

# Community Safety and Well-Being Plan

February 9, 2021

# Why do we need a plan?

- Under the *Police Services Act* municipalities are required to develop and adopt community safety and well-being plans working in partnership with a multi-sectoral advisory committee
- Advisory committee will include representation from the police services and other local service providers in health/mental health, education, community/social services and children/youth services
- The legislation outlines requirements for consultations, and for developing, monitoring, evaluating, reporting and publishing the plan

# Alignment to the Strategic Plan

## Build Social Infrastructure

- Develop a Community Safety and Well-Being Plan

## Improve the health and well-being of residents

- Encourage innovative programs through all emergency services and partners to ensure community safety and wellness



An Exceptional  
Quality of Life

# Benefits to having a plan

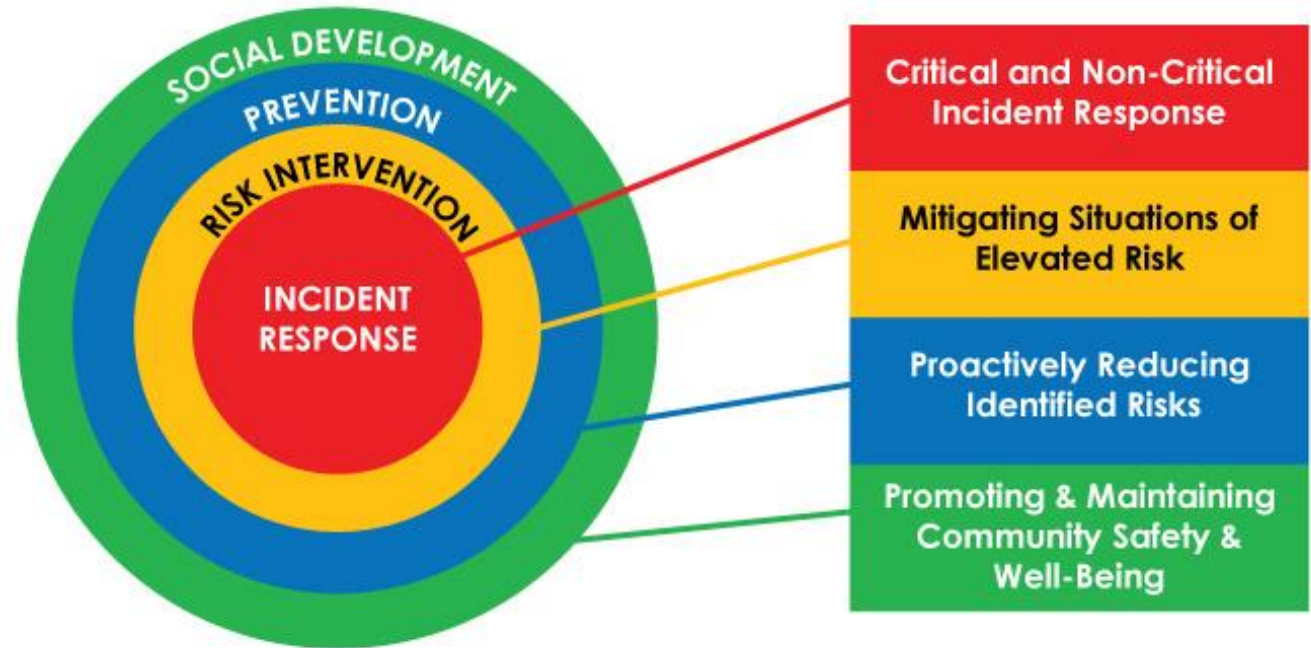
Communities that have developed a plan have identified a number of benefits:

- Enhanced communication and collaboration among sectors, agencies and organizations
- Stronger families and improved opportunities for healthy child development
- Increased understanding of and focus on priority risks, vulnerable groups and neighbourhoods
- Transformation of service delivery, including realignment of resources and responsibilities to better respond to priority risks and needs

# Community Safety and Well-Being Planning Framework

The Planning Framework consists of four areas of intervention

- Social Development
- Prevention
- Risk Intervention
- Incident Response



# Social Development

## Promoting and maintaining community safety and well-being

- Requires long-term, multi-disciplinary efforts and investments to improve the social determinants of health to reduce the probability of harm and victimization
- The goal is to ensure that individuals, families and communities are safe, healthy, educated, and have housing, employment and social networks they can rely on
- Community members should be aware of services available to them and should be able to access those resources with ease

# Prevention

## Proactively reducing identified risks

- Implementation of evidence-based situational measures, policies or programs to reduce priority risks before they result in crime, victimization or harm
- Review data for things like community assets, crime and disorder trends, vulnerable people and places
- Success would see more people participating in risk-based programs, that people are feeling safe and less fearful, and they have more confidence in their own abilities to prevent harm

