

The Corporation of the City of Kawartha Lakes

Committee of the Whole Report

Report Number CLK2020-001

Meeting Date: January 14, 2020

Title: Code of Conduct and Ethics – Members of Council and Local Boards- Update

Description: Amendments as Recommended by the Integrity Commissioner

Ward Number: All

Author and Title: Cathie Ritchie, City Clerk

Recommendation(s):

That Report CLK2020-001, **Code of Conduct and Ethics – Members of Council and Local Boards- Update**, be received;

That the revised Code of Conduct and Ethics – Members of Council and Local Boards contained in Appendix A to Report CLK2020-001, be approved; and

That this recommendation be brought forward to Council for consideration at the next Regular Council Meeting.

Department Head: _____

Financial/Legal/HR/Other: _____

Chief Administrative Officer: _____

Background:

The Modernizing Ontario's Municipal Legislation Act, 2016 was enacted and includes amendments to the Municipal Act, 2001 and the Municipal Conflict of Interest Act, which came into force on March 1, 2019.

Section 223.2 of the Municipal Act, 2001, as amended, stipulates that a municipality must establish a code of conduct for Members of Council of the municipality and of local boards of the municipality. In addition, Section 223.3 authorizes the municipality to appoint an Integrity Commissioner who reports to Council and who is responsible for performing in an independent manner the functions assigned by the municipality respecting, but not limited to, the application of the code of conduct for Members of Council and the code of conduct and the application of any procedures, rules and policies of the municipality.

In accordance with the Code of Conduct, Council is to review this policy each term of Council. The amended Code of Conduct and Ethics – Members of Council was approved November 22, 2016, attached as Appendix B.

In March of 2019, Council appointed an Integrity Commissioner (IC). The IC was assigned the task of reviewing the Code of Conduct and recommend revisions to the 2016 Policy.

Rationale:

Through the review there were areas that were identified as being silent or required clarification in the current policy and have been added, including but not limited to the following:

- Definitions
- Local Boards (as defined in the Municipal Act)
- Business/Organization Relations
- Harassment
- Social Media
- Role of the Integrity Commissioner
- Council Code of Conduct Investigation Protocol
- Conflict of Interest Investigation Protocol

Other Alternatives Considered:

Council may adopt the recommended revised Policy, or amend by adding or removing provisions.

Relationship of Recommendation(s) To The 2016-2019 Strategic Plan:

The Code of Conduct and Ethics for Members of Council and Local Boards supports the City's core values. "Our values guide us in how we work, interact with each other and make decisions."

Consultations:

City Solicitor
Integrity Commissioner

Attachments:

Appendix A – Draft CP2020-XXX Code of Conduct and Ethics – Members of Council and Local Boards



Draft Code of
Conduct and Ethics

Appendix B – CP2016-017 Code of Conduct and Ethics – Members of Council



CP2016-017 Code of
Conduct Member of C

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Department Head: Ron Taylor, CAO