

# Kawartha Lakes

## Family Doctor Recruitment



**City of Kawartha Lakes  
Annual Update  
October 29<sup>th</sup>, 2019**

# A Little Waiting Room Humour!



**"We're running a bit behind, so I'm going to take whichever of you screams in agony the loudest."**

CartoonStock.com



## **KLHCI'S Vision**

Everyone living in CKL has a primary  
health care provider

## **KLHCI'S Mission**

To successfully recruit and retain  
family doctors for the citizens of CKL



# Volunteer Board of Directors

- Strong working Board of Directors
- Members from throughout CKL and widening age range
- Currently looking for new members who share our vision



# Appointed Board Members/Associates

- City of Kawartha Lakes
- Ross Memorial Hospital
- Associates



# Our Main Focus

Family Physician Recruitment and Retention



# Family Physician Recruitment

- Agency of choice for recruitment and retention of family physicians in CKL
- Continue to be successful in recruiting to CKL
- Statistics you need to know and understand



# Family Physician Recruitment

- CKL residents without either a CKL Family Physician or none at all!

28,000





# What is KLHCI Doing to Recruit?

- Provincial job fairs
- Residents' Weekends
- Welcome:
  - Learners from the 5 southern Ontario schools of medicine
  - Residents of CKL who are studying internationally
- Specific Learning Opportunities:
  - Rural Community Medical Education Day for U of T medical students
  - Queens Family Medicine Residents Education Day (Peterborough Site)
- One-on-one site visits



# Medical Learner Program

- All learners are potential family physicians for the City of Kawartha Lakes
- All learners are potential citizens of the City of Kawartha Lakes
- Potential family physician citizens bring approximately \$500,000 - \$1,000,000 in economic development\*



\*Rural Ontario Medical Program

# Medical Learner Program

- Residency Program Development



# Retention Programs

- Besides Doctor Appreciation Week and events like Ladies' Night Out, we are focusing our efforts to establish a Continuing Professional Development Program within the CKL!
- Continuing Professional Development is a College of Physicians and Surgeons of Ontario requirement.



# Benefits to CKL from KLHCI Partnership

- 37 family doctors have been recruited to CKL since 2003
- Sufficient primary medical care contributes significantly to a healthier community
- Access to primary medical care for employees is an important criteria for new companies/industry to move into CKL



# Funding from City of Kawartha Lakes

- Operational dollars from CKL
- Return of Service incentive funding from CKL
- Funding for Family Doctor Professional Educational Program



# Other Funding

- Ross Memorial Hospital
- Previously have received funding through Community Futures Development Program/EODP
- KLHCI- sponsorship program



# Questions/Thoughts for You!

- We would like YOUR feedback on:
  - Your perception regarding physician coverage?
  - How should we better engage local businesses?
  - As change seems to be a constant now, what do you feel works well to ensure we continue to work together on common issues?





enki takk спасибо kam sah hamnida  
 jakuy hvala dhanyavadagalu tack  
 acias mési xièxie tanemir  
 igatô blagodaram rahmet enkosi mochchakkeram trugarez  
 dziekuje bedankt danke kop khun krap laafeta  
 nanana diolch shukriya ありがとう kia ora dankon de  
 tau barka mamnun gràcie kitos S  
 shukriya ありがとう mamnun gràcie kitos S  
 şekkür ederim bayarlalaa obrigada  
 taiku mahalo didi madloba chokrane rahm  
 sukriya obrigado dakujer  
 terima kasih misaotra welalin mercé najis tuke  
 sante grazie nandri 謝謝 mersi kőszönőm sobedi لكش  
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## Family Doctor Recruitment



***Thank you for your continued support***



**QUESTIONS?**