

**CORP2019-005-Attachment A**  
**2018 Annual Report on Council Remuneration and Expenses**  
**Previous Elected Council**  
**January 1, 2018 to November 30, 2018**

Council/Board Member	Council Salary		Total Taxable	Non-taxable		Total Non-Taxable	Total Salary & Car Allowance	Re-imbursement of Expenses Incurred				
	Taxable Income			Salary	Car Allowance			Mileage	Conferences & Seminars (Note 2)	Other Eligible Expenses (Note 3)	Expenses Subtotal	TOTAL Salary plus Expenses
	Salary	Car Allowance										
Breadner, Isaac	16,365.44	2,200.00	18,565.44	8,182.72	1,100.00	9,282.72	27,848.16	-	-	-	-	27,848.16
Dunn, Pat	16,365.44	2,200.00	18,565.44	8,182.72	1,100.00	9,282.72	27,848.16	514.19	1,877.74	-	2,391.93	30,240.09
Elmslie, Doug	16,365.44	2,200.00	18,565.44	8,182.72	1,100.00	9,282.72	27,848.16	-	-	-	-	27,848.16
James, Gord	16,765.44	2,200.00	18,965.44	8,382.72	1,100.00	9,482.72	28,448.16	-	-	-	-	28,448.16
Jilesen, Gerard	16,765.44	2,200.00	18,965.44	8,382.72	1,100.00	9,482.72	28,448.16	-	-	-	-	28,448.16
Junkin, Brian	16,365.44	2,200.00	18,565.44	8,182.72	1,100.00	9,282.72	27,848.16	1,140.97	-	-	1,140.97	28,989.13
Letham, Andrew	45,824.80	4,400.00	50,224.80	22,912.40	2,200.00	25,112.40	75,337.20	531.32	2,695.46	2,950.84	6,177.62	81,514.82
Macklem, Robert	17,032.11	2,200.00	19,232.11	8,516.05	1,100.00	9,616.05	28,848.16	1,828.10	-	48.44	1,876.54	30,724.70
Martin, Mary Ann	16,365.44	2,200.00	18,565.44	8,182.72	1,100.00	9,282.72	27,848.16	2,272.96	2,312.20	89.00	4,674.16	32,522.32
Miller, Gordon	15,001.65	2,000.00	17,001.65	7,500.83	1,000.00	8,500.83	25,502.48	1,275.16	-	-	1,275.16	26,777.64
O'Reilly, Patrick	16,365.44	2,200.00	18,565.44	8,182.72	1,100.00	9,282.72	27,848.16	409.74	1,988.04	286.15	2,683.93	30,532.09
Pollard, John	16,365.44	2,200.00	18,565.44	8,182.72	1,100.00	9,282.72	27,848.16	-	-	-	-	27,848.16
Seymour, Kathleen	16,365.44	2,200.00	18,565.44	8,182.72	1,100.00	9,282.72	27,848.16	2,041.52	2,370.88	1,675.69	6,088.09	33,936.25
Stauble, Heather	16,365.44	2,200.00	18,565.44	8,182.72	1,100.00	9,282.72	27,848.16	1,421.95	379.74	-	1,801.69	29,649.85
Strangway, Stephen	16,365.44	2,200.00	18,565.44	8,182.72	1,100.00	9,282.72	27,848.16	1,563.78	-	-	1,563.78	29,411.94
Veale, Andrew	16,365.44	2,200.00	18,565.44	8,182.72	1,100.00	9,282.72	27,848.16	-	-	-	-	27,848.16
Yeo, Emmett	16,365.44	2,200.00	18,565.44	8,182.72	1,100.00	9,282.72	27,848.16	1,539.92	1,719.88	43.99	3,303.79	31,151.95
2018 COUNCIL TOTALS	307,774.72	39,400.00	347,174.72	153,887.36	19,700.00	173,587.36	520,762.08	14,539.61	13,343.94	5,094.11	32,977.66	553,739.74
2017 COUNCIL TOTALS	334,957.79	43,200.00	378,157.79	167,227.73	21,600.00	188,827.73	566,985.52	18,682.70	15,681.75	22,007.17	56,371.62	623,357.14

**Note 1**

Councillor salaries differ because some councillors received additional payments for their duties as Deputy-Mayor .  
The 2018 expense is lower than the 2017 salary as the 2018 expenses represents salary up to November 30, 2018.

