# The Corporation of the City of Kawartha Lakes Minutes

# Community Safety and Well-Being Plan Advisory Committee

CSWBPC2021-03
Friday, September 17, 2021
9:00 A.M.
Electronic Video Meeting

#### Members:

Mayor Andy Letham
Councillor Pat Dunn
Sheila Carron
Amanda Hamu
Marina Hodson
Jennifer Johnston
Jennifer McLauchlan
Mark Mitchell
Lynda Nydam
Pam Stuckless
Rod Sutherland
Tim Tatchell

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#### 1. Call to Order

Chair Chief Mitchell called the meeting to order at 9:02 a.m.

Mayor Andy Letham, Councillor Pat Dunn, Chief Mark Mitchell, Rod Sutherland, Director Human Resources, Detachment Commander Tim Tatchell, Marina Hodson, Executive Director, Kawartha North Family Health Team, Lynda Nydam, Intensive Service Coordination, Children's Services Council, Pam Stuckless, Director of Health Promotion, Haliburton Kawartha Pine Ridge District Health Unit, Jennifer Johnston, Superintendent of Learning, Special Education, Equity and Indigenous Education, Trillium Lakelands District School Board, Amanda Hamu, Mental Health Lead, PVNC Catholic District School Board, Jennifer McLauchlan, Executive Director, Kawartha Haliburton Children's Aid Society were in attendance.

City Support Staff in attendance: Barb Condie, Accessibility Coordinator, Brenda Stonehouse, Strategy and Innovation Specialist, Holly Russett, Executive Assistant Human Services.

Regrets: Sheila Carron, Registered Nurse, Ross Memorial Hospital

# 2. Adoption of the Agenda

CSWBPC2021-010

Moved By Councillor Dunn

Seconded By L. Nydam

That the agenda be adopted as circulated.

Carried

#### 3. Declaration of Pecuniary Interest

None

#### 4. Adoption of Minutes from the Previous Meeting

CSWBPC2021-011

Moved By R. Sutherland

Seconded By Councillor Dunn

**That** the minutes of the Community Safety and Well-Being Plan Advisory Committee meeting held on June 8, 2021, be adopted as circulated.

Carried

#### 5. New Business

Chief Mitchell gave an overview of the activities since the last meeting. He thanked Brenda Stonehouse for organizing and facilitating the 4 Focus Group Sessions, held over the summer months and recognized the tremendous amount of work Lynda Nydam has done on the youth engagement piece. The Focus Sessions reminded us we have a lot of institutions and agencies that are doing really great work and people working admirably under a lot of difficult conditions. There are still things to do to make this Community Safety Plan meaningful.

The Survey and Focus Group Sessions reinforced that the four priority areas have been well selected. There was a clear connection between the four areas. Access to services was an area brought up repeatedly, a lot of disparity recognized. The delay in accessing services, aggravates existing problems and leads to new problems, highlighting the importance of intervening before situations devolve into a crisis.

Other take a ways recognized, if budgets were not an issue, a lot of agencies are still having trouble with retention and recruitment of qualified staff. A lot of discussion of the inconsistent and temporary funding of grant streams agencies rely on. Privacy and consent issues often create a barrier to coordinate services.

A Health Equity Lens was a topic of discussion being a guiding principle as we look to the future.

Universal support of the need to invest in the healthy development of our youth and providing family supports for youth to grow up with the best supports possible.

In closing, everything is not going to be addressed through this process. A lot of the issues extend far beyond the local level. There was a wide variety of feedback and lots to work with to develop the local plan.

# 5.1 Youth Engagement

Lynda Nydam shared the activities that took place over the summer in collaboration with the Kawartha Lakes Arts Gallery. Credit to Susan Taylor, she ran with activities and opportunities for the local Youth! Including art submissions related to the four priority areas, as a way to express their thoughts as part of the consultation process. Youth were given an opportunity to vote in the priority areas along with a few additional areas identified and an opportunity to become part of a Youth Council.

# 5.2 Survey Results

Brenda Stonehouse reviewed the Survey Results through a presentation to the Committee. The Survey was available electronically and by hard copy at all the library branches.

#### 5.3 Focused Sessions

There was good attendance at the four focus sessions, excellent conversations with the agencies. There was a consensus we have the right priority areas and they are all interconnected. It was asked what was working well, overwhelmingly collaboration and cooperation between agencies and organizations was working well and is positive, especially through Covid. Relationships were strengthened and communication channels were opened up. Poverty and Housing were overwhelming the two main focuses identified for the plan as the root of so many issues being seen, though the other two, Mental Health and Additions and Youth were top of list. The lenses of continued communication, diversity, equity and inclusion and accountability and transparency were also identified.

Chief Mitchell noted a lot of comments in the surveys around crime and drug related issues in communities. A public information session is being planned on October 14th at the Armories in Lindsay. A number of Stakeholders groups have been invited to address concerns.

#### 6. Round Table Discussion

Lynda Nydam commented the need to reach out creatively to ensure the voices of the marginalized population is heard as their voices were not reflected through the survey process and the consultation process their voices were through service providers, again not directly.

## 7. Correspondence

# 7.1 Provincial Strategies/Frameworks

The Provincial Strategies/Frameworks were distributed as information.

7.2 Community Safety and Well-Being Plan - Extension Request Letter REPLY - August 18, 2021

CSWBPC2021-012

Moved By P. Stuckless

**Seconded By** T. Tatchell

**That** the Community Safety and Well-Being Plan - Extension Request Letter REPLY - August 18, 2021, be received.

Carried

# 8. Working Session - Action Items

Brenda created Breakout Rooms for a working session. The committee members collaborated using the 'Mural' program to work on "Actions/Outcomes" and "Plans/Groups in Place", for the four priority areas being focused on in the Plan. When the Breakout Rooms concluded, Brenda reviewed the work with the whole committee.

Brenda will format the results of the working session into the plan. Any additional thoughts or ideas to be shared with Brenda directly.

# 9. Next Meeting Date

To be determined via doodle poll.

# 10. Adjournment

CSWBPC2021-013

**Moved By** Councillor Dunn **Seconded By** R. Sutherland

**That** the Community Safety and Well-Being Plan Advisory Committee Meeting adjourn at 11:07 a.m.

Carried