

Revenue

Tax Revenues	Actual 2024 (unaudited)	Budget 2024	% Budget Spent	Proposed Budget 2025
Taxation	(146,067,084)	(145,484,688)	100%	(158,067,211)
School Board Taxation	(26,045,768)	(26,905,000)	97%	(26,905,000)
School Board Payments	26,045,768	26,905,000	97%	26,905,000
Payments in Lieu of Taxes	(260,641)	(233,790)	111%	(260,642)
Amounts Added to Tax Bill	(344,440)	(291,502)	118%	(297,639)
Total - Tax Revenues	(146,672,165)	(146,009,980)	100%	(158,625,492)

Grants	Actual 2024 (unaudited)	Budget 2024	% Budget Spent	Proposed Budget 2025
Federal Grants	(585,781)	(585,166)	100%	(415,290)
Provincial Grants	(70,473,580)	(69,732,596)	101%	(77,252,874)
Operating	(2,251,057)	(2,156,876)	104%	(2,664,286)
Total - Grants	(73,310,418)	(72,474,638)	101%	(80,332,450)

Other Revenues	Actual 2024 (unaudited)	Budget 2024	% Budget Spent	Proposed Budget 2025
Interest Income	(2,688,402)	(4,600,000)	58%	(3,100,000)
Penalties & Interest on Taxes	(1,659,567)	(1,750,000)	95%	(1,700,000)
Restricted Amounts Earned	(2,220,678)	(2,039,344)	109%	(2,083,797)
Donations & Other Revenue	(1,668,952)	(907,404)	184%	(736,537)
Total - Other Revenues	(8,237,598)	(9,296,748)	89%	(7,620,334)

User Fees, Licenses and Fines	Actual 2024 (unaudited)	Budget 2024	% Budget Spent	Proposed Budget 2025
Admission/Tickets/Fares	(219,217)	(190,619)	115%	(209,750)
Registration Fees	(1,394,265)	(1,145,550)	122%	(1,312,000)
Service Fees	(2,266,264)	(2,021,515)	112%	(2,069,374)
Finance Services	(413,162)	(452,500)	91%	(501,000)
Police Services Fees	(57,736)	(40,750)	142%	(40,050)
Parks & Rec Rental Fees	(2,964,111)	(2,391,295)	124%	(2,854,450)
Facilities Rental & Leases	(859,913)	(708,147)	121%	(908,589)
Manor Residents Revenue	(3,939,496)	(4,063,046)	97%	(4,394,607)
Waste Management User Fees	(3,728,217)	(3,453,740)	108%	(3,392,000)
Water User Fees	(195,738)	(230,000)	85%	(180,000)
Licenses	(656,516)	(568,000)	116%	(613,500)
Permits	(2,998,866)	(2,595,116)	116%	(3,272,100)
Fines	(79,062)	(69,500)	114%	(78,800)
POA Fines	(1,580,985)	(1,727,335)	92%	(1,760,000)
Sales	(1,567,620)	(806,550)	194%	(768,000)
Waste Management Sales	(129,860)	(101,700)	128%	(123,700)
Cemetery Sales	(205,394)	(160,500)	128%	(190,600)
Advertising Sales	(36,083)	(20,500)	176%	(28,475)
Other Recoveries	(1,782,329)	(1,168,936)	152%	(1,239,368)
Total - User Fees, Licenses and Fines	(25,074,832)	(21,915,299)	114%	(23,936,363)

Prior Years (Surplus) Deficit	Actual 2024 (unaudited)	Budget 2024	% Budget Spent	Proposed Budget 2025
Prior Years (Surplus) Deficit	(2,822,440)	0	0%	0

Expenses

	Actual 2024 (unaudited)	Budget 2024	% Budget Spent	Proposed Budget 2025
Salaries, Wages and Benefits				
Salaries and Wages	79,201,766	80,258,863	99%	84,212,735
Employer Paid Benefits	24,695,806	23,447,726	105%	25,553,305
Total - Salaries, Wages and Benefits	103,897,572	103,706,589	100%	109,766,040

