

**#VALUE!**

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**Organization Information**

Name of Lead Applicant

Name of Lead Municipality

Province/Territory (select from dropdown)

Project Title

Assesment date

Project Number (for FCM use only)

**END OF PAGE**

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Leah Barrie
City of Kawartha Lakes
Ontario
Creating a Comprehensive Climate Change Strategy for the City of Kawartha Lakes
11/29/2024



**Form is incomplete or has errors!**

# Climate-Ready Communities Assessment Tool



## Step 1: Assess 'Where are we at?'

Instructions: In each box of documentation that best describes your organization, indicate which activities you are doing to climate change.

1. Internal resources and collaboration

Assess internal resources (human and financial) and collaboration processes to support Resilience-Action-Plan (RAP) informed climate adaptation work.

<p><b>Internal resources and collaboration</b></p> <p>Assess internal resources (human and financial) and collaboration processes to support Resilience-Action-Plan (RAP) informed climate adaptation work.</p>	<p><b>Human Resources</b></p> <ul style="list-style-type: none"> <li>Identify a person or people to lead or coordinate climate adaptation work.</li> <li>Determine the relevance of climate adaptation to different local government functions and/or departments.</li> <li>Reach out to staff in local government functions and/or departments whose work is impacted by climate adaptation.</li> </ul>	<p><b>Financial Resources</b></p> <ul style="list-style-type: none"> <li>Identify opportunities to assign budgets to advance climate adaptation.</li> <li>Complete a scan of relevant provincial, regional, and local funding opportunities (e.g., grants).</li> </ul>
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<p><b>Some Progress Made</b></p> <p>We have staff who are involved in their roles from informal collaboration and/or required to consider climate adaptation in their roles.</p> <p>Staff who are involved in and/or required to consider climate adaptation in their roles are: <i>(Name of staff member)</i>.</p>	<p><b>Human Resources</b></p> <ul style="list-style-type: none"> <li>Identify and involve staff members to participate on a team to develop a purpose statement for public works, land use planning, engineering, finance, and environment.</li> <li>Determine desired frequency and format of climate adaptation working group meeting.</li> <li>Identify and coordinate with other staff departments (e.g., Engineering, Planning, etc.) in the work.</li> <li>Identify which perspectives, knowledge, and experiences are needed to advance climate adaptation.</li> <li>Consider who is and is not part of the team dedicated to working on climate adaptation to identify gaps in perspectives. These gaps are gaps in perspectives, knowledge, and experiences that may be needed to advance climate adaptation.</li> </ul>	<p><b>Financial Resources</b></p> <ul style="list-style-type: none"> <li>Estimate funding requirements to advance priority climate adaptation work.</li> <li>Work with finance and other departments to identify how to advance climate adaptation.</li> <li>Apply for funding (e.g., grants, rebates) for completion of climate adaptation work.</li> </ul>
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<p><b>Some Progress Made</b></p> <p>We have a dedicated team working on climate adaptation.</p> <p>The team includes staff from various departments and/or representatives from some local government functions and/or departments.</p> <p>Members of the team dedicated to working on climate adaptation are: <i>(Name of staff member)</i>.</p>	<p><b>Human Resources</b></p> <ul style="list-style-type: none"> <li>Identify and involve representatives from more local government functions and/or departments to join the team dedicated to working on climate adaptation.</li> <li>Institutionalize the role of the team dedicated to working on climate adaptation into local government structures and operations.</li> <li>Meet regularly to advance priority actions.</li> <li>Survey members of the team dedicated to working on climate adaptation on their experiences contributing to climate adaptation work.</li> <li>Review opportunities to advance equity objectives within the climate adaptation work to members of the team dedicated to working on climate adaptation.</li> <li>Equitably distribute resources, benefits, and burden of climate adaptation work.</li> </ul>	<p><b>Financial Resources</b></p> <ul style="list-style-type: none"> <li>Work with staff to estimate near, medium, and long-term costs of climate adaptation actions.</li> <li>Develop a long-term funding plan that outlines specific financial needs and potential sources of funding.</li> </ul>
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<p><b>Advanced Practices</b></p> <p>We have a clear mandate for the team dedicated to working on climate adaptation.</p> <p>The team includes staff from various departments and/or representatives from some local government functions and/or departments.</p> <p>Members of the team dedicated to working on climate adaptation are: <i>(Name of staff member)</i>.</p>	<p><b>Human Resources</b></p> <ul style="list-style-type: none"> <li>Identify and involve representatives from more local government functions and/or departments to join the team dedicated to working on climate adaptation.</li> <li>Institutionalize the role of the team dedicated to working on climate adaptation into local government structures and operations.</li> <li>Meet regularly to advance priority actions.</li> <li>Survey members of the team dedicated to working on climate adaptation on their experiences contributing to climate adaptation work.</li> <li>Review opportunities to advance equity objectives within the climate adaptation work to members of the team dedicated to working on climate adaptation.</li> <li>Equitably distribute resources, benefits, and burden of climate adaptation work.</li> </ul>	<p><b>Financial Resources</b></p> <ul style="list-style-type: none"> <li>Work with staff to estimate near, medium, and long-term costs of climate adaptation actions.</li> <li>Develop a long-term funding plan that outlines specific financial needs and potential sources of funding.</li> </ul>
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Please provide notes that describe how you have achieved this milestone.

