

# Canada-Wide Early Learning and Child Care (CWELCC) Update

June 7, 2022

# Ontario's Action Plan

**By September 2025, Ontario will have average licensed child care fees of \$10/day and families will have access to high quality, and inclusive licensed child care**

Phase 1: Early Action

Phase 2: Next Steps



## Improving Affordability

Achieve \$10 per day average parent fees for 0-5 year olds by September 2025 through phased reductions



## Enhancing Quality

Ensure quality through strong, qualified workforce  
By 2026, ensure 60% of workforce is made up of Registered Early Child Educators  
Protect wages through new wage minimums



## Increasing Access

Create 86,000 new child care spaces above 2019 levels for 0-5 year olds by the end of 2026



## Supporting Inclusion

Support low income, vulnerable children, and children from Francophone, Indigenous, and other diverse communities to access child care



## Data and Reporting

Support successful implementation through data and reporting

# Role of the Consolidated Municipal Service Manager (CMSM)

- ✓ Fee Subsidy Program
- ✓ Application process and agreements
- ✓ Early Learning and Care planning and supporting the Early Years System including:
  - ✓ licensed centre-based and home-based child care,
  - ✓ Authorized Recreation/Camps and
  - ✓ EarlyON Child and Family programs

# Participation and Eligibility

- Licensed child care service providers providing care for children 0 – 5 years of age are eligible to participate
- Service providers must demonstrate financial viability
- Service providers opting must notify Children's Services and can continue to operate under the existing regulatory framework
- Service providers opting out must indicate to parents that they are not participating in CWELCC

# Cap on Fees

All Service Providers must maintain current parent fees for eligible children

All licensed programs serving eligible children are subject to the cap on fees until one of two conditions is met:

- The Service Provider notifies the CMSM, staff and the parents in writing that they are **NOT participating** this year and will not be subject to terms and conditions of the System;  
**or**
- The Service Provider receives notice from the City of the results of its application to enroll in the CWELCC System

# Graduated Fee Reduction Funding

- Starting with a base fee of \$12 per day
- Up to 25% retroactive to April 1, 2022
- 50% fee reduction effective January 1, 2023
- 75% reduction in September 2024
- \$10 per day based fee by fiscal year end for 2025

Example: Two year old and seven year old siblings attend a program five days per week

Current Rate: Two year old - \$52.00 per day, seven year old - \$28.00

Reduced Rate: Two year old - \$39.00 per day, seven year old remains at \$28.00

# Fee Subsidy Program

Fee Subsidy will continue to be available for eligible children and parental fees will also be reduced by 25% (with no base of \$12 for families receiving subsidy)

eg: if a Fee Subsidy family has two children aged 7 and 4, the 25% parental contribution reduction would only apply to the 4-year-old. The 25% reduction would then be reduced by half, as it only applies to one of the two children

Parental fee prior to reduction: \$9.84 per child

Parental fee after reduction:

7 year old \$9.84

4 year old \$7.38

# Establishing Base Fees

The City has the responsibility to determine and set base fees for all participating Service Providers by:

- Reviewing and analyzing submissions
- Reducing submissions by ineligible or unnecessary fees
- Reviewing and auditing year end reconciliations

This **new base fee** will serve as a new starting point, prior to applying the fee reduction requirements



# Workforce Compensation and Eligibility

- Eligible Positions:
  - RECE Program Staff
  - RECE Child Care Supervisor
  - RECE Home Child Care Visitor
- There is an annual wage increase of \$1.00 per year

## Hourly Wage Floor 2022 to 2026

	2022	2023	2024	2025	2026
RECE Program Staff	\$18	\$19	\$20	\$21	\$22
RECE Child Care Supervisors or RECE Home Child Care Visitors	\$20	\$21	\$22	\$23	\$24

# Accounting and Reporting

- Service Providers will be required to provide a detailed year-end reconciliation in addition to audited financial statements for review and analysis
- The following data is additional data that is to be collected:
  - Total number of children served through fee reductions (excluding fee subsidy children)
  - Average monthly number of children served through fee reductions by age group (excluding fee subsidy children)
  - Total number of RECE program staff, total number of RECE supervisors and total number of RECE home child care visitors