

Kawartha Lakes

Family Doctor Recruitment



**City of Kawartha Lakes
Council**

Annual Update

February 2, 2021

We Believe It Takes An Entire Community To Recruit A Family Physician



Our mission is to recruit and retain family physicians to the City of Kawartha Lakes, to conduct research, public education, outreach and advocacy as it relates to recruitment and retention of family physicians



Successfully Recruited In Spring 2020

Dr. Allison MacKay was recruited and began practice at the Community Health Centre



There Are Currently 300 Children and 3,500 Adults Without Access To A Local Family Physician In CKL



- Current Recruitment Needs:
- Bobcaygeon: CKLFHT 1.5
- Fenelon Falls: CKLFHT 1-2
- KNFHT 1
- Lindsay: 5-6
- Woodville: 1-2
- Kirkfield: 1-2
- Total Needs Are 14.5 Family Physicians



HCI Goal: “Access To Local Family Physician For All”

- Approximately 67% of the citizens are enrolled to a CKL Primary Care Enrolment Model
- Whereas CELHIN data indicate that 90% of CKL residents are enrolled somewhere in the province
- There is a gap of 33% of citizens without primary care or receiving care outside of the CKL



What Changed With Recruitment



- Electives and clinic work for U of T medical students were stopped
- Postponement of the official exams for independent licensure until Oct 2020 (6 month delay)
- Increase in newly graduated family physicians looking for permanent placement instead of locums
- Recruitment events will now be virtual vs in person



Virtual Care

- Virtual care is a wide spectrum of care from simple telephone communication to full video and audio virtual care in real time
- Directed to discontinue any routine care in favour of virtual care
- Less than 30% of family physicians had experience with virtual care
- As of September, family physicians were expected to be operating a practice of 50% in-person and 50% virtual

THE FUTURE OF HEALTHCARE
ARE WE HEADED FOR AI OR VIRTUAL DOCTORS?



Family Physicians Continue to Volunteer To Work in Higher Risk Settings (Assessment/Testing)

- Preventive medicine such as cancer screening and chronic disease management has been significantly affected
- As small business owners, the majority of physicians have maintained their staff and all overhead expenses realizing income of approximately 50% of pre COVID for in-person visits
- Self-reported increase stress and mental health concerns in a CMA Canadian survey



Virtual Tour Will Be Implemented

KLHCI is producing a virtual tour of the hospital, practice opportunities and our communities as a new tool for recruitment. This tour will be posted on our website, hopefully the CKL website, sent to potential recruits, and used at virtual job fairs. This is intended to safeguard everyone involved and provide greater visibility.



Thank You

To each of you for allowing us to interview you in 2020. It provided the Board with valuable information about your perspectives and your insights about KLHCI's direction. We will be using this and any feedback when we develop our next KLHCI's strategic plan.

*Thank
you*



Funding Request

- Thank you for your ongoing and continued financial support.
- Due to COVID 19, funds allocated for retention education was not spent and the funds were left in abeyance until required. KLHCI did not spend the \$36,000 allocated in the 2020 city budget.
- With an anticipation of increased activity and new approaches for 2021, we request that the \$36,000 be left as a line item in the City's 2021 Budget.



I don't understand. Didn't you get the resume I texted?



"I don't understand. Didn't you get the résumé I texted?"



Are There Any Questions?



- Lisa Green
- President Kawartha Lakes Health Care Initiative
- Email: lisajoygreen50@gmail.com
- Home Phone :705-878-8562
- Cell Phone: 647-224-8509

