

# The Corporation of the City of Kawartha Lakes

## Committee of the Whole Report

Report Number CLK2019-010

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**Date:** March 19, 2019  
**Time:** 1:00 p.m.  
**Place:** Council Chambers

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**Ward Community Identifier:** All

**Title:** Pregnancy and Parental Leave Policy for Members of Council

**Description:** In accordance with Section 270 of the Municipal Act, 2001, this policy applies to Member of Council.

**Author and Title:** Cathie Ritchie, City Clerk

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### Recommendation(s):

**That** Report CLK2019-010, **Pregnancy and Parental Leave Policy for Members of Council**, be received;

**That** a by-law be prepared for the adoption of the Pregnancy and Parental Leave Policy for Members of Council; and

**That** this recommendation be brought forward to Council for consideration on March 26, 2019.

**Department Head:** \_\_\_\_\_

**Financial/Legal/HR/Other:** \_\_\_\_\_

**Chief Administrative Officer:** \_\_\_\_\_

## **Background:**

This report recommends a Pregnancy and Parental Leave Policy for Members of Council in compliance with the Act.

## **Rationale:**

Section 270 of the Municipal Act, 2001, as revised by Bill 68, requires that the City adopt and maintain a policy with respect to the pregnancy and parental leave for Members of Council.

Section 259 (1.1) of the Municipal Act, 2001 provides an exception to an absence of a Member of Council despite Subsection 259 (1) (c) or any Council Policy or Procedure that regulates attendance.

## **Other Alternatives Considered:**

None.

## **Financial/Operation Impacts:**

No financial impacts.

## **Consultations:**

Director of Corporate Services

## **Attachments:**

Appendix A – Pregnancy and Parental Leave Policy for Members of Council



**Department Head E-Mail:** rtaylor@kawarthalakes.ca

**Department Head:** Ron Taylor, Chief Administrative Officer