

The Corporation of the City of Kawartha Lakes Council Report

Report Number CLK2017-010

Date: Tuesday, December 12, 2017

Time: 2:00 PM

Place: Council Chambers

Ward Community Identifier:

Subject: 2017 Accessibility Compliance Report

Author/Title: Barbara Condie, Accessibility Officer

Recommendation(s):

Resolved That Report CLK2017-10, **2017 Accessibility Compliance Report**, be received for information; and

That staff be authorized to submit the 2017 Accessibility Compliance Report, as outlined in Appendix A to Report CLK2017-010, to the Province of Ontario.

Department Head:

Corporate Services Director / Other:

Chief Administrative Officer:

Background:

Businesses and non-profits with 20 or more employees and public sector organizations must complete an accessibility compliance report and submit their report by December 31, 2017. The compliance report confirms that you have met your current accessibility requirements under the *Accessibility for Ontarians with Disabilities Act* (AODA). If an accessibility compliance report is not completed and submitted by December 31, 2017, the organization could face enforcement, which can include financial penalties.

In preparation for the completion of the report, the Accessibility Officer circulated the appropriate City Staff per Department/Division to secure their feedback to the list of questions (**Appendix A**) provided. The response from staff then shared through a memo with the Kawartha Lakes Accessibility Advisory Committee during their November 16, 2017 meeting.

Commencing review and discussion the Kawartha Lakes AAC provided the following recommendation:

KLAAC2017-026

Resolved That the Kawartha Lakes Accessibility Advisory Committee (AAC) receive the draft 2017 Compliance Report; and

That the Kawartha Lakes AAC recommend, that staff forward the 2017 Compliance Report to Council for consideration, adoption and staff direction.

This report is provided to Council to provide the recommendation of support by the Kawartha Lakes AAC and to confirm that the Corporation of the City of Kawartha Lakes is prepared to report 2017 compliance under the Accessibility for Ontarians with Disabilities Act (AODA), 2005 as outlined in the summary attachment **Appendix A**.

Rationale:

Under the AODA, the Corporation of the City of Kawartha Lakes is classed as a large designated public organization (50+ Employees). **Appendix A** provides the list of 2017 reporting questions provided by the Province of Ontario.

The City of Kawartha Lakes Accessibility Policy and Multi-year Accessibility Plan forms the foundation and offers the alignment necessary to advance accessibility initiatives throughout the last period. It has guided the City to successful compliance with the requirements of the legislation.

This report serves as the annual update advising Council of corporate compliance with the reporting requirements; and further, to seek instruction to file a compliance report to the Province prior to the deadline of December 31, 2017.

Other Alternatives Considered:

Accessibility reporting is a legislative requirement of s.86.1,1. O.Reg. 191/11 of the integrated Accessibility Standard Regulation.

Financial Considerations:

As mentioned as part of “Other Alternatives Considered”, Accessibility reporting is a legislative requirement of s.86.1,1. O.Reg. 191/11 of the integrated Accessibility Standard Regulation. This is to avoid payment of penalty as per s.85,1. O.Reg. 191/11 of the integrated Accessibility Standard Regulation.

Relationship of Recommendation(s) To The 2016-2019 Strategic Plan:

Reporting compliance aligns with Council’s endorsement of the Accessibility Policy, Multi-Year Accessibility Plan and the City’s 2016-2019 Strategic Plan of Improved walkability and accessibility in the City of Kawartha Lakes identified as an action item under Goal 2 - An exceptional Quality of Life.

Review of Accessibility Implications of Any Development or Policy:

Submission of the compliance report exemplifies the progressiveness of the City of Kawartha Lakes and corporate commitment to the principles of independence, dignity, integration, and equality of opportunity, as described in the *Accessibility for Ontarians with Disabilities Act (AODA), 2005*, and to meeting or exceeding the requirements of the standards enacted under the AODA.

Consultations:

This report brings forward the review and the recommendation of the

Kawartha Lakes Accessibility Advisory Committee (AAC)

CAO & Senior Management Team

Buildings and Properties Division

Communications Division

Engineering Division

Fleet/ Transit Division

Health Services Division

Human Resources Division

Parks, Recreation & Culture Division

Attachments:



2017 Accessibility
Compliance Report.pdf

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Department File: Clerk's