileage Compensation for Council Members Serving on Committees/Boards/Agencies (2018-2022 Council Term)**

## Background

On November 28 2017, Council passed the following resolution respecting Council remuneration (2018-2022):

**RESOLVED THAT** Report CAO2017-008, **Council Remuneration (2018-2022)**, be received;

**THAT** Council salaries be established as outlined in Option 3 in Report CAO2017-008 effective the next term of Council (2018-2022);

**THAT** a Deputy Mayor position be established effective the next term of Council (2018-2022) and appointed by Council for a one (1) year term with additional annual compensation of \$2500;

**THAT** all Council members are eligible for mileage reimbursement for any City business both within and outside of the City of Kawartha Lakes at the rate set by Council through policy; and

**THAT** the necessary by-laws be forwarded to Council for adoption.

As well, Council members expressed an interest through recent budget deliberations to review the appropriateness of additional compensation paid to Council Members serving on committees/boards/agencies.

Considering the information above, at the March 1 2018 Executive Committee meeting, I initiated discussion on the appropriateness of per diem and mileage compensation to Council members for committee/board/agency attendance.

As a result, the Executive Committee passed the following motion:

**That** the Mayor bring forward a memorandum to Council on behalf of Executive Committee, recommending:

- 1) Mileage paid to any Council Member for attendance at any committee, board or agency, on behalf of the City of Kawartha Lakes be paid through the Council budget (and not through any budget of the committee, board or agency).
- 2) No Per Diems be paid to any Council Member appointee for attendance at any committee, board or agency, on behalf of the City of Kawartha Lakes
- 3) Any committee, board or agency that currently budgets mileage and/or per diems for City of Kawartha Lakes Council Members, be requested to adjust their budgets to eliminate this compensation, effective the next term of Council.

**That** these recommendations be forwarded to Council for consideration and discussion.

### **Rationale**

Council approved a new compensation structure for Council Members effective the next term of Council. Through that review, Council established mileage reimbursement payable for any travel to conduct City business.

It is therefore recommended that Council Members do not claim mileage reimbursement through a committee/board/agency budget, if available, but instead through the established Council budget.

Council member salaries were also restructured and increased effective the next term of Council. In my opinion, the established salary considered and included compensation for:

- Increased area of representation;
- Increased number of constituents a Councillor is accountable to; and
- Required attendance at Council and committee/board/agency meetings.

It is therefore recommended that no per diems be paid to Council members as compensation for being a member of, and attending, committee/board/agency meetings. It is further recommended that any committee/board/agency that budgets for per diems payable to CKL Council members be requested to eliminate this compensation from their budgets effective the next term of Council.

### **Recommendations to Council**

**That** the memorandum from Mayor Letham, on behalf of Executive Committee, and dated March 20 2018 be received;

**That** mileage paid to any Council Member for attendance at any committee, board or agency, on behalf of the City of Kawartha Lakes, in fulfilling their responsibilities as a member of Council, be compensated through the established Council budget and not through any budget of that committee, board or agency;

## **CORPORATION OF THE CITY OF KAWARTHA LAKES**

### **Office of Mayor Letham**

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**That** no Per Diems be paid to any Council Member for attendance at any committee, board or agency meeting, on behalf of the City of Kawartha Lakes, in fulfilling their responsibilities as a committee, board or agency appointee;

**That** any committee, board or agency that currently budgets mileage and/or per diems as compensation to City of Kawartha Lakes Council Members be requested to eliminate this compensation from their budgets effective the 2018-2022 term of Council; and

**That** the necessary by-law and/or policy amendment(s) be brought forward to Council for approval by end of Q2, 2018.

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