#VALUE!

Organization Information

Name of Lead Applicant
Name of Lead Municipality
Province/Territory (select from dropdown)

Project Title Assesment date

Project Number (for FCM use only)

END OF PAGE

Leah Barrie	
City of Kawartha Lakes	
Ontario	
Creating a Comprehensive Climate Change Strate Kawartha Lakes	egy for the City of
	11/29/2024

Form is incomplete or has errors!



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Milestone	Milestone	Not Yet Started	Activities to Get Started (Not Yet Started to Some		Some Progress Made	Activities to Drive Progress (Some Progress Made to More Progress (Made)		More Progress Made	Activities to Strengthen Approach (More Progress Made to Advanced Practices)		66
-	Internal resourcing and collaboration	,	Human Resources		Human Resources	Human Resources	>	Human Resources	Human Resources		>
	Another inserts in the control that and the control financial) and establish internal collaboration processes to support Reconciliation+AREI informed climate adaptation work.	We have not yet started allocating infernal resources (human and financial)	Identify a person or people to lead or coordinate climate adaptation work.	<u>N</u>	We have staff who are interested in and/or required to consider climate adaptation in their roles.	Draft a purpose statement for a team dedicated to working on climate adaptation.		We have a dedicated team working on climate adaptation	 Drait a mandate or ferms of reference for the team dedicated to working on climate adaptation, including for example purpose, roles and responsibilities, goals, processes 	٨	
		We have not yet established internal collaboration processes.	Determine the relevance of climate adaptation to different local government functions, and/or departments.	0	Staff who are interested in and/or required to consider climbe adaptation in their roles have informal collaboration for g. meet Cocasionally, have hid initial or act hor measured.	 - Meetify and incide key staff meetings to participate on a team dedicated to working on climate adaptation include butterparts who bring perspective on public works, land use planning, respinenting, france, and environment. 	0	The item dedicated to working on climate adaptation includes representatives from some local government functions and/or departments	- Verelfy and mrite representatives from more local appreciaments to you the fearm declicated to verking on climate adaptation.		
			 Reach out to staff in local government functions and/or departments whose work impacts/is impacted by climate adaptation 			 Determine desired/necessary frequency and format of climate adaptation versions group meeting 	0	The team dedicated to working on climate adaptation holds regular meetings to coordinate and advance climate	 institutionalize the role of the team dedicated to working on climate adaptation by integrating the team into local government structures and operations 		
						 Identify and connect with other staff and/or departments advancing Reconciliation+ARE in their work 	0	am dedicated to adaptation bring e-perspectives.	Meet regularly to advance priority actions		
						Monthly which perspectives, knowledge, and experiences are required to inform climate adaptation work			 Survey members of the team dedicated to vorking on climate adaptation on their experiences contributing to climate artestation verific. 		
						*Content was a suit a range and use word in content of the vertility of a climital adaptation to identify gaps in representation. Where there are gaps in representation, adentify how you might seek other perspectives to address.			Review opportunities to advance equity objectives within the learn dedicated to working on circuite adaptotion		
			Financial Resources		Financial Resources	Financial Resources		Financial Resources	- Equitably distribute resources, benefits, and burdens of equitable adaptable overk to members of the team dedicated to accident on climate adentation.		
-			 Identify apportunities to assign budgets to advance climate adaptation 		Budgets for climate adaptation are immed and/or informal	adaptation actions. Consider costs of plans or studies, Tools, and staff rescurres.	C9	8	 Work with staff to estimate near, meduum, and longer-term costs of climate adaptation actions. 		
			Complete a scan of national provincial, regional, and focal funding opportunities (e.g., grants).			Vol. viv. Immora and others as and others as appropriate to identify how to allocate increased and more constitute financial resolutives to immora asteroted and more constitute financial resolutives "Apply for infining (e.g., grants, pattereshust) for completion of elimite adaptation voor in the modium term.	C9	We have allocated funding for some climate adaptation projects	 Develop a long-term funding plan that outlines specific financial needs, and potential sources of funding 		
	Please provide notes that describe how you have achieved this milestone	No fermal internal collaboration processes have begun	undoop o	S S P	With the recent hring of a Planning Officer, Emirrorine erson focused on environmental issues. The role of it trakegy, work to build cross department inhaborships. related Emircomental Advisory Committee (CRLEAC)	With the recent terup of a Planning Chiesor, Environmental Policy, the Chy of haarshite Laber that a declarated staff and see the control of the control of the control of the control of the Chiesory of the control of the Chiesory Chiesory because the based or that department enhancing and accommendate institute and more time it cannot created Environmental Adenseys Committee (CALEAC). There is connectly no obsectated beam its verbing on climate	The fo	The fording to croke a City of Kersetha Lakist Climate Charge Starkey has been approved. It will no emissions, provide stakepast for climate equipoles in the City, and develop from sources of Junding	funding to make a Chy of Kenstha Lakes Climate Change Statings has been approved. It will most to reduce amasses, provets statings for climate statistics in the Chy, and develop tong from sources of funding.	€.8	(how y here)