No formal internal collaboration processes have begun.

(How you have achieved this milestone, enter text here)

Milestone No.	Objective	Not Yet Started	Activities to Get Started (Not Yet Started to Some Progress)	Some Progress Made	Activities to Drive Progress (Some Progress Made to Significant Progress)	Significant Progress	Advanced Practices
2	<b>External collaboration and partnerships</b> Engage and partner with local and regional First Nations, Métis, Inuit, and urban Indigenous Peoples, organizations, communities of practice, and other stakeholders to advance climate adaptation and resilience.	<input type="checkbox"/> We have not yet started external collaboration and partnership-building activities.	<input type="checkbox"/> Identify current partnerships related to climate adaptation or resilience and opportunities to build upon these partnerships. <input type="checkbox"/> Identify potential jurisdictions, institutions, organizations, communities of practice, and other stakeholders to collaborate/partner with. <input type="checkbox"/> Identify local and regional First Nations, Métis, Inuit, and urban Indigenous Peoples, organizations, communities of practice, and other stakeholders to collaborate/partner with. <input type="checkbox"/> Identify equity-deserving groups to collaborate/partner with. <input type="checkbox"/> Identify potential opportunities for collaboration/partnership on climate adaptation work. <input type="checkbox"/> Define potential collaboration opportunities, including the optimal roles, benefits, and contributions for each partner organization, and the associated risks and responsibilities (e.g., cultural competency and racism).	<input checked="" type="checkbox"/> We know who we need to or can collaborate with on climate adaptation work. <input checked="" type="checkbox"/> We have some opportunities for collaboration/partnership on climate adaptation work.	<input type="checkbox"/> Reach out to potential partners to discuss climate adaptation and resilience opportunities for expanding or strengthening partnerships. <input type="checkbox"/> Have discussions with local and regional First Nations, Métis, Inuit, and urban Indigenous Peoples, communities, and organizations about whether and how they would like to collaborate/partner on climate adaptation work. <input type="checkbox"/> Initiate discussions with equity-deserving groups about climate adaptation and resilience opportunities for expanding or strengthening partnerships on climate adaptation work. <input type="checkbox"/> Co-develop and agree on terms that will guide the collaboration/partnership. Clarify objectives, roles and responsibilities, and resources for each stakeholder. <input type="checkbox"/> Allocate financial resources, training, and support to stakeholders and partners from equity-deserving groups (e.g., First Nations, Métis, Inuit, and urban Indigenous Peoples). <input type="checkbox"/> Undertake pilot climate adaptation initiatives in accordance with agreed-upon terms.	<input type="checkbox"/> We collaborate and/or partner with local and regional First Nations, Métis, Inuit, and urban Indigenous Peoples, communities, and organizations in some ways of our climate adaptation work. <input type="checkbox"/> We collaborate and/or partner with equity-deserving groups in some ways of our climate adaptation work. <input type="checkbox"/> We are collaborating and/or partnering with other jurisdictions, institutions, organizations, communities of practice, and other stakeholders on climate adaptation work. <input type="checkbox"/> We are collaborating and/or partnering with other jurisdictions, institutions, organizations, communities of practice, and other stakeholders on climate adaptation work. We are also collaborating and/or partnering with equity-deserving groups on climate adaptation work.	<input type="checkbox"/> We have well-established relationships with those we are collaborating with. <input type="checkbox"/> We share resources and align strategies with other jurisdictions, institutions, organizations, communities of practice, and other stakeholders. <input type="checkbox"/> We track the outcomes of our collaboration/partnership activities and learn from those experiences. <input type="checkbox"/> We regularly review our partnerships to check that they are beneficial for everyone involved and make adjustments as needed.
Please provide notes that describe how you have achieved this milestone.		(How are you?)		The City of Kawartha Lakes has relationships with numerous stakeholders. Indigenous groups, and government organizations where information sharing already exists. Climate resiliency collaboration could begin.		(How you have achieved this milestone under this theme)	
						(How you have achieved this milestone under this theme)	
						(How you have achieved this milestone under this theme)	
						(How you have achieved this milestone under this theme)	
						(How you have achieved this milestone under this theme)	

