



Council Report

Report Number: HS2021-003
Meeting Date: April 20, 2021
Title: Physician Recruitment Reserve Request
Author and Title: Rod Sutherland, Director of Human Services

Recommendation(s):

That Report HS2021-003, **Physician Recruitment Reserve Request**, be received; and

That payment of up to \$48,500 to the Kawartha Lakes Health Care Initiative (KLHCI) be authorized from the Doctor Recruitment Reserve to support a Physician Return of Service Agreement executed by KLHCI.

Department Head: _____

Financial/Legal/HR/Other: _____

Chief Administrative Officer: _____

Background:

The City maintains a Doctor Recruitment Reserve, which it uses to provide funding to the Kawartha Lakes Health Care Initiative (KLHCI) to support the cost of Return of Service agreements with newly recruited physicians.

Rationale:

On March 29, 2021, the KLHCI submitted a request for funds from the Doctor Recruitment Reserve in the amount of \$48,500 to support a Return of Service Agreement with Dr. Baldeep Paul. Dr. Paul has assumed the practice of Dr. Peter Anderson, who retired this month.

All funding to physicians under a Return of Service Agreement is a loan, forgivable upon meeting the service terms of the agreement.

Alignment to Strategic Priorities

The ongoing recruitment and retention of family physicians is a specific strategic goal to support improving the health and well-being of residents.

Financial/Operation Impacts:

The Doctor Recruitment Reserve was established by Council to support these recruitment incentives. The reserve has a current available balance of \$222,500.

Consultations:

City Treasurer
Kawartha Lakes Health Care Initiative

Department Head email: rsutherland@kawarthalakes.ca

Department Head: Rod Sutherland