

Council Remuneration - Other Municipalities

CAO2017-008 - Attachment B

(Salaries adjusted to 2017 level)		NI- No Information							
Type of Remuneration	City of Kawartha Lakes	City of Peterborough	Chatham-Kent	Clarington	City of Orillia	Cobourg	Port Hope	Prince Edward County	Norfolk County
Date of By-law	2008	2017	2017	2017	2017	2017	2014	2017	2017
Population	74,000	81,032	101,647	91,700	31,166	19,440	16,753	24,735	64,044
Mayor	1	1	1	1	1	1	1	1	1
Deputy-Mayor	-	-	-	-	-	1	1	-	-
Councillors	16	10	17	6	8	5	5	15	8
Mayor's Salary	\$ 73,728	\$ 67,703	\$ 90,473	\$ 88,619	\$ 81,780	\$ 33,270	\$ 50,301	\$ 38,539	\$ 66,400
Deputy Mayor Salary	additional \$200/month	\$ -	\$ -	\$ -	\$ -	\$ 20,309	\$ 24,196	\$ -	additional \$2,000
Councillor Salary	\$ 26,632	\$ 27,721	\$ 28,266	\$ 35,448	\$ 38,125	\$ 16,290	\$ 17,298	\$ 19,268	\$ 30,755
Total Salary and Benefit									
Cost per Annum	\$ 599,808	\$ 413,896	\$ 685,194	\$ 361,568	\$ 464,136	\$ 162,035	\$ 193,182	\$ 393,071	\$ 374,928
Cost per Resident	\$ 8.11	\$ 5.11	\$ 6.74	\$ 3.94	\$ 14.89	\$ 8.34	\$ 11.53	\$ 15.89	\$ 5.85
Increase in Salary	CPI per annum	Only provided at end of term - no increase throughout term	NI	NI	NI	NI	Lesser of Non-union increase and CPI	NI	Non-Union Increase
Additional Stipend	No	No	NI	NI	NI	NI	\$150/full day of meetings, \$75 per half day	NI	NI
Car Allowance	Mayor-\$600/month, Councillor - \$300/month	No	No		No	No	No	No	NI
Meal Allowance	Per receipt while on official duties	No	NI	NI	Yes	NI	\$75 per month- Ward 2 specific	NI	NI
Internet Allowance	No	600	NI	NI	NI	NI	No Information	NI	NI
Technology Provided	Cell phone, lap top/ipad	No	Lap top, cell phone and fax machines	NI	No	NI	NI	NI	NI
Mileage	.50/km for Councilors outside ward, Mayor-no additional mileage other than car allowance	No Mileage provided	.49/km	Yes-no rate given	.50/km	No Information	same as Non-Union	.50/km	NI
Council Expenses	Mayor -\$10,000, Council \$5000 for training - other expenses as per Council Expense	NI	One Conference	NI	NI	NI	NI	Councillors limited to 2 training sessions, Mayor unlimited	NI
Benefits	Allowed to purchase benefits, covered by OMERS	No	NI	NI	NI	NI	Mayor-no cost; Councilors - pay 1/3 of cost	NI	NI