

Appendix B – Environmental Advisory Committee 2025 Work Plan

| Goal | Measurement Stages | Timeline | Indicators of Success |
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| Improve Awareness of Turtles on Roadways | <ol style="list-style-type: none"> 1. Seek CKL site approvals to post signs in high engagement areas (city boundaries). 2. Obtain site locates. 3. Update Quotes. 4. Pay Vendor. 5. Installation. 6. Announcements. | <ol style="list-style-type: none"> 1. ASAP 2. TBD 3. ASAP 4. TBD 5. TBD 6. TBD | <ol style="list-style-type: none"> 1. Choose 4-6 sites for sign installation based of number of turtle casualties and locations to gateways of Kawartha Lakes to ensure as many seasonal tourists observe them as possible. 2. Request hydro site locates upon approval of sites. 3. Seek updated contractor quotes to include installation databases upon confirmed locations. 4. Installation by contractor. 5. Press release via CKL Communications and local media. |

CKLEAC Pollinator Action Subcommittee

Sub-committee Members: Pat Warren, Deborah Pearson, Judy Kennedy, Kimara Molloy, Annette Payne, Brian Paradoski, Bella Drummond, Rebecca Wood, Arlene Wood, Christine Szabados

| Goal | Measurement Stages | Timeline | Indicators of Success |
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| 1. Broad Street Pollinator Garden Maintenance | 1. Spring Opening Event. 2. Maintenance/Purchase annual flowers. | 1. May/June (TBD) 2. May-June | 1. Print and distribute an invitation to local residents. Short presentation on why park was transformed, what floral species were planted and why, as well as an outline of interesting pollinators to watch out for. 2. Provide some light refreshments. 3. General cleaning/preparation of mulch beds. Level off the wood chip path. Add Spring flowers and plant identification labels. |

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| 2. Lindsay Airport Native Pollinator Patch | Determine if Bee City would like to move forward with this project this calendar year. | March Bee City Meeting | Discussion with PAC and Bee City Kawartha Lakes members. Should we decide to move forward with this project this year, a work plan will be developed. |
| 3. Retired Lindsay Landfill Cell | <ol style="list-style-type: none"> 1. Planning Meeting. 2. Purchase Seed. 3. Site Preparation. 4. Distribute Seed. | <ol style="list-style-type: none"> 1. February 2. February/March 3. TBD 4. TBD | <ol style="list-style-type: none"> 1. Meet with appropriate CKL staff to develop a plan, in partnership with Fleming College, to prepare and plant the site. 2. Upon approval, purchase seeds. 3. To be completed by Landfill Staff in advance of planting. 4. Students and volunteers to distribute seed onsite. |
| 5. Retired Fenelon Landfill Cell Measure success of naturalization process and maintenance. | <ol style="list-style-type: none"> 1. Contact CKL. 2. Maintenance. | <ol style="list-style-type: none"> 1. February 2. May/June | <ol style="list-style-type: none"> 1. Permission to be sought at meeting with Landfill Staff. 2. Volunteers to assess naturalization and to seed any areas that |

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| | | | may have not filled in. |
| 3. Native Seed Library Official Opening at Ken Reid Conservation and Gamiing Nature Centre | 1. Deliver posts, seed libraries, and seed packages to KR and G. 2. Purchase outstanding seeds and stock libraries. 3. Announcements. 4. Grand Openings. | 1. March 2. March/April 3. TBD 4. TBD | 1. Onsite briefing. Deliver posts. Installation onsite by staff. 2. Package and deliver upon receipt. 3. Request that CKL Communications and local media share a press release at least 6 weeks in advance of opening. |
| 4. Kawartha Settlers' Village: Settlers' Day | 1. Register Booth. 2. Settlers' Day. | 1. Feb/March 2. June 7 (Tentative) | 1. Contact KSV for registration in March. Seek Bee City Kawartha volunteer commitments. 2. On-site seed packet giveaways, seed bomb demonstrations, pollinator hotel exhibit. |

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| 3. Pollinator Week 4. 6th Annual Bee a Hero Contest Kick-off CKL Pollinator Pathway Project Event 5. 2nd Annual Kids' Colouring Contest Educational Engagement | 1. Prepare event poster for media distribution. 2. Request update to Bee City Kawartha Lakes website to update event dates. 3. Announcements and engagement. 4. Officially "open" contest. 5. Close Contest. 6. Assess applications. 7. Purchase Prizes. 8. Present Winners. 9. School Announcements. 10. Sponsorship. 11. Announcements. 12. Open Event Registration. 13. Event Closure. 14. Awards. 15. Online Gallery. | 1. June 16 - June 22 2. March 3. March 4. April 5. June 16 6. August 31 7. October 8. TBD 9. February 10. February - March 11. March/April 12. April 13. June 22 14. June 25 15. Ongoing | 1. Contact appropriate CKL department for web update. 2. Provide Communications/local media with media releases. 3. Determine how many winners will receive awards. 4. Purchase prizes from local native nurseries. 5. Contact schools to inform of our contest and try to include in art class creations. 6. Secure prize packages. 7. Media release. 8. Open online contest registration. 9. Close online registration. 10. Contact winners via telephone. |