Human Resources We have a dedicated sean vocieng on the control of a mandalar of retirement by the harm dedicated claims substitution. We have a dedicated sean vocieng on the control of the control o	٨	> 0 0	Human Resources We have a clear mandate for the team declicated to vectoring on climate adaptation
We have a obdicated team working on climate adaptation. The harm defended to anchorage on the harm defended to anchorage on climate adaptation reclosers representations reclosers and contraments to the same defended to sworting or the heavy defended to sworting or the same defended to sworting or the contraments of the same declosers are constrained and planters climate Members of the same declosed to working or internal adaptation working or internal adaptation and its seed dever perfectored to and a seed dever perfectored to any and a seed dever perfectored to any any and a seed of the any any and a seed of the any any any any and a seed any any any any any any and a seed any any any any any any any any any any	٨		We have a clear mandate for the feam dedicated to working on climate adaptation.
The library designated to working on channes absorbed medicine channes are larger to consider the construction of the designation provement extraction such construction than designated to working on channes and advance channes to conclusion to the construction to conclusion to the construction to conclusion to the construction working or makes supplied to working or makes supplied to working or makes supplied to any set of sets present provides any sets of sets present provides and sets of sets of sets of sets of sets of sets of any sets of sets present provides any sets of sets present provides and sets any sets of sets of sets and sets of sets of sets present provides and sets any sets of sets present provides and sets any sets of sets of sets and sets any sets and sets any sets and sets and and sets and sets and sets and and sets and s			
The sewin declarated to working on climate adaptation holds regular meetings to coordinate and advance climate advances of the year declarated Members of the year declarated to working on climate adaptation bring ander seek diverse perispectives.			The team dedicated to working on climate adaptation includies representatives from all local government functions and/or departments.
working on climate adaptation bring andler seek diverse perspectives.		0	Our climate adaptation from uses- established communication and decision- mationg protocols to seek contributions man all members.
POLYPRING AND BURN AND DESCRIPTION OF THE PROPERTY AND ADDRESS OF THE PROPERTY AND ADD		0	mercent ordered to working to common perspectives inclusive and values different perspectives, intowhedges, and
 Survey remoters of the learn declarated to verificing on climate adaptation on their experiences contributing to climate adversaleon wards. 			
 Review opportunities to advance equity objectives, within the learn dedicated to working on climate adaptation 			
Equably distribute resources, breeks, and burdens of clerable additions want to members of the feam declared to across not cleans additions Resources Financial Resources			Financial Resources
We know the funding we need (e.g., for a work with staff to estimate need, medium, and longer-term staff. Tools) to advance climate adaptation costs of climate adaptation actions.			Climate adaptation work is built into our budget and long-term financial planning
We have allocated funding for some • Develop a hero; term funding plan that cultimes specific climate adaptation projects. If financial needs and potential sources of funding		0	We have a sustainable funding model that provides long-term financial support for

