

2024 Proposed Budget Department Overview

October 17, 2023



# **Organizational Chart**





The Fire Service Administration division provides overall leadership, direction, and planning for Fire Services ensuring department compliance to the *Fire Protection and Prevention Act* and the *Emergency Management and Civil Protection Act*.

Fire Prevention Division reduces fire loss, injuries and deaths by utilizing fire prevention and public education and code and standards enforcement.

The Emergency Management Program ensures that the municipality is meeting the essential level of the provincially mandated requirements of the *Emergency Management* and Civil Protection Act.

Fire Support Services are responsible for the mitigation of all emergency and nonemergency responses involving risk to life and property in the City of Kawartha Lakes.

Training Division is responsible for the development and implementation of Firefighter training programs.



## **2023 Accomplishments**

#### Administration

- Completed RFP and award for procurement of fire trucks 5 trucks on order
- Fire Station Capital Repairs
- Completed Superior Tanker Shuttle Accreditation for all areas



## **2023 Accomplishments**

#### Fire Prevention

- Hired 1 fulltime Public Educator and 1 fulltime Fire Inspector
- Completed Community Risk Assessment required by O. Reg 378/18
- Post Pandemic reinstated door to door smoke alarm program in Lindsay and proactive inspections of the downtown core areas within the municipality



## **2023 Accomplishments**

#### Fire Support Services

- Hired 2 fulltime Firefighters
- Hired 55 Volunteer Firefighters
- Completed mental health training (Resilient Minds) for all Firefighters



## **2023 Accomplishments**

#### **Training**

- Developed training plan for legislated Firefighter certification
- Contracted use of the Office of the Fire Marshal's mobile live fire training unit
- Completed 2 Volunteer Firefighter recruit classes



#### **2024 Priorities**

#### Administration

- Development of Firefighter training centre
- Complete 5 Building Condition Assessments
- Fire Station capital repairs



#### **2024 Priorities**

#### Fire Prevention

- Develop and implement inspection programming based on the risks identified in the Community Risk Assessment
- Work with GIS department to create a fire tracking system to establish high risk areas to prioritize the smoke alarm program
- Deliver fire safety lessons to Grade 1 students in Kawartha Lakes schools



#### **2024 Priorities**

#### Fire Support Services

- Recruitment of 2 fulltime Firefighters to comply with NFPA guidelines and the Master Fire Plan
- Volunteer Firefighter recruitment Target of 60 recruits
- Implementation and training of new ATV and Marine units
- Implementation of In-house SCBA maintenance program



#### **2024 Priorities**

#### **Training**

- Firefighter certification
- Recruitment of 1 fulltime Training Instructor as per the Master Fire Plan
- Complete 2 Volunteer Firefighter recruit classes



## **2024 Budget Pressures**

- Legislated Firefighter Certification/Training
- Contribution to Fire Fleet Reserve
- Supply chain deliverables and fleet capital costs
- Contracted Services
- WSIB Claims