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| 6. Lawn Garden Walking Tour Educational awareness on sustainable lawn gardens/lawn alternatives. | | | Under review. |
| 7. 4th Annual Biking for Pollinators Grow native pollinator plants, expand the CKL Pollinator Pathway and enhance citizen engagement. | 1. Seed Bombs. 2. Distribution. 3. Social Media. | 1. August 2. September - October 3. September - October | 1. Assembly. 2. Kawartha Cycling Club to distribute. |
| 8. Monarch Festival Educational awareness of endangered species Monarch Butterfly Conservation. Community engagement. | 1. Register Information Booth. 2. Social Media. 3. Monarch Festival. | 1. Summer 2. September 3. TBD | 1. Monarch posts. Event announcements. 2. Information booth. Distribute Monarch mix seed packets. |

CKLEAC Transportation Subcommittee 2025 Work Plan

Sub-Committee Members: Ginny Colling, Jamie Morris, Deb Pearson, David Ryrie, Pat Warren

Most of the Transportation Sub-committee feels that the refresh of the Healthy Environment Plan/Climate Change Strategy, which will be started in 2025 by consultants and the Planning Officer, Environmental Policy, should be the main focus of the CKLEAC. As such, the sub-committee will remain dormant, providing feedback, answering questions, and completing research for the Climate Change Strategy as requested by staff or the consultants.

CKLEAC Bird Friendly City Subcommittee 2025 Work Plan

Sub-committee Members: Jamie Morris, Deb Pearson, Barry Snider

| Goal | Measurement Stages | Timeline | Indicators of Success |
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| 1. Complete and submit annual Bird Friendly City report to Nature Canada | <ol style="list-style-type: none"> 1. Collect any required information from City departments. 2. Collect information from coalition partners (Kawartha Conservation, Fleming College, Kawartha Land Trust, etc.). 3. Discuss rough draft with Nature Canada. 4. Submit application. | <p>Gather info in March</p> <p>Submit by April 1</p> | Application completed and submitted by deadline. |
| 2. Continue postings to Bird Friendly City page on Jump In website | Ongoing collection of info to post and forwarding to Communications dept. contact. | Ongoing | Set of postings on website. |
| 3. Take measures to reduce roaming and feral cat populations | <ol style="list-style-type: none"> 1. Track Bylaw Enforcement and Humane Society Kawartha Lakes feral cat measures. 2. Using Nature Canada grant, work with Humane Society to prepare and distribute educational brochure. 3. Run newspaper campaign to have cat- | <p>Brochure to be distributed in February.</p> <p>Newspaper campaign in March/ April.</p> | 1. Set of recommendations. |

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| | <p>owner pledge to keep pets indoors (with incentive offered).</p> <p>4. Continue to investigate best practices and share info with Bylaw Enforcement.</p> | | |
| <p>4. World Migratory Bird Day: Request mayoral proclamation for May 10 World Migratory Bird Day (WMBD) and support WMBD activities</p> <p>Theme for this year's WMBD: Creating Bird Friendly Cities and Communities</p> | <p>1. KLEAC Chair to make request for proclamation and lights out at City Hall.</p> <p>2. Request KLEAC WMBD funding for events.</p> <p>3. Work with Communications Department to promote events and library to host number of them.</p> | <p>Request to mayor made in February.</p> <p>Detailed request for funding to KLEAC at February meeting.</p> <p>Media releases and other promotion in April.</p> | <p>1. Mayoral proclamation and lights out.</p> <p>2. WMBD events held successfully</p> <p>3. Records of numbers participating.</p> |
| <p>5. Keep informed and report on issues affecting bird populations (for example pesticide use)</p> | Ongoing | Ongoing | 1. EAC minute |

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| <p>6. 2024-2027 Climate Change Strategy Input (Climate Change Strategy is to replace Healthy Environment Plan)</p> | <ol style="list-style-type: none"> 1. Prepare suggestions and look for areas where bird conservation measures could be strengthened or added. 2. With input from Bird Team, prepare set of recommendations. 3. Submit to EAC for approval. | <p>Begin in March; complete by September</p> | <p>By September, set of recommendations brought to EAC then forwarded to Climate Change Strategy team.</p> |
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