Committee Work Plan Tool		
Committee Name:	Pollinator Action Committee	
Work plan for Year:	2023	
Approved by Council:		

Goal	Measurement Stages	Timeline	Measurement for Success
Broad Street	Phase 1: Seed Trays/	February	
Pollinator Garden	Planting		Plants for garden to be prepped by P.A.C. members by May.
Educational Pollinator Garden	Phase 2: Excavation and haulage; soil and mulch delivery; site	End of February	Secure contract with Ed Powell.
	preparation.	March (early)	Schedule CKL to locate property (Kimara).
		Late April - early May	Landscaping team to perform excavation and removal of waste. Soil and mulch to be delivered and prepared.
	Phase 3: Wood chip delivery.	Late April - early May	Wood chip donation delivery from Kearns Tree Services.
		Late April - early May	P.A.C. members to spread wood chips in designated pathway.
	Phase 4: Plant installation.	A.S.A.P.	Order required outstanding plants from Grow Wild Nursery.
		May (mid - late)	P.A.C. members to plant chosen flora.
	Photography and media presentation.	Ongoing throughout project.	P.A.C. members to photograph ongoing project work to present on social media and CKL Bee City page.

Goal	Measurement Stages	Timeline	Measurement for Success
Earth Day: 100 Pollinator Plant Giveaway	Contact Junaid and make arrangements for plant pick-up.	February (mid to end)	Liaise with Junaid Kahn of Pollinator Partnership Canada
,	Arrange a pick-up location in C.K.L.	March	Liaise with C.K.L. staff to establish an appropriate location for plant pick-up.
	Pick-up plants	Week of April 17th	Pick up plants in Peterborough (Christine).
	Plant Giveaway	April 22nd	Two P.A.C. members to be on site to greet community members and perform giveaway (1-2 hour timeslot).
CKL Pollinator Pathway Project Event:	Order new Pollinator Pathway Signs.	March	Source previous sign media and print shop information from Susan Blayey (Christine).
4th Annual Bee a Hero Garden Challenge.	Engage environmental organizations and garden clubs in COKL	Early April	Earth Day Launch; send out one pager to groups.
	Liaise with staff		Meet with Councillor Warren.
	On Communications	Early April	Social media, advertising feedback.
	Assess applications	Early September	Number of contestants; judging.
	Present winners to COW	Late October	Winners appear at C.O.W.
	Presentation sent to Bee City Canada		
	Log registrant information and update data sets for mapping.	Ongoing	Liaise with CKL staff to route registrant information appropriately and facilitate ongoing maintenance of mapping data.

Goal	Measurement Stages	Timeline	Measurement for Success
3rd Annual Biking for Pollinators Event	Liaise with Bike Clubs and city staff on trails and timing.	May (early)	Pick a day and trail to "bomb" (Deborah).
Grow native pollinator plants, expand the CKL	Social Media Notification	Summer	Advertise and post on social media
Pollinator Pathway and enhance citizen engagement.	Produce seed bombs	August	P.A.C. members to produce seed bombs.
	Biking Event Date	September	Cyclist throw bombs. Check previous years site for growth.
Lawn Garden Walking Tour	Approach potential exhibitor households.	May (early)	Door knocking to engage prospective garden hosts. Generate list of participants.
Educational awareness on sustainable lawn gardens/lawn	Produce pamphlet, distribute to municipal offices and libraries.	May (mid - late)	Design layout. Source a printer. Distribute pamphlets.
alternatives.	Walking Tour Social Media Boost	Summer	Summer long do-it-yourself walking tour.
Native Seed Processing Webinar	Liaise with Junaid Kahn	March	Set a date and time for online workshop to take place (likely late Fall/early Winter).
Host Pollinator Partnership Canada (Junaid Kahn).	Social Media	Fall (late)	Social media kick-off; notification to community.
,	Webinar	Winter (early)	Host webinar.
Education and Outreach	Social Media Engagement	Ongoing	Share educational information.
	Visit schools	T.B.D.	Bee City Kawartha Lakes educational outreach presentations. Refer to Bee City Canada programming if/when we are unable to do direct presentations.
	Seed Packet Giveaways (Libraries)	Ongoing	Contact head of libraries to establish where more packets are needed. P.A.C. members o assemble packets as required.

Goal	Measurement Stages	Timeline	Measurement for Success
Bee City	Prepare signs	T.B.D. if	Create a design. Source a
Kawartha Lakes		budget	competitive sign maker.
Signage		allows.	
	Post signs in high		Liaise with CKL to determine best
	engagement areas (city boundaries)		site locations, number of signs needed.