Milestone 3	Instruction	Not Yet Started	Activities to Get Started (Not Yet Started to Some Progress Made)	Some Progress Made	Activities to Drive Progress (Some Progress Made to More Progress Made)	More Progress Made	Activities to Strengthen Approach (More Progress Made to Achieved)	Achieved
<p><b>3</b></p> <p><b>Council commitment and climate adaptation policy</b></p> <p>Support for and commitment to implementing Recognition-ARB informed climate adaptation work and adopt policies in line with the support and commitment.</p>	<p><b>Climate Adaptation Policy</b></p> <p>We have not yet started developing climate adaptation policies.</p> <p>We have not yet started securing council support and commitment.</p>	<p><b>Climate Adaptation Policy</b></p> <p>We have not yet started developing climate adaptation policies.</p> <p>We have not yet started securing council support and commitment.</p>	<p><b>Climate Adaptation Policy</b></p> <p>We have not yet started developing climate adaptation policies.</p> <p>We have not yet started securing council support and commitment.</p>	<p><b>Climate Adaptation Policy</b></p> <p>We have not yet started developing climate adaptation policies.</p> <p>We have not yet started securing council support and commitment.</p>	<p><b>Climate Adaptation Policy</b></p> <p>We have not yet started developing climate adaptation policies.</p> <p>We have not yet started securing council support and commitment.</p>	<p><b>Climate Adaptation Policy</b></p> <p>We have not yet started developing climate adaptation policies.</p> <p>We have not yet started securing council support and commitment.</p>	<p><b>Climate Adaptation Policy</b></p> <p>We have not yet started developing climate adaptation policies.</p> <p>We have not yet started securing council support and commitment.</p>	<p><b>Climate Adaptation Policy</b></p> <p>We have not yet started developing climate adaptation policies.</p> <p>We have not yet started securing council support and commitment.</p>
	<p>Please provide notes that describe how you have achieved this milestone.</p>							

