	2021		2022	
Special Capital Programs	Approv		Propos	
	Municipality Cost	Total Cost	Municipality Cost	Total Cost
Corporate				
Governance	860	272,997	871	276,159
Assset Management	362	34,786	367	35,206
Human Resources	49	9,225	50	9,336
Information Management	4,305	282,485	4,314	285,881
Ecological Management				
Ecosystem Science and Monitoring	1,840	561,493	1,864	568,244
Forestry Services	0	188,277	0	189,936
Restoration and Regeneration	3,139	826,548	3,174	836,498
Greenspace				
Maintenance	1,278	182,141	1,296	184,337
Management	698	139,685	705	141,367
Planning & Regulations				
Legal	0	25,000	0	25,000
Water Risk Management				
Flood Management	1,014	295,526	1,027	299,081
Water Management/Restoration	1,174	316,910	1,188	325,641
Water Science and Monitoring	924	327,016	936	330,414
Watershed Studies and Strategies				
Climate Change	1,778	193,532	1,786	195,861
Watershed Subwatershed Planning	5,467	413,428	5,486	418,404
Research and Innovation	1,037	275,300	1,048	278,611
Asset Management	0	0	77	21,679
Strategic Initiatives/Growth	0	0	0	0
Subtotal	23,925	4,344,349	24,189	4,421,656
	2021		2022	
Operating	Approved		Proposed	
	Municipality Cost	Total Cost	Municipality Cost	Total Cost
Previous Tax Levy	14,760	4,008,824	14,487	4,048,795
COLA, Step and Inflation	148	39,971	323	90,403
CVA Adjustment	-421	0	-126	0
Additional Operating Costs due to COVID	0	0	0	0
Strategic Initiatives/Growth	0	0	0	0
Efficiences	0	0	-178	-49,784
Subtotal	14,487	4,048,795	14,507	4,089,414
	2021 2022			2
Special Operating Programs	Approved		Proposed	
	Municipality Cost	Total Cost	Municipality Cost	Total Cost
Previous Tax Levy	0	488,133	0	493,000
COLA, Step and Inflation	0	4,867	0	8,653
CVA Adjustment	0	0	0	0
Strategic Initiatives/Growth	0	0	0	0
Efficiences	0	0	0	-3,723
Subtotal	0	493,000	0	497,930
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Total	38,412	8,886,144	38,697	9,009,000
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Assumptions	2021	2022
	BOD approved	BOD approved
Wage Increase/COLA:	1.00%	up to 2.00%
Inflation (only where appropriate)	2.00%	up to 2.00%
Increase for Investments towards Strategic Initiatives:	0.00%	0.00%
Increase for Asset Management Plan Special Capital only	0.00%	0.50%
The above assumptions will lead to a projected increase to Levies of:		
General Levy	1.00%	1.00%
Special Operating	1.00%	1.00%
Special Capital	1.00%	1.70%