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| Council Policy No.:                                      | CP2022-010                                                                                                                                                            |
| Council Policy Name:                                     | Education in Response to the 57 <sup>th</sup> Call to Action from the Truth and Reconciliation Commission                                                             |
| Date Approved by Council:                                | June 15, 2021 approved in draft for consultation                                                                                                                      |
| Date revision approved by Council:                       | June 21, 2022                                                                                                                                                         |
| Related SOP, Management Directive, Council Policy, Forms | Standard Operating Procedure for Council Policy CP2022-XXX: Education in response to the 57 <sup>th</sup> Call to Action from the Truth and Reconciliation Commission |

### Policy Statement and Rationale:

In the context of settlement of litigation between the Government of Canada and Indigenous persons, specifically, those persons affected by the residential school system, the Government of Canada struck the Truth and Reconciliation Commission of Canada. The 57<sup>th</sup> call to action reads:

“Professional Development and Training for Public Servants

57. We call upon federal, provincial, territorial, and municipal governments to provide education to public servants on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal–Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.”

## Policy:

### Education in response to the 57<sup>th</sup> Call to Action from the Truth and Reconciliation Commission

In substantive response to that call to action, City Staff, all Members of Council, all members of the Planning Advisory Committee, ~~and~~ all members of the Committee of Adjustment, [and all members of the Kawartha Lakes Municipal Heritage Committee](#) will be required to take training on the history of Indigenous persons in Canada, and as more fully set out above.

## Revision History:

Proposed Date of Review:

| Revision | Date          | Description of Changes                                  | Requested By |
|----------|---------------|---------------------------------------------------------|--------------|
| 0.1      | June 15, 2021 | Initial Release in draft for consultation               |              |
| 0.2      | June 21, 2022 | Release following consultation. No changes recommended. |              |