Milestone No.	Milestone	Not Yet Started	Activities to Get Started (Not Yet Started to Some Progress Made)	Some Progress Made	Activities to Drive Progress (Some Progress Made to More Progress Made)	More Progress Made	Activities to Strengthen Approach (More Progress Made to Advanced Practices)	Advanced Practices
4	<b>Engagement, awareness, and education</b> Engage with, raise awareness amongst, and educate staff and community members about climate adaptation and their roles in contributing to community resilience in Reconciliation+ARE-informed ways.	<ul style="list-style-type: none"> <li>We have not yet started engagement, awareness, and education initiatives with staff and Council</li> <li>We have not yet started engagement, awareness, and education initiatives with the public</li> </ul>	<p><b>Staff and Council</b></p> <ul style="list-style-type: none"> <li>Assess staff and council understanding of climate change and climate hazards, using approaches such as surveys, Self-Assessment, or discussions</li> <li>Based on assessed levels of understanding, identify strengths and gaps in knowledge that can be addressed through information and education</li> </ul> <p><b>Community</b></p> <ul style="list-style-type: none"> <li>Communicate information about climate hazards, risks, and adaptation work with the public</li> <li>Survey community members to gauge awareness and interest in climate adaptation initiatives</li> <li>Define objectives for engagement on climate adaptation</li> <li>Identify target audiences for engagement</li> <li>Review insights from previous communication and education initiatives to identify whose perspectives have been included and where there might be areas in need/pertinence</li> </ul>	<p><b>Staff and Council</b></p> <ul style="list-style-type: none"> <li>Staff and Council have a basic understanding of climate change and/or climate hazards</li> <li>We understand the climate adaptation awareness and education needs of staff and Council</li> <li>Develop awareness and education strategies and materials for staff and/or Council</li> </ul> <p><b>Community</b></p> <ul style="list-style-type: none"> <li>Some community members have some awareness of and/or education about climate adaptation and the work we are doing</li> <li>We have identified and characterized key community groups for targeted climate adaptation engagement, awareness, and education initiatives</li> <li>We are aware of whose perspectives have and have not been heard</li> </ul>	<p><b>Staff and Council</b></p> <ul style="list-style-type: none"> <li>Communicate results of climate risk assessments with staff and Council</li> <li>Identify education initiatives and offerings related to climate adaptation that can be promoted to staff and Council to address awareness gaps</li> <li>Assess staff and Council awareness and understanding of the connection between climate adaptation and topics of reconciliation, anti-oppression, anti-racism, equity, and inclusion</li> </ul> <p><b>Community</b></p> <ul style="list-style-type: none"> <li>Engage community members in conversations about local climate adaptation (e.g., information-sharing events, workshops)</li> <li>Increase the frequency of and expand community awareness and education initiatives to reach a broader audience</li> <li>Outline the scope, methods, and timeline for community engagement, awareness and activities, considering unique needs of diverse communities</li> <li>Use clear, inclusive, and accessible language in all communications to ensure everyone understands the information</li> <li>Identify populations that are disproportionately impacted by climate change and identify approaches to effectively engaging these populations</li> </ul>	<p><b>Staff and Council</b></p> <ul style="list-style-type: none"> <li>Staff and Council know which climate hazards may impact the community and how</li> <li>We have a plan to support staff and Council's awareness and understanding of climate adaptation</li> <li>Some staff and Council members are knowledgeable of/trailed in the relationship between Reconciliation+ARE and climate adaptation topics</li> </ul> <p><b>Community</b></p> <ul style="list-style-type: none"> <li>The community is aware of and/or educated about climate adaptation and the work we are doing</li> <li>We have a climate adaptation engagement, awareness, and education plan(s) and/or strategy(ies)</li> <li>We understand the engagement, awareness, and education needs of diverse communities</li> </ul>	<p><b>Staff and Council</b></p> <ul style="list-style-type: none"> <li>Communicate any changes to climate risk assessment results with staff and Council</li> <li>Implement education initiatives for staff and/or Council aimed at increasing understanding of climate change and climate adaptation</li> <li>Monitor the effectiveness of staff awareness and education initiatives in increasing understanding of climate adaptation</li> <li>Outline Reconciliation+ARE expectations and/or requirements for staff working on climate adaptation</li> </ul> <p><b>Community</b></p> <ul style="list-style-type: none"> <li>Provide training, workshops, and knowledge-building opportunities on the connection between climate adaptation and topics of Reconciliation+ARE</li> <li>Increase engagement opportunities for populations disproportionately impacted by climate change</li> <li>Implement a regular cycle of engagement, awareness, and education initiatives</li> <li>Seek feedback from community members on the impacts of engagement, awareness, and education initiatives and update approaches as needed</li> <li>Document the impact of communication, awareness, and education efforts (e.g., through case studies, success stories)</li> <li>Report back to the community on how their input has been included in climate adaptation initiatives</li> </ul>	<p><b>Staff and Council</b></p> <ul style="list-style-type: none"> <li>Staff and Council are kept informed about the latest climate projections and potential impacts to climate hazards</li> <li>Staff and Council are actively engaged in ongoing training and education programs related to climate adaptation</li> <li>All staff working on climate adaptation and Council are knowledgeable of/trailed in the relationship between Reconciliation+ARE and climate adaptation topics</li> </ul> <p><b>Community</b></p> <ul style="list-style-type: none"> <li>Community members are active participants in our climate adaptation work</li> <li>Our climate adaptation education, awareness, and education plan(s) and/or strategy(ies) are being implemented</li> <li>We understand the impact of our climate adaptation engagement, awareness, and education plan(s) and/or strategy(ies) are informed by Reconciliation+ARE</li> </ul>
	Please provide notes that describe how you have achieved this milestone	(enter text here)						(how you have achieved this milestone enter text here)