ilestone	Milestone	Not Yet Started	Activities to Get Started (Not Yet Started to Some Progress Made)		Some Progress Made	Activities to Drive Progress (Some Progress Made to More Progress Made)	15	More Progress Made	Activities to Strengthen Approach (More Progress Made to Advanced Practices)		Advanced Practices
2	External collaboration and partnerships	We have not yet started external collaboration and partnership-building	defertify current partnerships related to climate adaptation or climate hazard emergency response. Assers successus. boulding challenges, and opportunities to build upon these partnerships.	19	We know who we need to or can collaborate and/or partner with on climate adaptation work.		0	We collaborate analor partner with local and regional First Nations, Mets, Inut, and urban indigenous Peoples, communities, and organizations in some communities, and organizations under of our climate adversarion work.	Formalize patrierthips through agreements or contracts to enable. Iong-term collaboration.		We have well-established relaboratings with those we are collaborating with
	Engage and pattner with close and regional Engages and pattner with close and return indipenses Peoples, communities, and organizations, as well as juridiscions, institutions, cognitizations, communities of practice, and the state-individual communities of Practice, and the state-individual communities of Reconsistation-ARE-informed climate		Senetly poweral juniscense, inctations, cryanizations, communities of practice, and/or stakeholders to communities of practice, and/or stakeholders to communities of practice.	0	We have some opportunities for cellaboration and/or partnership on climate adaptation work	- Instate decosions with local and reportal First Nations, Mikes, Inst. and chash independs Presides, communities, and organizations about whether and how they would like to collaborate and/or pather on climate adaptation work.	^		Record and report on successors and challenging of collaboration and make adjustments as receisarry	٨	We share resources and align trategies with other jurisdictions, installed in. organizations, communities of praction and/or stakeholders.
			 - Identify local and regional First Nations, Notic, Inut, and urban indigenous Peoples, communities, and organizations, community members to collaborate/servin. 			 Inhate discussions with equity-deserving groups about whether and how they vouid like to collaborate andler partner on climate adaptation work. 		We are collaborating andior partnering with other jurisdictions, institutions, organizations, communities of practice, andior stakeholders, on climate	 Set up regular merelings with partners to discuss orgoing climate adaptation projects, share resources, and align strategies 		We track the outcomes of our collaborative efforts and learn from those exponences.
			Identify equity-deserving groups to collaborate/partner with			 Co-develop and agree on terms that will guide the collaboration/partnership. Clarify objectives, roles and contributions from each partner, timeline, communication surventioners, and resonancialisms for devices making. 					We regularly review our partnerships to check that they are beneficial for everyone in-olved and make adjustments as neveled.
			 identify potential opportunities for collaboration/partnership on climate adaptation work 			 Allocato financial resources, training, and support to stakeholders and partners from equity-deserving groups (e.g., grants, technical assistance, and capachy-building programs) 					
			 - Outine potential oblibación opportunies, acualing the accionation rose broedes, and contrabación den cartiere. - Participate in training, surfestiops, and incordedge building opportunities (e.g., cultural compilency, asil-acción, insportunities). 			Undertake joint climate adaptation instatives in accordance with sureed-upon ferrits.					
	Please provide notes that describe how you have achieved this milestone	(outer text here)		The City organiza	The Chy of Karietha Lakes has relaboratings with numerous stakeholders, indigenous groups, an organizations where information staining already exist. Climials indigation collaboration could begin	The City of Karat'hb Lakes has relationable with numeroas stakeholders, ledgenous groups, and government organizations where enformables stakeng already exists. Chimate establishes could began	(how	(how you have achieved this milestone, order text hore)	(0)	(how)	how you have achieved this milestone or fer led hore)
				8		0					

