

**The Corporation of the City of Kawartha Lakes  
Committee of the Whole Report**

**Report Number HS2020-001**

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**Meeting Date:** January 14, 2020  
**Title:** Physician Recruitment Reserve Request  
**Description:** Request from Kawartha Lakes Health Care Initiative for Physician Recruitment Reserve funding for a new Return of Service Agreement  
**Ward Number:** All  
**Author and Title:** Rod Sutherland, Director Human Services

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**Recommendation(s):**

**That** Report HS2020-001, **Physician Recruitment Reserve Request**, be received; and

**That** payment of up to \$8,500 to the Kawartha Lakes Health Care Initiative (KLHCI) be authorized from the Doctor Recruitment Reserve to support a Physician Return of Service Agreement executed by KLHCI.

**Department Head:** \_\_\_\_\_

**Financial/Legal/HR/Other:** \_\_\_\_\_

**Chief Administrative Officer:** \_\_\_\_\_

## **Background:**

The City maintains a Doctor Recruitment Reserve which it uses to provide funding to the Kawartha Lakes Health Care Initiative (KLHCI) to support the cost of Return of Service agreements with newly recruited physicians.

## **Rationale:**

On December 11, 2019 the KLHCI submitted a request for funds from the Doctor Recruitment Reserve in the amount of \$8,500 as a result of a successful physician recruitment earlier in 2019. All funding to the physician is provided through a Return of Service Agreement as a loan, forgivable upon meeting the service terms of the agreement.

In 2018 KLHCI had received a repayment of incentive funds from a physician who had received funding under a Return of Service Agreement but left Kawartha Lakes prior to the full term. KLHCI has allocated those returned funds to this current Return of Service Agreement. The request for \$8,500 is the balance of the incentive.

## **Financial/Operation Impacts:**

The Doctor Recruitment Reserve was established by Council to support these recruitment incentives. The reserve has a current available balance of \$204,500.

## **Relationship of Recommendation(s) To The 2016-2019 Strategic Plan:**

The ongoing recruitment and retention of family physicians directly relates to the City's strategic goal of an Exceptional Quality of Life.

## **Consultations:**

Kawartha Lakes Health Care Initiative

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**Department Head:** Rod Sutherland