<p><b>Step 2. Reflect: Where do we want to go?</b>          The City is looking to reduce its emissions while mitigating Climate Change's impacts. The City is home to numerous lakes, rivers, and other natural assets upon which our communities and our economy depend. It is our responsibility to ensure that we can continue to enjoy these assets for generations to come. We will continue to work with our partners to identify and implement actions that will help us meet our goal of reducing climate change concerns and reducing GHG emissions where possible.</p>	<p><b>Step 3. Identify: How could we get there?</b>          By reviewing the activities related to each level of resilience, we will identify specific steps that will help you move between each level of progression in the Self-Assessment. We will continue to work with our partners to identify and implement actions that will help us meet our goal of reducing climate change concerns and reducing GHG emissions where possible.</p>
<p><b>Step 4. Measure: How do we know we are getting there?</b>          The City will continue to work with our partners to identify and implement actions that will help us meet our goal of reducing climate change concerns and reducing GHG emissions where possible.</p>	<p><b>Step 5. Monitor: How do we know we are getting there?</b>          The City will continue to work with our partners to identify and implement actions that will help us meet our goal of reducing climate change concerns and reducing GHG emissions where possible.</p>

# Climate-Ready Communities Assessment Tool



## Pillar 2: Risk and Adaptation Planning

### Step 1. Assess "Where are we at?"

By selecting the statements at each level of progression that best represent your organization, you can assess your starting place and what work has already been done to adapt to climate change.

Milestone No.	Milestone	Service Areas	Activities to Progress in Service Areas/Climate Hazards	Climate Hazards	Activities to Progress in Reconciliation, Anti-Racism, Equity, and Inclusion (Reconciliation+AREI)	Reconciliation, Anti-Racism, Equity, Inclusion (Reconciliation+AREI)
5	<b>Prepare - establish the foundation</b> Establish the foundation for the climate risk assessment and adaptation plan by defining the scope, gathering necessary resources, outlining a framework, and developing an assessment strategy.	<input type="checkbox"/> We have <b>not completed</b> for any service areas <input checked="" type="checkbox"/> We have completed for <b>at least one service area</b> <input type="checkbox"/> We have completed for <b>all core service areas</b> <input type="checkbox"/> We have completed for <b>all service areas</b>	<ul style="list-style-type: none"> <li>Define the scope of the climate risk assessment (e.g., assets, services, systems, values)</li> <li>Collect and prepare relevant data related to climate, community demographics, municipal services and assets, key industries</li> <li>Assemble necessary human resources (internal and external)</li> <li>Determine a framework for risk assessment, including the criteria for evaluating the likelihood and consequences of risks and the approach to evaluating and prioritizing risks</li> <li>Develop a plan for collaboration and engagement throughout the climate risk assessment and adaptation planning processes</li> </ul>	<input type="checkbox"/> We have <b>not completed</b> for any climate hazards <input type="checkbox"/> We have completed for a <b>single climate hazard</b> <input checked="" type="checkbox"/> We have completed for <b>multiple climate hazards</b> <input type="checkbox"/> We have completed for <b>all relevant climate hazards</b>	<ul style="list-style-type: none"> <li>Consider how climate risks disproportionately affect different communities</li> <li>Include data on social vulnerabilities (e.g., income levels, racial demographics, access to resources)</li> <li>Include diverse representation in the group of people working on the climate risk assessment and adaptation plan</li> </ul>	<input type="checkbox"/> We have not integrated Reconciliation+AREI <input checked="" type="checkbox"/> We have somewhat integrated Reconciliation+AREI <input type="checkbox"/> We have integrated Reconciliation+AREI

Please provide notes that describe how you have achieved this milestone

Through the soon to be released RFP for the Climate Change Strategy, gathering necessary resources, outlining a framework, and developing an engagement strategy will all be completed. The scope has been laid out within the RFP. Consultation with indigenous groups is noted as a priority. Climate hazards were identified as part of the Healthy Environment Plan with supportive policies included. The HEP, having been previously completed, completed up to FCM PCP's Milestone 3 guidelines.