Times a beliance to contain the state of contains a contained to contain the state of contains a contain the state of contains a contained to contain the state of contains a contained to contain the state of contains a contain	tone.	Milestone	Not Yet Started	Activities to Get Started (Not Yet Started to Some Progress Made)		Some Progress Made	Activities to Drive Progress (Some Progress Made to More Progress Made)		More Progress Made	Activities to Strengthen Approach (More Progress Made to Advanced Practices)		Advanced Practices
We have going with the root of statund developed a contained solution of the contained and contained and contained and contained solutions of the contained and containe	n # 6	Council commitment and climate dantation policy		Climate Adaptation Policy		Climate Adaptation Policy	Climate Adaptation Policy	_	Climate Adaptation Policy	Climate Adaptation Policy		Glimate Adaptation Policy
Signature stated account of comments of control supports of control supports and extended control control control supports and extended control control supports and extended control control supports and extended control control control supports and extended control control control control control control control supports and extended control	3 5 2 2	Joveph Council Support for any continuous, or implementing Reconciliation-AREI-informed ilmate adaptation work and adopt policies iffective of that support and commitment.	0		^	We have policies that provide some direction on climate adaptation	dentify specific timate adaptation objectives and ensure these are included in policy.	<u></u>		Determine information required to montar effectiveness of the climate adaptation policy(ins) and fa(their) impacts	^	
- Control clean statement of council c							 Arboulate roles and responsibilities for implementing policies related to climate adaptation 	0		Publicy communeste Council's endorsement of climate adaptation policy(les)	0	1000000
Connect control and the control committees of the relation of				 Determine the desired approach to developing climate adaptation policies (i.e. development of a dedicated policy vs. integration of climate adaptation into existing policies). 			Obtain council endorsement for climate adaptation policy(less)			 Participate in ongoing training, workshops, and knowledge- building opportunities (e.g., cultural compatency, anti-racism, reconclisation) to support integration of Reconclisation+AREI anti-clinicia pulmatrialies work. 		
definition between contract conventions and Control integration to the major formation of the control integration of control integration				Work with relevant staff to develop policies related to climate advertation Council Commitment		Council Commitment	Council Commitment		Council Commitment			Council Commitment
Simple to Score that case are as the substitution of changes and control and				 Initiate structured conversations with Council about the risks of climate change and benefits and costs of climate adaptation 	0	Council recognizes the importance of climate adaptation	Prepare a climate adaptation business case and present it to Council	0				
Learn about a law ob years or and at particular to covered to the covered or common that covered or common the covered or common that covered or				 Begin to document the case for building community climate tresilence. Include potential climate risks and the connection to community vision analy, and executive. 	B	Council understands the link between our community's vision and climate adaptation	Commit publicly to proofizing climate adaptation					Charles on the case of the cas
The Health Environment Plan (#EP) dead that is alleged its nockes the affects of chinade changes and emissions. Council has approved favoring the So-Chande Change				Learn about the lands you are on and the indigenous peoples, who have instructally occupied andler continue to occupy them Communicate the comections between climate adaptation and Reconciliation-Adal with Council	0	Council understands the connection between climate adaptation and Recentilation+ARFI	 Determine the accessibility regulations and guidelines. That apply to your local government. Expose and build internal consensus on your local covernments, role in coulti-related issues. 	0				
	4.5	Pease provide notes that describe how ou have achieved this milestone	(enther livet there)		The H Count import	healthy Environment Plan (HEP) dealt with strain I has approved funding for the Climple Change alone of reducing emissions and midpating risks ment as a key pillar with Trestelence in our com	oppos to reduce the affects of clemate change and ornasions. • Schangy and through the committeen has recognised the **IT the Cay of Chanta that Jahan Schange Plan notes a healthy return's being opposity noted.	The	Hoath Envenment Plan addresses miligation &	adaptaten holsteally.	(hon hens	you have achieved this milestone enter

	Milestone	0.00	Not Yet Started	Activities to Get Started (Not Yet Started to Some
0.	wilestode		not recommen	Progress Made)
4	Enacement, awareness, and education Engage with, reliable awareness amongst, and educate staff and community members about climite adeptation and their roles in contributing to community residence in Reconciliation+AREI-informed ways.	0	We have not yet started engagement, awareness, and education inflatives with staff and Council. We have not started engagement, awareness, and education inflatives with the marklic.	Staff and Council Advances shall and council understanding of climate change Advances shall and council understanding of climate change Advances shall be council understanding and council Advances ment or discussions - Based on assessed levels of understanding, identify strengths and gaps in tenovinding that can be addressed themsels information and refusation.
				Community Community Communicate information about climate hazards, risks, and adaptation work with the public. Survey community members to gauge awareness and inference in climate adaptation installed.
				Define objectives for engagement on climate adaptation
				Identify target audiences for engagement
				Review insights from previous communication and educate initiatives to identify whose perspectives have been included and where there might be pass in perspectives.