	Actual 2024 (unaudited)	Budget 2024	% Budget Spent	Proposed Budget 2025
Materials, Training, Services				
Staff/Board Training & Expense	1,241,313	1,185,571	105%	1,292,077
Corporate Training	249,684	345,000	72%	293,750
Council Expenses	40,657	50,500	81%	63,100
Telephone & Office Services	923,211	1,058,268	87%	1,057,400
Postage, Printing, Office Supp	1,012,549	1,148,898	88%	974,616
Operating Materials & Supplies	2,433,537	2,539,850	96%	2,666,175
Advertising and Promotion	611,893	667,924	92%	554,281
Utilities & Fuels	3,966,289	4,127,353	96%	4,198,111
Vehicle & Equipment Fuel	2,758,693	3,579,914	77%	3,053,685
Material & Equipment Charges	5,842,535	5,579,046	105%	5,663,631
Protection Materials	864,291	840,723	103%	596,477
Capital Out of Operations	459,949	128,500	358%	323,274
Total - Materials, Training, Services	20,404,602	21,251,547	96%	20,736,577

	Actual 2024 (unaudited)	Budget 2024	% Budget Spent	Proposed Budget 2025
Contracted Services				
Professional Fees	8,688,695	5,219,520	166%	5,035,896
Technology Contracted Serv	2,780,639	3,246,477	86%	3,687,816
General Contracted Services	13,203,405	11,999,720	110%	12,397,197
Equipment Maintenance	658,849	762,953	86%	1,051,825
PW Contracted Services	2,020,176	2,016,180	100%	2,048,960
Environmental Contract Serv	4,251,330	4,724,147	90%	4,680,838
Protection Contracted Serv	181,923	139,150	131%	143,375
Community Services Contract	333,668	354,500	94%	375,375
Building Maintenance	1,778,530	1,639,682	108%	1,435,309
Grounds Maintenance	2,039,968	1,373,702	149%	1,459,247
Cemetery Grounds Contracted	19,321	0	0%	12,000
Total - Contracted Services	35,956,503	31,476,031	114%	32,327,838

	Actual 2024 (unaudited)	Budget 2024	% Budget Spent	Proposed Budget 2025
Rents and Insurance				
Land And Building Rental	852,978	852,339	100%	1,063,334
Equipment Rental	110,044	115,570	95%	109,905
Insurance	3,511,499	3,209,500	109%	3,212,000
Total - Rents and Insurance	4,474,521	4,177,409	107%	4,385,239

	Actual 2024 (unaudited)	Budget 2024	% Budget Spent	Proposed Budget 2025
Interest on Long Term Debt				
Debenture Interest	1,540,483	1,628,130	95%	1,825,969
Total - Interest on Long Term Debt	1,540,483	1,628,130	95%	1,825,969

	Actual 2024 (unaudited)	Budget 2024	% Budget Spent	Proposed Budget 2025
Debt, Lease and Financial				
Debenture Principal	7,495,476	7,604,840	99%	7,728,915
Financial Charges	301,153	279,096	108%	267,416
Tax Adjustments	452,672	757,000	60%	802,766
Total - Debt, Lease and Financial	8,249,301	8,640,936	95%	8,799,097

	Actual 2024 (unaudited)	Budget 2024	% Budget Spent	Proposed Budget 2025
Transfer to External Clients				
Transfer to Agencies	51,195,066	53,908,767	95%	58,468,355
MPAC Fees	1,384,913	1,384,500	100%	1,412,190
Total - Transfer to External Clients	52,579,979	55,293,267	95%	59,880,545

	Actual 2024 (unaudited)	Budget 2024	% Budget Spent	Proposed Budget 2025
Interfunctional Adjustments				
Own Fund Transfers	1,638,102	1,394,594	117%	1,773,712
Interdepartmental Charges	(1,587,945)	(1,500,958)	106%	(1,169,890)
Fleet Internal Operating Charg	(635,785)	(998,420)	64%	(839,300)
Transfer to KLH	2,891,833	2,891,833	100%	3,512,313
Municipal Taxes	240,344	224,000	107%	255,965
Transfers to Reserves	23,656,609	21,511,707	110%	29,135,154
Trnsf to Obligatory Fund	3,950,807	0	0%	125,380
Total - Interfunctional Adjustments	30,153,965	23,522,756	128%	32,793,334

	Actual 2024 (unaudited)	Budget 2024	% Budget Spent	Proposed Budget 2025
Total - Operating	1,139,474	0	0%	0