

The Corporation of the City of Kawartha Lakes
Minutes
Victoria Manor Committee of Management Meeting

VMC2022-002
Monday, March 21, 2022
1:00 P.M.
Victoria Manor Boardroom
Victoria Manor, Second Floor
220 Angeline Street South, Lindsay, Ontario

Members:
Councillor Doug Elmslie
Councillor Patrick O'Reilly
Councillor Kathleen Seymour-Fagan

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1. Call to Order

Councillor Elmslie called the meeting to order at 1:01 p.m. Councillors P. O'Reilly and K. Seymour-Fagan were in attendance.

Executive Director Pamela Kulas, Executive Assistant Holly Russett and Sienna Senior Living VP Operations and Long-Term Care Jennifer Powley were also in attendance.

Regrets: Director Rod Sutherland

2. Adoption of Agenda

VMCM2022-012

Moved By Councillor O'Reilly

Seconded By Councillor Seymour-Fagan

That the agenda be adopted as circulated.

Carried

3. Disclosures of Pecuniary Interest

There were no declarations of pecuniary interest disclosed.

4. Deputations and Presentations

None

5. Approval of the Minutes of the Previous Meeting

VMCM2022-013

Moved By Councillor Seymour-Fagan

Seconded By Councillor O'Reilly

That the minutes of the Victoria Manor Committee of Management meeting held on January 17, 2022, be adopted as circulated.

Carried

6. Business Arising from Previous Meetings

None

7. Correspondence

None

8. Reports

- 8.1 Victoria Manor Operations Report to Committee of Management, January and February 2022

VMCM2022-014

Moved By Councillor O'Reilly

Seconded By Councillor Seymour-Fagan

That the Victoria Manor Operations Report to Committee of Management, January and February 2022, provided by Sienna Senior Living, be received for information.

Carried

- 8.2 VMC2022-03 Employee Vaccination Directive

Councillor Seymour-Fagan asked that it be on record that both unvaccinated and vaccinated are passing covid one to another and that she does not support the Employee Vaccination Directive.

Jennifer offered to have a guest speaker attend the next meeting to follow-up on questions related to COVID and vaccines.

VMCM2022-015

Moved By Councillor O'Reilly

Seconded By Councillor Elmslie

Resolved That Report VMC2022-03, "Employee Vaccination Directive", be received; and

That the Committee support the directive.

Carried

9. Closed Session

VMCM2022-016

Moved By Councillor O'Reilly

Seconded By Councillor Seymour-Fagan

That the Victoria Manor Committee of Management convene into closed session in order to consider matters on the Monday, March 21, 2022 Closed Session Agenda and that are permitted to be discussed in a session closed to the public pursuant to Section 239(2)(b)(d)(g) of the Municipal Act, S.O. 2001. S.25.

Carried

10. Matters from Closed Session

None

11. Other New Business

Pam shared that Vanessa Romero has been hired as the new Director of Care at the Manor and she started March 14. Pam spoke to the sense of urgency recognized by Human Resources and the recruitment for this position was completed in approximately a month's time which is unheard of. Human Resources did a great job with the recruitment and it is very much appreciated. The Associate Director of Care (IPAC) position was also filled internally by Tara McPhate, she started January 31st, she was an RN at the Manor. Two excellent recruits and Pam is very pleased with the transitions.

Councillor Seymour-Fagan acknowledged Pam's leadership strength with the PSW Collaboration Strategy and working with RPNs to further their education to become RNs.

12. Next Meeting

May 16, 2022, Victoria Manor Boardroom or Virtually, commencing at 1:00 p.m.

13. Adjournment

VMCM2022-020

Moved By Councillor Seymour-Fagan

Seconded By Councillor O'Reilly

That the Victoria Manor Committee of Management Meeting adjourn at 1:39 p.m.

Carried