# Risk Intervention

## Mitigating situations of elevated risk

- Involves multiple sectors working together to address situations where there is an elevated risk of harm
- Risk intervention is intended to be immediate and prevent an incident whether it is a crime, victimization or harm, from occurring while reducing the need for incident response
- Partnership can allow for collective analysis of risk-based data which can inform strategies in the prevention and social development areas

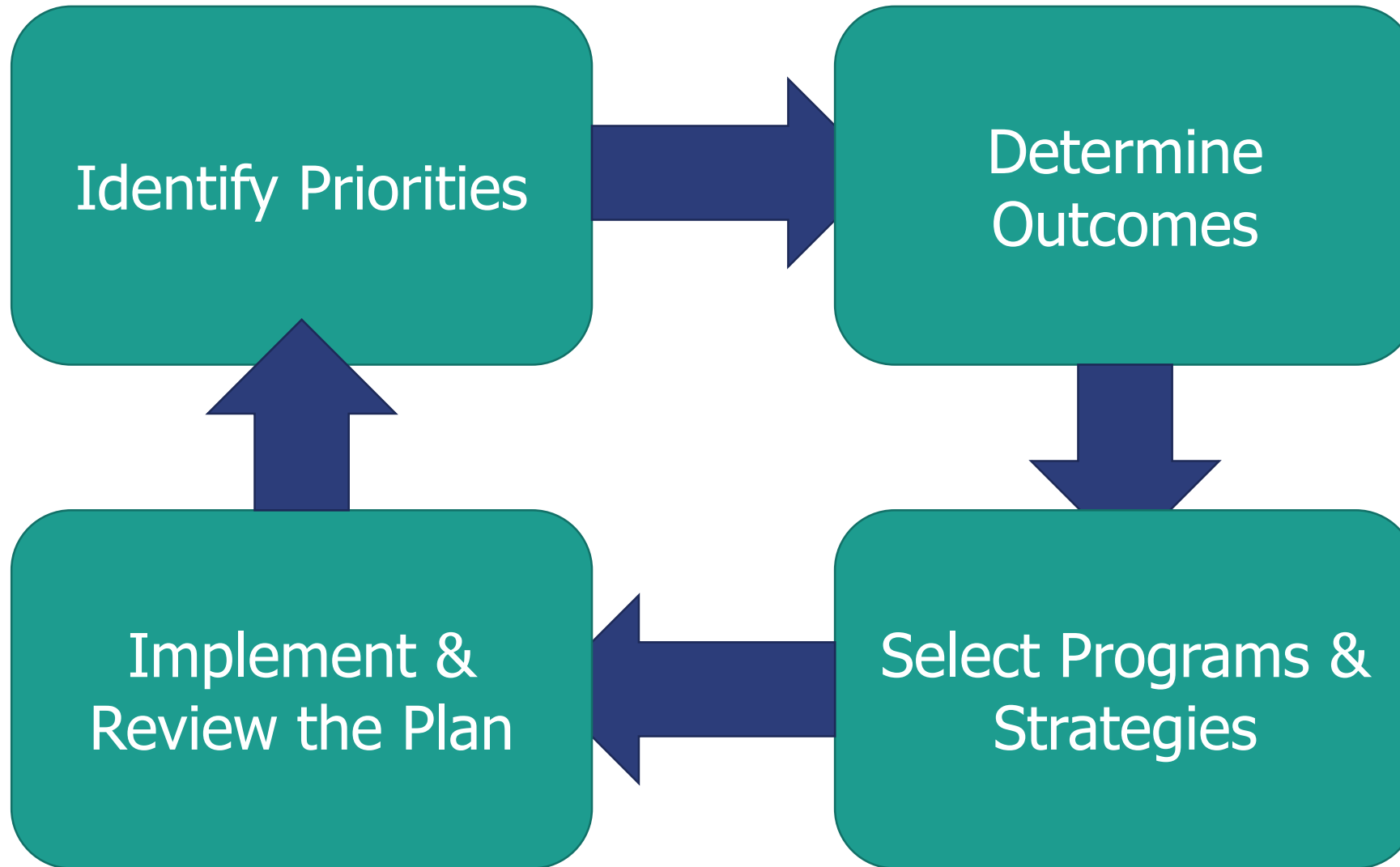


# Incident Response

## Critical and non-critical incident response

- Immediate and reactionary responses that may involve a sense of urgency like police, fire, paramedics, a child welfare organization taking a child out of their home, a person being apprehended under the *Mental Health Act*, or a school principal expelling a student
- Planning should be done to better collaborate and share relevant information, such as types of occurrences and victimization, to ensure the most appropriate service provider is responding

# Planning Cycle



# Project Plan

- Obtain collaborative commitment
- Multi-sectoral buy-in
- Community engagement
- Use local data
- Analyze community risks
- Assess and leverage community strengths
- Establish performance measures
- Put the plan into action

# Next Steps

- Advisory Committee established
- Develop and implement the project plan
- Draft plan to Committee of the Whole by June 2021
- Update to Council Q2 2021 with any changes needed for implementation