**Note 2**

Includes meals, accommodations, taxi fares, etc for all conferences and training attended by Councillors. Also includes expenses for town hall meetings.  
Policy 054 CAO 011-Town Hall Meetings & Policy 166 HR 031-Council Expenses

**Note 3**

Public Relations Expenses. Excludes items that qualify as regular office expenses, such as office supplies, telephone, cell phone, internet usage by Councillors.  
This only came into effect January 1, 2018. The 2017 comparative figure include these expenses.  
Policy 090 ADM 004-Council Computer

This table was prepared using 2018 payroll data and accounts payable records covering payments made directly to members of City Council, as well as payments made on behalf of members from January 1 to November 30, 2018

**CORP2019-005-Attachment B**  
**2018 Annual Report on Council Remuneration and Expenses**  
**Newly Elected Council**  
**December 1, 2018 to December 31, 2018**

**Newly Elected Council**

<b>Council/Board Member</b>	<b>Council Salary</b>	<b>Re-imbursement of Expenses Incurred</b>				<b>TOTAL Salary plus Expenses</b>
	<b>Total Salary</b>	<b>Mileage</b>	<b>Conferences &amp; Seminars (Note 2)</b>	<b>Other Eligible Expenses (Note 3)</b>	<b>Expenses Subtotal</b>	
Ashmore, Ron	3,696.14	232.34			232.34	3,928.48
Dunn, Pat	3,696.14				-	3,696.14
Elmslie, Doug	3,920.70	140.48			140.48	4,061.18
Letham, Andrew	8,599.22	439.00		101.67	540.67	9,139.89
O'Reilly, Patrick	3,696.14	126.07			126.07	3,822.21
Richardson, Tracy	3,696.14				-	3,696.14
Seymour, Kathleen	3,696.14	367.42		211.50	578.92	4,275.06
Veale, Andrew	3,696.14				-	3,696.14
Yeo, Emmett	3,696.14	229.63			229.63	3,925.77
<b>2018 COUNCIL TOTALS</b>	<b>38,392.90</b>	<b>1,534.94</b>	<b>-</b>	<b>313.17</b>	<b>1,848.11</b>	<b>40,241.01</b>

**Note 1**

Councillor salaries differ because some councillors received additional payments for their duties as Deputy-Mayor .

**Note 2**

Includes meals, accommodations, taxi fares, etc for all conferences and training attended by Councillors. Also includes expenses for town hall meetings. Policy 054 CAO 011-Town Hall Meetings & Policy 166 HR 031-Council Expenses

**Note 3**

Public Relations Expenses. Excludes items that qualify as regular office expenses, such as office supplies, telephone, cell phone, internet useage by Councillors. This only came into effect January 1, 2018. The 2017 comparative figure include these expenses. Policy 090 ADM 004-Council Computer

This table was prepared using 2018 payroll data and accounts payable records covering payments made directly to members of City Council, as well as payments made on behalf of members from December 1 to December 31, 2018

**CORP2019-005-Attachment C**  
**2018 Annual Report on Council Remuneration and Expenses**  
**Police Services Board**  
**January 1, 2018 to December 31, 2018**

***Police Services Board***

<b>Council/Board Member</b>	<b>Wages Per Diem Subtotal</b>	<b>Re-imbursement of Expenses</b>			<b>TOTAL Per Diem plus Expenses</b>
		<b>Mileage</b>	<b>Conferences Seminars &amp; Other Expenses (Note 2)</b>	<b>Expenses Subtotal</b>	
Blackburn, David	5,775.00	500.69	5,151.13	5,651.82	11,426.82
Letham, Andrew*	2,400.00	-	-	-	2,400.00
English, Christina	4,000.00	-	-	-	4,000.00
Polito, Sal	4,575.00	-	3,395.32	3,395.32	7,970.32
O'Reilly, Patrick*	2,175.00	-	-	-	2,175.00
Thomas, Donald	4,975.00	187.12	2,062.97	2,250.09	7,225.09
<b>2018 POLICE SERVICES</b>					
<b>BOARD</b>	<b>23,900.00</b>	<b>687.81</b>	<b>10,609.42</b>	<b>11,297.23</b>	<b>35,197.23</b>
<b>2017 POLICE SERVICES</b>					
<b>BOARD</b>	<b>21,250.00</b>	<b>1,054.47</b>	<b>8,146.77</b>	<b>9,201.24</b>	<b>30,451.24</b>

**Note 2**

Includes meals, accommodations, taxi fares, etc for all conferences and training attended by Councillors.  
Other expenses include; Public Relations Expenses. Excludes items that qualify as regular office expenses, such as office supplies, telephone, cell phone, internet useage by Councillors.

\* The Mayor and Councilor will no longer be receiving a wage for sitting on the Police Services Board as of December 1, 2018.