2	Some Progress Made Staff and Council Staff and Council have a basic understanding of climate change and/or climate hazards. We understand the climate adaptation awareness and education needs of staff	More Process Matel Staff and Council - Communicate results of climate risk assessments with staff and Council - Identify education initiatives and offerings related to climate
2	Staff and Council have a basic understanding of climate change and/or climate hazards. We understand the climate adaptation awareness and education needs of staff.	Communicate results of climate risk assessments with staff and Council
2	understanding of climate change and/or climate hazards. We understand the climate adaptation awareness and education needs of staff	and Council
B	awareness and education needs of staff	 Identify education initiatives and offerings related to climate
	and Council	adaptation that can be promoted to staff and Council to address awareness nans.
	37	Develop awareness and education strategies and materials for staff and/or Council
	Community	 Assess staff and Council awareness and understanding of the connection between climate adaptation and topics of reconciliation, anti-oppression, anti-racism, equity, and inclination. Community
•	Some community members have some awareness of and/or education about climate adaptation and the work we are string.	 Engage community members in conversations about local climate adaptation (e.g., information-sharing events, workshops)
B	forum We have identified and characterized key roommunity groups for targeted climate identified engagement, awareness, and influentine initiatives. We are aware of whose perspectives	Increase the frequency of and expand community awareness and education initiatives to reach a broader audience
		 Outline the scope, methods, and timeline for community engagement, awareness and activities, considering unique needs of diverse communities.
		 Use clear, inclusive, and accessible language in all communications to ensure everyone understands the information
		 Identify populations that are disproportionately impacted by climate change and identify approaches to effectively engagin these populations.

45	More Progress Made	Activities to Strengthen Approach (More Progress Made to Advanced Practices)
	Staff and Council	Staff and Council
	Staff and Council know which climate hazards may impact the community and how	Communicate any changes to climate risk assessment results with staff and Council
	We have a plan to support staff and Council's awareness and understanding of climate adaptation	 Implement education initiatives for staff and/or Council aime at increasing understanding of climate change and climate adaptation
0	Some staff and Council members are knowledgeable offtrained in the relationship between Reconciliation • AREI and climate adaptation topics	Monitor the effectiveness of staff awareness and education initiatives in increasing understanding of climate adaptation
		Outline Reconciliation+AREI expectations and/or requirements for staff working on climate adaptation.
ı	Community	Community
0	The community is aware of and/or educated about climate adaptation and the work we are doing	 Provide training, workshops, and knowledge-building opportunities on the connection between climate adaptation and topics of Reconciliation+AREI
0	We have a climate adaptation engagement, awareness and education plan(s) and/or strategy(ies)	Increase engagement opportunities for populations disproportionately impacted by climate change.
	We understand the engagement, awareness, and education needs of diverse communities.	 Implement a regular cycle of engagement, awareness, and education initiatives
		 Seek feedback from community members on the impacts of engagement, awareness, and education initiatives and update approaches as needed
		Document the impact of communication, awareness, and education efforts (e.g., through case studies, success stories)
1		Report back to the community on how their input has been included in climate adaptation initiatives.

	100	Advanced Practices
		Staff and Council
>		Staff and Council are kept informed about the latest climate projections and potential impacts to climate hazards
		Staff and Council are actively engaged in ongoing training and education programs related to climate adaptation. All staff working on climate adaptation and
	0	Council are knowledgeable of trained in the relationship between Reconciliation+AREI and climate arteriation trains
		Community
	0	Community members are active participants in our climate adaptation work
		Our climate adaptation education, awareness, and education plan(s) and/or strategy(es) are being implemented.
		We understand the impact of our climate adaptation engagement, awareness, and education initiatives. Our climate adaptation engagement.
	0	awareness, and education plan(s) and/or strategy(ies) are informed by Reconclination+ARFI

dience looks il		sment, what as
envisioning what climate re-	for your community.	Based on your Self-Assessment, w
	y what climate resili	y what climate resili mmunity.

