

Kawartha Lakes Family Doctor Recruitment



June 9, 2025

Mayor Doug Elmslie
City of Kawartha Lakes
P.O. Box 9000, 26 Francis Street
Lindsay, ON K9V 5R8

Dear Mayor Elmslie,

RE: Request for Premier Ford's Support in Expanding Recent CPSO Licensing Changes to Include All Approved Jurisdiction Countries

We are writing to respectfully request your assistance in advocating to Premier Ford and the Government of Ontario for an important enhancement to the recent regulatory changes enabling U.S.-trained physicians to expedite licensure in Ontario.

While we welcome the new pathway announced on June 5, 2025, that allows U.S. trained physicians to enter the workforce more quickly, we urge the Premier and Minister of Health to extend these same provisions to physicians trained in all approved jurisdiction countries, including Australia, the United Kingdom, and Ireland.

This issue directly impacts Kawartha Lakes. We have two, U.K.-trained family physicians, who could begin practicing in fall 2025 however will have to wait licensure from CPSO which could take 6-9 months. Despite completing their training in an approved jurisdiction with high standards, they will be unable to practice and support our community in a timely manner. It should be noted that both already have their Permanent Residency designations so there will be no delay due to immigration issues.

Given our ongoing family physician shortage, and the increasing number of internationally trained physicians, both Canadian and non-Canadian, eagerly wishing to practice in Ontario, this is a critical opportunity to level the playing field.

We respectfully ask that you raise this matter with Premier Ford, Minister of Health Sylvia Jones and MPP Laurie Scott and advocate for policy alignment so that all approved jurisdiction countries benefit from streamlined licensing processes, not just those trained in the U.S. This change will significantly enhance our recruitment efforts and allow us to better meet the healthcare needs of the City of Kawartha Lakes.

Thank you for your continued support and leadership in advancing health care in our region.

Yours sincerely,


Andrew Veale
President


Cindy Snider
Recruitment & Retention Coordinator

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