Milestone No.	Milestone	Service Areas	Activities to Progress in Service Areas/Climate Hazards	Climate Hazards	Activities to Progress in Reconciliation, Anti-Racism, Equity, and Inclusion (Reconciliation+AREI)	Reconciliation, Anti-Racism, Equity, Inclusion (Reconciliation+AREI)
6	<b>Identify climate impacts</b> Determine expected local climate changes and identify potential associated impacts	<input type="checkbox"/> We have <b>not completed</b> for any service areas <input checked="" type="checkbox"/> We have completed for <b>at least one service area</b> <input type="checkbox"/> We have completed for <b>all core service areas</b> <input type="checkbox"/> We have completed for <b>all service areas</b>	<ul style="list-style-type: none"> <li>Use climate projections to identify expected changes to climate and corresponding climate hazards</li> <li>Identify which parts of your community (e.g., assets, services, systems, values) could be impacted by the climate hazards</li> <li>Develop climate impact statements for each combination of climate hazard and impact</li> </ul>	<input type="checkbox"/> We have <b>not completed</b> for any climate hazards <input type="checkbox"/> We have completed for a <b>single climate hazard</b> <input checked="" type="checkbox"/> We have completed for <b>multiple climate hazards</b> <input type="checkbox"/> We have completed for <b>all relevant climate hazards</b>	<ul style="list-style-type: none"> <li>Engage stakeholders from various sectors and communities to gather input and perspectives on adaptation needs and priorities</li> <li>Consider the social and political histories of the community and how they may overlap with climate impacts</li> <li>Develop awareness and understanding of the unique contributions of Indigenous knowledges to developing climate adaptation</li> <li>Listen to and document insights from local and regional First Nations, Métis, Inuit, and urban Indigenous Peoples, communities, and organizations about climate hazards, impacts, and actions to build adaptation</li> <li>Identify impacts on essential services and resources critical for equity-deserving groups</li> </ul>	<input type="checkbox"/> We have not integrated Reconciliation+AREI <input checked="" type="checkbox"/> We have somewhat integrated Reconciliation+AREI <input type="checkbox"/> We have integrated Reconciliation+AREI

Please provide notes that describe how you have achieved this milestone

The HEP, having been previously completed, completed up to FCM PCP's Phase 3 guidelines which address numerous challenges, emissions reduction strategies, and climate hazards.