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Find Cry is boding to receive, the second to receive it metabore their indipating Climate Changes muccan. The City is boding to receive, the second to the s





Step 1. Asse	k and Adaptation Planning ess "Where are we at?" the statements at each level of progression that best represent you	ır organiz	ration, you can assess your starting place and	what work has already been done to adapt to climate change.	To le				
Milestone No.	Milestone		Service Areas	Activities to Progress in Service Areas/Climate Hazards		Climate Hazards	Activities to Progress in Reconciliation, Anti-Racism, Equity, and Inclusion (Reconciliation+AREI)		Reconciliation, Anti-Racism, Equity, Inclusion (Reconciliation+AREI)
5	Prepare - establish the foundation Establish the foundation for the climate risk assessment and adaptation plan by defining the scope, gathering necessary resources, outlining a framework, and developing an ennanement stratemy		We have not completed for any service areas We have completed for at least one service area We have completed for all core service areas We have completed for all service areas	Define the scope of the climate risk assessment (e.g., assets, services, switzers, values) Collect and prepare relevant data related to climate, community demographics, municipal services and assets, key industries Assemble necessary human resources (internal and external) Determine a framework for risk assessment, including the criteria for evaluating the likelihood and consequences of risks and the acoroach to evaluatine and orientizino risks. Develop a plan for collaboration and engagement throughout the climate risk assessment and adaptation planning processes	0 0 0	We have not completed for any climate hazards We have completed for a single climate hazard We have completed for multiple climate hazards We have completed for all relevant climate hazards	Consider how climate risks disproportionately affect different communities Include data on social vulnerabilities (e.g., income levels, racial demographics, access to resources) Include diverse representation in the group of people working on the climate risk assessment and adaptation plan		We have not integrated Reconciliation+AREI We have somewhat integrated Reconciliation+AREI We have integrated Reconciliation+AREI
Milestone No.				Change Strategy, gathering necessary resources, outlining a fra e Healthy Environment Plan with supportive policies included. The Activities to Progress In Service Areas/Climate Hazards			Activities to Progress in Reconciliation, Anti-Racism,	nsultatio	Reconciliation, Anti-Racism, Equity,
6	Identify climate impacts	0	We have not completed for any service	Use climate projections to identify expected changes to climate	0	We have not completed for any climate	Equity, and Inclusion (Reconciliation+AREI) - Engage stakeholders from various sectors and communities to	П	Inclusion (Reconciliation+AREI) We have not integrated
	Determine expected local climate changes and identify potential associated impacts	Ø	areas We have completed for at least one service area	and corresponding climate hazards Identify which parts of your community (e.g., assets, services, systems, values) could be impacted by the climate hazards		hazards We have completed for a single climate hazard	gather input and perspectives on adaptation needs and priorities Consider the social and political histories of the community and how they may overlap with climate impacts		Reconciliation+AREI We have somewhat integrated Reconciliation+AREI
		_	We have completed for all core service areas	Develop climate impact statements for each combination of climate hazard and impact	Ø	We have completed for multiple climate hazards	Develop awareness and understanding of the unique contributions of Indigenous knowledges to developing climate adaptation	_	We have integrated Reconciliation+AREI
		-	We have completed for all service areas		_	We have completed for all relevant climate hazards	 Listen to and document insights from local and regional First Nations. Métis, Inuit, and triban Indigenous Peoples, communities, and organizations about climate hazards, impacts, and actions to build adaetation 		
							Identify impacts on essential services and resources critical for equity-deserving groups		
	Please provide notes that describe how you have achieved this milestone	The HE	P. having been previously completed, comple	oted up to FCM PCP's Phase 3 guidelines which address numuro	us challe	nges, emissions reduction strategies, and cli	imate hazards.		