Committee Work Plan Tool			
Committee Name:	Bird City Subcommittee (Jamie Morris, Deb Pearson, Barry Snider)		
Work Plan for Year:	2023		
Approved by Council:			

Goal	Measurement Stages	Timeline	Indicators of Success
1. Form Bird City Team	 Review Nature Canada and Peterborough Bird Team Info Prepare list of organizations to include representation from Contact each organization with invitation and info 	February	Team members confirmed
2. Organize initial meeting	 Doodle poll to set day/time. Prepare agenda for meeting. Send ZOOM/ Google Meet link 	March	Meeting held
3. Obtain Council Endorsement	 Arrange for presentation by Team member(s) at a Committee of the Whole. Advise on content of presentation 	May	Council endorsement
4. Assist in completion of application to Nature Canada	Once Team has completed assessment take stock of additional work required and recommendations that might go to Council Assist where possible in that additional work.	October	Completed application

Committee Work Plan Tool			
Committee Name:	Transportation Subcommittee (Ginny Colling, Jamie Morris, Deb Pearson, David Ryrie, Pat Warren)		
Work Plan for Year:	2023		
Approved by Council:			

Goal	Measurement Stages	Timeline	Indicators of Success
1. Recommend emission reduction targets, monitoring strategies, and reporting requirements.	 Review current HEP targets, strategies, and reporting requirements Research municipal, provincial, and federal targets and monitoring strategies, and recommendations from various bodies; Consult with City's Environmental Manager, and considering CKL context, select most appropriate targets. Prepare report for Council/ City consideration. 	Steps 1 and 2 by May Step 3 in May/June Report prepared by Sept. (for possible adoption by next Council)	Data assembled Completed report

2. Make recommendations for update of Transportation section of Healthy Environment Plan. (Note: from HEP:" The first renewal of the HEP should occur in 2023, following the 2022 municipal election."	 Review current plan and look for gaps, etc. Draft a revised version for consideration. 	June	Completed document
3. Pedestrian- friendly communities and promote walking	1. Continue to contribute to AT Master Plan Development (Suggestions to be conveyed by Pat Warren, EAC and Council rep, on the ATMP) 2. Provide comments on sidewalks, multi-use pathways, etc. in plans for new housing developments (Tribute, Flato, etc.) 3, Make recommendations for traffic lights that prioritize pedestrians. 4. Review municipal zoning	ongoing to December	
	to permit mixed use walkable neighbourhoods. 5. Review the potential to eliminate parking minimums.		

A Bike-Friendly City and	1. Continue to contribute to	1.To Dec.	1. Process to be
promote cycling	AT Master Plan Development	2023	completed by
promote e, emig	(Suggestions to be conveyed		Dec. 2022.
	by Pat Warren, EAC and		
	Council rep on the ATMP)	2.March	2 Contact made in
			Contact made in March and
		contact	spring
	2 Follow up with Kawartha		installation
	2.Follow-up with Kawartha		3. Bike-share in
	Cycling/ Parks Dept. and	3.April	place
	Library on installation of		4. Policy proposed
	bicycling infrastructure in		to Council 5. Events held at
	Queen's Square (CHEST fund	4. May	multiple schools
	grant already attained)		6. Comments
			submitted.
		5.Contact in	
	3. Support Bike-share	May; events	
	installation and promotion	to run in early	
	(assisting Chamber of	October	
	Commerce)		
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	4. Organize "Walk and Bike		
	to School" events at schools		
	in Lindsay/ Bobcaygeon/		
	Fenelon Falls to coincide with		
	fall International Walk to		
	School Day		
	5. Provide comments on bike		
	lanes, multi-use pathways,		
	etc. in plans for new housing		
	developments (Tribute, Flato,		
	etc.)		
	6. Advocate for bike lanes on		
	key existing streets within		
	urban settlements (especially		
	during reconstructions).		
	daming reconstructions).		

Electric Vehicles	1. Build on success of Summer 2023	1. Completed
Education and	2022 EVs on Kent with	event.
Promotion	 a 2023 event, if possible to be held alongside Classics on Kent (July 16th). (First step will be to contact Classics on Kent organizers). 2. Now that Bobcaygeon has charging station, investigate grants that might be available for other communities. 3. Arrange to have an organization apply for CHEST grant in fall. 	2. Possible grants identified.