Milestone No.	Milestone	Service Areas	Activities to Progress in Service Areas/Climate Hazards	Climate Hazards	Activities to Progress in Reconciliation, Anti-Racism, Equity, and Inclusion (Reconciliation+AREI)	Reconciliation, Anti-Racism, Equity Inclusion (Reconciliation+AREI)
7	<b>Analyze and evaluate climate risks</b>  Assess the community's vulnerability to the identified impacts and their likelihood and consequence.	<input type="checkbox"/> We have <b>not completed</b> for any service areas  <input checked="" type="checkbox"/> We have completed for <b>at least one service area</b>  <input type="checkbox"/> We have completed for all <b>core service areas</b>  <input type="checkbox"/> We have completed for <b>all service areas</b>	<ul style="list-style-type: none"> <li>Determine the vulnerability of each affected part of the community to the associated climate change</li> <li>Determine the likelihood (probability) of the climate hazard and consequences (known or estimated consequences) of the impact on the community using the consequence and likelihood framework developed</li> <li>Use the likelihood and consequence information to determine an overall risk score</li> <li>Undertake engagement with staff and external groups to review and validate the risk scores</li> </ul>	<input type="checkbox"/> We have <b>not completed</b> for any climate hazards  <input type="checkbox"/> We have completed for a <b>single climate hazard</b>  <input checked="" type="checkbox"/> We have completed for <b>multiple climate hazards</b>  <input type="checkbox"/> We have completed for <b>all relevant climate hazards</b>	<ul style="list-style-type: none"> <li>Analyze differences in vulnerability, likelihood, and consequence of impacts on different demographic groups, particularly vulnerable and equity-deserving populations</li> <li>Determine how climate impacts may exacerbate existing inequities</li> <li>Include equity considerations in risk scoring process</li> <li>Engage with equity-deserving communities to validate and refine risk assessments</li> </ul>	<input type="checkbox"/> We have not integrated Reconciliation+AREI  <input checked="" type="checkbox"/> We have somewhat integrated Reconciliation+AREI  <input type="checkbox"/> We have integrated Reconciliation+AREI
Please provide notes that describe how you have achieved this milestone		The HEP, having been previously completed, completed up to FCM PCP's Phase 3 guidelines which address numerous challenges, emissions reduction strategies, and climate hazards.				
8	<b>Develop a climate adaptation plan</b>  Prepare a climate adaptation plan that outlines a vision, goals, and actions to help the community adapt to climate change while meeting community needs and objectives.	<input type="checkbox"/> We have <b>not completed</b> for any service areas  <input checked="" type="checkbox"/> We have completed for <b>at least one service area</b>  <input type="checkbox"/> We have completed for all <b>core service areas</b>  <input type="checkbox"/> We have completed for <b>all service areas</b>	<ul style="list-style-type: none"> <li>Establish a climate adaptation vision, objectives, and goals</li> <li>Secure buy-in and endorsement for adaptation goals and objectives</li> <li>Work with staff and external groups to identify actions that effectively address climate risks</li> <li>Refine, prioritize, and select adaptation actions</li> <li>Identify opportunities to integrate adaptation actions with other projects or plans</li> <li>For selected adaptation actions, identify relevant information such as potential drivers and constraints, roles and responsibilities, timelines, costs and benefits, sources of funding, specific targets</li> <li>Document actions into climate adaptation plan</li> <li>Seek approval and support of Council, staff, partners, and community</li> </ul>	<input type="checkbox"/> We have <b>not completed</b> for any climate hazards  <input type="checkbox"/> We have completed for a <b>single climate hazard</b>  <input checked="" type="checkbox"/> We have completed for <b>multiple climate hazards</b>  <input type="checkbox"/> We have completed for <b>all relevant climate hazards</b>	<ul style="list-style-type: none"> <li>Engage with local and regional First Nations, Métis, Inuit, and urban Indigenous Peoples, communities, and organizations, as well as community organizations, stakeholders, and the public to gather input on potential adaptation actions</li> <li>Engage with equity-deserving communities to inform the identification and selection of climate adaptation actions</li> <li>Incorporate Indigenous knowledges and practices into the climate adaptation plan</li> <li>Include benefits to equity-deserving groups as a weighted criterion when prioritizing adaptation actions</li> <li>Include Reconciliation+AREI metrics and targets</li> <li>Ensure the plan is accessible and understandable to diverse community members</li> </ul>	<input type="checkbox"/> We have not integrated Reconciliation+AREI  <input checked="" type="checkbox"/> We have somewhat integrated Reconciliation+AREI  <input type="checkbox"/> We have integrated Reconciliation+AREI
Please provide notes that describe how you have achieved this milestone		No specific climate adaptation plan has been developed. The HEP takes a holistic approach to climate adaptation and mitigation and meets Milestone 3 of the FCM PCP guidelines. The Climate Change Strategy will have a focus on both climate adaptation and emissions reductions while working to update the HEP.				

<p><b>Step 2. Reflect "Where do we want to go?"</b>          By answering this question, you can start envisioning what climate resilience looks like for your community.          Based on your Self-Assessment, what are your priorities for progression over the next 2 years? What activities could you undertake?</p>	<p><i>Over the next 2 years, the City will have developed a Climate Change Strategy (CCS) which will contain policies and strategies for GHG reduction and climate change adaptation for both the corporation and the community. The CCS will contain an implementation schedule with milestones to ensure that action is being taken to mitigate the effects of climate change at a corporate level, and set targets which will contribute to the national and global GHG reduction targets.</i></p>
<p><b>Step 3. Identify "How could we get there?"</b>          By reviewing the activities related to each level of progression, you can start identifying specific steps that will help you move between each level of progression in the Self-Assessment and toward your vision of climate resilience.</p>	<p><i>We intend to have compiled a GHG emissions inventory done for both the corporation and community. Modelling and mapping will be developed of the emission sources based on multiple scenarios. Corporate assets which are vulnerable to the effects of climate change will be identified based on 2, 3, and 4 degree Celsius increases in world temperatures. Strategies and policies will be developed based on whether they can be completed in the short-, medium-, or long-term, which will assist staff in the reevaluation and potential adaptation of the CCS in the future.</i></p>