

The Corporation of the City of Kawartha Lakes

Committee of the Whole Report

Report Number HS2020-004

Meeting Date: June 9, 2020

Title: Physician Recruitment Reserve Request

Description: Request from Kawartha Lakes Health Care Initiative for Physician Recruitment Reserve funding for a new Return of Service Agreement

Ward Number: All

Author and Title: Rod Sutherland, Director Human Services

Recommendation(s):

That Report HS2020-004, **Physician Recruitment Reserve Request**, be received; and

That payment of up to \$23,500 to the Kawartha Lakes Health Care Initiative (KLHCI) be authorized from the Doctor Recruitment Reserve to support a Physician Return of Service Agreement executed by KLHCI; and

That this recommendation be brought forward to Council for consideration at the next Regular Council Meeting.

Department Head: _____

Financial/Legal/HR/Other: _____

Chief Administrative Officer: _____

Background:

The City maintains a Doctor Recruitment Reserve which it uses to provide funding to the Kawartha Lakes Health Care Initiative (KLHCI) to support the cost of Return of Service agreements with newly recruited physicians.

Rationale:

On May 19, 2020 the KLHCI submitted a request for funds from the Doctor Recruitment Reserve in the amount of \$23,500 as a result of the successful recruitment of Dr. Allison MacKay. Dr. MacKay joined the Community Health Centre on May 11, 2020. All funding to the physician is provided through a Return of Service Agreement as a loan, forgivable upon meeting the service terms of the agreement.

Financial/Operation Impacts:

The Doctor Recruitment Reserve was established by Council to support these recruitment incentives. The reserve has a current available balance of \$196,000.

Relationship of Recommendation(s) To The 2020-2023 Strategic Plan:

The ongoing recruitment and retention of family physicians directly relates to the City's strategic priority of an Exceptional Quality of Life.

Consultations:

Kawartha Lakes Health Care Initiative

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Department Head: Rod Sutherland