

The Corporation of the City of Kawartha Lakes

Council Report

CORP2019-005

Date: March 26, 2019

Time: 2:00 p.m.

Place: Council Chambers

Ward Community Identifier:

Subject: 2018 Annual Report on Council Remuneration and Expenses

Author/Title: Leanne Mitchell **Signature:**

Recommendation(s):

RESOLVED THAT Report CORP2019-005, **2018 Annual Report on Council Remuneration and Expenses**, be received for information purposes.

Department Head: _____

Corporate Services Director / Other: _____

Chief Administrative Officer: _____

Background:

The Municipal Act, 2001, in subsection 284(1), requires that the Treasurer of each municipality provide, on or before March 31st, to the Council of the municipality, an itemized statement of remuneration and expenses, paid in the previous year, to each member of Council in respect to their services as a member of Council or as an officer of a local board, to which the members has been appointed by Council. The summary, in Attachment A, has been provided individually to the Mayor and Council in March 2019.

The report must also include remuneration and expenses paid in the previous year to persons other than Council, appointed by the municipality, to serve as a member of a local board.

A local board, as per the Municipal Act, means a municipal service board, public library board, police services board, planning board, or any other board, commission, committee, body or local authority established or exercising any power under any Act with respect to the affairs or purposes of one or more municipality, excluding a school board and a conservation authority. Given the above definition of local board the police services board remuneration and expenses has been provided in addition to council remuneration and expenses.

Council Expenses:

In 2018, there were changes made to the number of members of Council and to the total wages paid to the Mayor and Council. These changes are outlined in reports CAO2017-008 and CAO2018-004, effective December 1, 2018 for the newly elected officials.

Below is a summary of some of the changes;

- The number of Councilors has been decreased from sixteen to eight as of December 1, 2018.
- The wages for the new term of Council will be fully taxed as of December 1, 2018.
- Due to the wages being fully taxed, the salaries have increased to gap the loss in total remuneration.
- Council will not be paid a separate salary to attend meetings for external Boards and Committees.
- Council will no longer be paid a separate car allowance. They are to submit their mileage on a timely basis to be reimbursed by the City.

Please see below for Council resolutions to approve what is stated above;

10.4.1 CAO2017-008

Ron Taylor, Chief Administrative Officer
Council Remuneration (2018-2022)

Recorded vote requested by Mayor Letham.

CR2017-1016

Moved By Councillor Elmslie

Seconded By Councillor Yeo

RESOLVED THAT Report CAO2017-008, **Council Remuneration (2018-2022)**, be received;

THAT Council salaries be established as outlined in Option 3 in Report CAO2017-008 effective the next term of Council (2018-2022);

THAT a Deputy Mayor position be established effective the next term of Council (2018-2022) and appointed by Council for a one (1) year term with additional annual compensation of \$2,500;

THAT all Council members are eligible for mileage reimbursement for any City business both within and outside of the City of Kawartha Lakes at the rate set by Council through policy; and

THAT the necessary by-laws be forwarded to Council for adoption.

| Recorded | For | Against | Absent |
|---------------------|------------|----------------|---------------|
| Mayor Letham | X | | |
| Councillor Breadner | | X | |
| Councillor Dunn | X | | |
| Councillor Elmslie | X | | |
| Councillor James | | X | |
| Councillor Jilesen | X | | |
| Councillor Junkin | | X | |
| Councillor Macklem | X | | |
| Councillor Martin | X | | |
| Councillor Miller | X | | |
| Councillor O'Reilly | X | | |
| Councillor Pollard | | | X |

| | | | |
|--------------------------|-----------|----------|----------------|
| Councillor Seymour-Fagan | X | | |
| Councillor Stauble | | X | |
| Councillor Strangway | | X | |
| Councillor Veale | | X | |
| Councillor Yeo | X | | |
| Results | 10 | 6 | 1 |
| | | | CARRIED |

CR2017-1017

Moved By Councillor Stauble

Seconded By Councillor Elmslie

RESOLVED THAT in the event that the tax exempt status of Council salaries is changed under Canada Revenue Agency guidelines, the matter of Council remuneration be brought back to Council for review and potential adjustment.

CARRIED

11.1.9 CAO2018-004

Council Remuneration Update – Tax Exempt Status

Ron Taylor, Chief Administrative Officer

CR2018-247

Moved By Councillor Yeo

Seconded By Councillor James

That Report CAO2018-004, Council Remuneration Update, be received;

That the first pay of the next term of Council be fully taxed;

That Council salaries be adjusted to gap the loss in total remuneration from the elimination of the tax exempt status as outlined in Report CAO2018-004 and effective the next term of Council (2018-2022); and

That the necessary by-law be forwarded to Council for adoption.

Carried

Rationale:

There are two attachments to report on Council Remuneration;

- 2018A – Previous Elected Council
This attachment includes the previous elected officials up to December 1, 2018. Council office related expenses are no longer included in the 'Other Eligible Expenses' column.
- 2018B – Newly Elected Council
This attachment reflects the changes made as mentioned above. Council office related expenses are no longer included in the 'Other Eligible Expenses' column.

The 'Other Eligible Expenses' column in the attachments no longer include any office related expenses as of 2018. This explains the large variance between 2017 and 2018.

Police Board Expenses:

Police Board salaries have remained relatively the same compared to 2017. Expenses have increased from 2017 by approximately 19%. There was an out of province conference that required airfare for three board members. As well there were expenses related to the Chief of Police retirement. Beginning December 1, 2018, the Mayor and/or Councilor that serves on this Board will not be paid a salary.

This report is presented in order to comply with the Municipal Act, 2001.

Other Alternatives Considered:

Not applicable. Information report only.

Financial Considerations:

Not applicable. Information report only.

Relationship of Recommendation(s) To Strategy Map:

This 2018 Annual Report on Council Remuneration and Expenses does not directly impact or align with a specific Strategic Priority.

Consultations:

Bernadette Huron, General Clerk, Treasury
Leah Rea, Executive Assistant-Police Services

Attachments:

Attachment A – 2018 Council Remuneration and Expenses – Previous Elected Council

Attachment B – 2018 Council Remuneration and Expenses – Newly Elected Council

Attachment C – 2018 Police Services Board Remuneration and Expenses



CORP2019-005
Attachment A, B & C.

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Department File: Corporate Services