Milestone No.	Milestone	Service Areas	Activities to Progress in Service Areas/Climate Hazards		Climate Hazards	Activities to Progress in Reconciliation, Anti-Racism, Equity, and Inclusion (Reconciliation+AREI)	700	Reconciliation, Anti-Racism, Equity, Inclusion (Reconciliation+AREI)
7	Analyze and evaluate climate risks Assess the community's vulnerability to the identified impacts and their likelihood and consequence.	We have not completed for any service areas We have completed for at least one service area We have completed for all core service areas We have completed for all service areas	Determine the vulnerability of each affected part of the community to the associated climate change Determine the likelihood (probability) of the climate hazard and consequences (known or estimated consequences) of the impact on the community using the consequence and likelihood framework develoned Use the likelihood and consequence information to determine an overall risk score Undertake engagement with staff and external groups to review and validate the risk scores		We have not completed for any climate hazards We have completed for a single climate hazard We have completed for multiple climate hazards We have completed for all relevant climate hazards	Analyze differences in vulnerability, likelihood, and consequence of impacts on different demographic groups, carticularly vulnerable and equity-deserving coolations Determine how climate impacts may exacerbate existing inequities Include equity considerations in risk scoring process Engage with equity-deserving communities to validate and refine risk assessments		We have not integrated Reconciliation+AREI We have somewhat integrated Reconciliation+AREI We have integrated Reconciliation+AREI
	Please provide notes that describe how you have achieved this milestone	The HEP, having been previously completed, comple	nted up to FCM PCP's Phase 3 guidelines which address numuro	us challer	eges, emissions reduction strategies, and cli	mate hazards.		
Milestone No.	Milestone	Service Areas	Activities to Progress in Service Areas/Climate Hazards		Climate Hazards	Activities to Progress in Reconciliation, Anti-Racism, Equity, and Inclusion (Reconciliation+AREI)		Reconciliation, Anti-Racism, Equity, Inclusion (Reconciliation+AREI)
8	Develop a climate adaptation plan Prepare a climate adaptation plan that outlines a vision, goals, and actions to help the community adapt to climate change while meeting community needs and chiertives.	We have not completed for any service areas We have completed for at least one service area We have completed for all core service areas We have completed for all service areas	Establish a climate adaptation vision, objectives, and goals Secure buy-in and endorsement for adaptation goals and objectives Work with staff and external groups to identify actions that effectively address climate risks Refline, prioritize, and select adaptation actions Identify opportunities to integrate adaptation actions with other croiects or clams For selected adaptation actions, identify relevant information such as potential drivers and constraints, roles and responsibilities, timelines, costs and benefits, sources of fundion snecific tarcets. Document actions into climate adaptation plan Seek approval and support of Council, staff, partners, and community.		We have not completed for any climate hazards We have completed for a single climate hazard We have completed for multiple climate hazards We have completed for all relevant climate hazards.	- Engage with local and regional First Nations, Métis, Inuit, and urban Indigenous Peoples, communities, and organizations, as well as community organizations, sate wholers, and the public to gather input on potential adaptation actions - Engage with equity-deserving communities to inform the identification and selection of climate adaptation actions - Incorporate Indigenous knowledges and practices into the climate adaptation information include benefits to equity-deserving groups as a weighted criterion when prioritizina adaptation actions - Include Dentifies to equity-deserving groups as a weighted criterion when prioritizina adaptation actions - Include Reconciliation+AREI metrics and targets - Ensure the plan is accessible and understandable to diverse community members	0 00	We have not integrated Reconciliation+AREI We have somewhat integrated Reconciliation+AREI We have integrated Reconciliation+AREI
	Please provide notes that describe how you have achieved this milestone	No specific climete edeption plen has been develope working to update the HEP.		nitigation	end meets Milestone 3 of the FCM PCP guid	lelines. The Climate Change Strategy will have a focus on both cli	mate ada	apation and emissions reductions while

By answering this question, you can start envisioning what climate resilience looks like for your community. Based on your Self-Assessment, what are your priorities for progression over the next 2 years? What activities could you undertake?	Over the next 2 years, the City will have developed a Climate Change Strategy (CCS) which will contain policies and strategies for GHG reduction and climate chante adaptation for both the corporation and the community. The CCS will contain an implementation schedule with no to ensure that action is being taken to mitigate the effects of climate change at a corporate level, and set targets which will contribute to the national and global GHG reduction targets.
Step 3. Identify "How could we get there?" By reviewing the activities related to each level of progression, you can start identifying specific steps that will help you move	We intend to have compiled a GHG emissions inventory done for both the corporation and community. Modelling and mapping will be developed of the emission sources based on multiuple scenarios. Corporate assets which are vulnerable to the effects of climate change will be based on 2, 3, and 4 degree Celcius increases in world temperatures. Strategies and policies will be developed based on whether they can be completed in the short-, medium-, or long-term, which will assist staff in the reevaluation and potential adaptation of the CSS in the future.