

# **The Corporation of the City of Kawartha Lakes**

## **Council Report**

**Report Number HS2017-008**

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**Date:** November 28, 2017

**Time:** 2:00 p.m.

**Place:** Council Chambers

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**Ward Community Identifier:** All

**Subject:** Kawartha Lakes Health Care Initiative Reserve Request

**Author Name and Title:** Rod Sutherland, Director of Human Services

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### **Recommendation(s):**

**RESOLVED THAT** Report HS2017-008, **Kawartha Lakes Health Care Initiative Reserve Request**, be received; and

**THAT** payment of up to \$23,500 to the Kawartha Lakes Health Care Initiative (KLHCI) be authorized from the Doctor Recruitment Reserve to support a Physician Return of Service Agreement executed by KLHCI.

**Department Head:**\_\_\_\_\_

**Financial/Legal/HR/Other:**\_\_\_\_\_

**Chief Administrative Officer:**\_\_\_\_\_

## **Background:**

The City maintains a Doctor Recruitment Reserve which it uses to provide funding to the Kawartha Lakes Health Care Initiative (KLHCI) to support the cost of Return of Service agreements with newly recruited physicians. The reserve has a current available balance of \$108,000.

## **Rationale:**

On November 14, 2017 the KLHCI submitted a request for funds from the Doctor Recruitment Reserve in the amount of \$23,500 (Attachment A) as a result of a successful physician recruitment. All funding to the physician is provided as a loan, forgivable upon meeting the return of service requirements of the agreement.

## **Other Alternatives Considered:**

The Doctor Recruitment Reserve was established for the specific purpose of supporting return of service agreements with recruited physicians. No other options were considered in relation to this request.

## **Financial/Operation Impacts:**

The funding will be provided through the existing reserve fund. There is no impact on the 2017 Operating Budget. The allocation of funds to replenish the reserve will be included in the 2018 Operating Budget request.

## **Relationship of Recommendation(s) To The 2016-2019 Strategic Plan:**

The recommendation relates to City's Strategic Goal of An Exceptional Quality of Life.

## **Consultations:**

Kawartha Lakes Health Care Initiative

## **Attachments:**

Attachment A: Reserve Funding Request letter from KLHCI



Request for  
Incentive Funds - Nov

**Department Head E-Mail:** [rsutherland@kawarthalakes.ca](mailto:rsutherland@kawarthalakes.ca)

**Department Head:** Rod Sutherland

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Attachment A: KLHCI Reserve Request

## Kawartha Lakes Family Doctor Recruitment



**DATE:** November 14, 2017

**MEMO TO:** Mr. R. Sutherland, Director, Social Services  
City of Kawartha Lakes

**FROM:** Cindy Snider, Recruitment & Retention Coordinator

**RE:** Release of Incentive Funds from Doctor  
Recruitment Reserve

Dear Mr. Sutherland,

This memo is to request the advancement of funds from the City of Kawartha Lakes doctor recruitment reserve in respect to KLHCI's most recent recruitment, Dr. A. Jacob. KLHCI respectfully requests \$23,500 from the CKL incentive reserve.

Dr. Jacob began her practice with the Kawartha North Family Health Team in Fenelon Falls on October 16, 2017.

Thank you in advance for assisting with the transfer of these funds to KLHCI. If you have any questions please let me know. Your continued support of our recruitment efforts is greatly appreciated.

*Cindy Snider*

**Kawartha Lakes Health Care Initiative**  
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**[info@kawarthalakesdoctors.org](mailto:info@kawarthalakesdoctors.org)**

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