

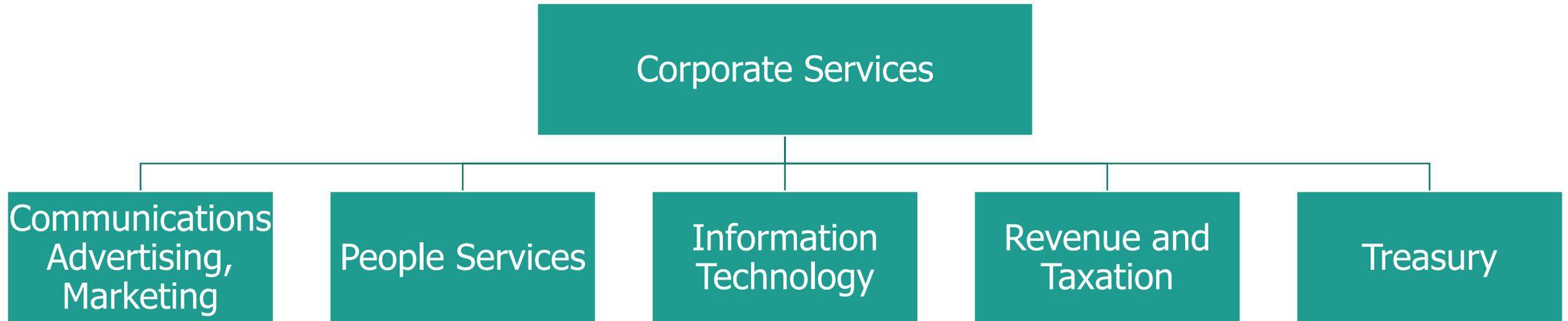
# Corporate Services

## 2023 Proposed Budget Department Overview

January 17, 2023

# Corporate Services

## Organizational Chart



# Corporate Services

## Department Overview

Corporate Services is responsible to lead, monitor and manage all corporate functions within the City including, but not limited to:

- financial and human resource management
- effective corporate communications
- strategic information technology practices and initiatives

# Corporate Services

## 2022 Highlights & Accomplishments

- Completed Long Range Financial Plan from 2023-2032
- Development of a People Strategy
- Restructured Human Resources division, now People Services
- Launched Document Imaging Software for Accounts Payable
- Completed an Information Technology Strategic Plan

# Corporate Services

## 2023 Highlights & Objectives

- Expand program area related to Inclusion, Diversity, Equity and Accessibility (IDEA)
- Continue Water Meter Replacement Project
- Support Alternative Work Arrangements (AWA) by providing hardware and software
- Annual Retirement Obligations(ARO) study

# Corporate Services

## 2023 Budget Pressures

- Workplace Safety and Insurance Board Claims
- Prioritize Corporate Training
- Overall Annual Software costs